



*Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so*

**Building Brighter Futures for Vulnerable Children**

## **JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals **(Man or Woman)** who are willing to share in our vision and promise to Children, to join us in the role below:

**Job title:** Assistant Field Officer (Agronomy)  
**Reporting to:** Humanitarian Emergency and cash Programs Manager  
**Location:** Juba  
**Availability:** As soon as possible or Contingent Upon Project Approval (Pre-grant recruitment only)

### **Purpose of the position:**

To manage the implementation of the Urban vegetable and saving for transformation (VSLA) in Juba Urban to contribute towards achievement of project objectives and targets.

### **ROLES AND RESPONSIBILITIES:**

- Maintained oversight of field activities vegetable element of the program and saving for transformation, ensuring targets are met.
- Coordinates and collaborates with partners (Payam/Boma authorities, community leaders) to enhance smooth implementation process
- Build the capacities of the field staff and extension workers to implement vegetable home gardening in a technically appropriate ways through knowledge transfer.
- Training and monitor beneficiaries on microfinance (saving for transformation)
- Implement vegetable seed distribution involving the community leaders as AAP putting in place the Standard operation procedures for COVID 19
- Establish vegetable demonstration farms with the beneficiaries in project location for knowledge transfer
- Carryout monitoring field visit and support the field team to adhere to good agricultural practices
- Coordinate with other field staff to ensure maximum use of support resources for the implementation of the home gardening



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- Ensure proper documentation of program processes is upheld (distribution plan, beneficiaries list etc)
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- Document success stories from the project with support from project M&E
- Document project learning and feed back to improve home stead vegetable gardening

### **Qualifications/Education/Knowledge/Technical Skills and Experience.**

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training: **Minimum Qualification required:**

- Two years' experience in the sector of relief or development, with some expertise in saving for transformation. Bachelor's degree in Social Sciences, Agricultural or a development-related field with experience in community development
- Experience in field work and working with communities to achieve development initiatives.
- Experience in implementation of urban vegetable project
- Experience in establishing saving for transformation (S4T) with the beneficiaries
- Experience in project implementation, monitoring, evaluation and report writing useful.
- Experience working in an office environment and able to use a computer (word for windows, excel software) and email is essential.
- Minimum 2 years of experience in implementing Urban vegetable project with the beneficiaries in fragile context.
- Excellent communication and facilitation skills with both community leaders and beneficiaries
- Well knowledgeable in disaster & risk management and early warning systems
- Work experience should demonstrate understanding of barriers to gender equality and social inclusion, across various vulnerable and at-risk groups due to sex, age, disability, religion, ethnic, or social standing – including specifically contextual barriers to access to services (health, justice, etc.)
- Applying humanitarian principles and enabling the links between emergency response, recovery and transition to development
- Good coordination skills with various agencies that include government entities and community structures
- Experience in resilience programming is key



## **HOW TO APPLY**

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan**

**Indicate the position you're applying for in the subject line.**

Applications should be submitted to this email [recruitsdno@wvi.org](mailto:recruitsdno@wvi.org) or Hand deliver to any of World Vision offices.

**Closing date for receiving applications is: 5<sup>th</sup> January 2023.**

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision has **zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment)**. All members of World Vision workforce have a role to play in promoting a safe and respectful workplace and should report to World Vision any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, World Vision will conduct a thorough background verification of the final candidate.

