



JOB TITLE: Water and Sanitation Officer  
LOCATION: Bentiu  
START DATE: ASAP  
DURATION: 6 Months.  
SALARY BAND: 8B  
SECTOR: Environmental Health (WASH)

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Location: Bentiu (Host community) *Female applicants are strongly encouraged to apply for this position.*

### BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity, and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced, and host community settings. IRC operates in 9 field offices including in Juba with a program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable groups.

### Scope:

The IRC South Sudan is currently implementing comprehensive programming in Bentiu and Rubkona County in 2021. The current population to be served by the IRC's Environmental Health/WASH program in the host community is 12,000 people. The Water and Sanitation (WATSAN) officer will be responsible for ensuring quality and smooth implementation of WATSAN construction/rehabilitation as well as any other relevant components of the IRC's Environmental Health/WASH program in the targeted communities. She/he will provide leadership and guidance to the program assistants under her/his supervision. The Environmental Health/WASH program will focus on the provision of adequate and safe water supply through boreholes rehabilitation and water quality assurance, safe sanitation facilities, and the promotion of safe hygiene practices in averting diarrheal disease risk factors. The position will be based in Bentiu town with frequent travel to the targeted host communities around Bentiu and Rubkona County.

Under the supervision of the WASH manager, the Environmental health/Sanitation Officer will be involved in planning, implementation, management, monitoring, and evaluation of the implementation of sanitation infrastructures and capacity building of staff and volunteers in the communities to promote good sanitation and hygiene practices. She/He is responsible for the construction of sanitation facilities and management of field team, intensive training, and mentoring skills, and working in coordination with the other Water supply and Sanitation officers. The position requires strong sanitation facilities designing skills, construction supervision including good team leadership.

### Key Responsibilities:

- Assist the WASH manager to develop all the necessary designs, technical drawings, bills of quantities, and specifications for the water and sanitation projects in the targeted health facilities, Nutrition outreach, and host communities. Also, prepare follow-up schedules to water and sanitation projects implemented throughout the construction phase and ensure that designs specifications are followed during construction by the construction technicians.
- Work closely with the health officials and host community leadership to identify targeted health facilities and Nutrition outreach, and identify targeted host communities as well as households
- Support the EH WASH manager and ensure that the targets for Water and Sanitation project are professionally implemented and completed to meet the IRC, WASH cluster, and donor standard within the project period







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- Coordinate with the field team to ensure accurate WATSAN data collection in collaboration with the EH M&E officer including beneficiaries of constructions of latrines and boreholes are gathered and correctly recorded accordingly.
- Organize and facilitate training for health workers, community water points monitors, and Sanitation promoters on Participatory Water and sanitation approaches.
- Work closely with the targeted community leaders and health care officials and inculcate the community needs as part of the documentation for future program design and smooth implementation.
- Ensure that weekly epidemiological data are collected and appropriately recorded, from the targeted health centers and Nutrition outreach program to align IRC WASH response to the emerging needs.
- Provide supporting procurement documents including adequate technical drawing designs, BoQ, and ToR for the construction projects such as construction/rehabilitation of latrines, rehabilitation/refurbishing of motorized hybrid boreholes, and ensure that the procedures follow appropriate standards in line with the IRC requirement.
- Assist the WASH manager in reporting timely on the progress of work and challenges weekly and monthly basis.
- Assist the EH manager by contributing to procurement planning, raising procurement requests, and warehouse balance monitoring in coordination with the IRC inventory officer.
- Participate in emergency Environmental Health/WASH sector need assessment when required and support in drafting need assessment report.
- Supervise all outsourced construction activities for Environmental Health/Sanitation facilities construction and ensure the design and constructed facilities meet the donor and IRC standards.
- Draft and share weekly reports for the water and sanitation component with the WASH Manager.
- Act as the focal person for all IRC WATSAN activities in Bentiu and Rubkona County, participate in meetings regarding Environmental Health/WASH activities in the host communities as advised by supervisors.
- Perform any other tasks assigned to you by supervisors.

#### Staff management

- Directly supervise the one WATSAN assistant for Bentiu and Rubkona including preparing annual performance goals, providing bi-annual performance evaluation reports, and conducting a joint evaluation with supervisors.
- Assist and facilitate in the orientation of newly recruited community based Environmental Health/sanitation component staff

#### Requirements

- Minimum diploma in civil engineering, architecture, or another related field.
- Proven experience in computer literacy in the use of design software applications including AutoCAD, MS office programs, email, and database.
- Experience in Environmental Health/WASH project implementation, preferably in host communities or camps, transit centers, or displacement settings.
- Experience in supervising contractors and interaction and interaction with other implementing partners.
- Knowledge of national WASH strategies and standards related to the provision of Environmental Health/WASH services in local host communities and camp settings.
- Proven project planning, organizational, interpersonal, and communication skills.
- Fluency in English, both verbal and written

Page 2 of 3





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- Ability to work under pressure in a potentially unstable security environment.

**Professional Standards:** The IRC workers must adhere to the values and principles outlined in The IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. Following these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity Anti-Retaliation and Combating Trafficking in Persons

**Work Environment:** There is active conflict in parts of the country and a possibility of the conflict expanding into other locations. The situation in Jamjang is currently quiet, however, it remains unpredictable. Security will be thoroughly discussed during the interview process.

IRC is an Equal Opportunity Employer, IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, or disability.

DEADLINE: 5<sup>th</sup> Dec/2021

Drop your application to Health  
facility Sector H BLOCK II  
IDP Camp

II- Approved by  
HRC- Unit

