



Vacancy Announcement

Job Title: Midwife Instructor
Band/Level / Grade: 8B1 Functional
Department: HEAL
Location: Lakes State, Rumbek Hospital



ABOUT THE IRC

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home.

IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, and field offices in Lakes, Unity and Northern Bahr el Ghazal states, currently implementing programs in primary health care, community case management, nutrition, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Learn more about IRC in South Sudan here:

<https://rescuenet.rescue.org/Interact/Pages/Content/Document.aspx?id=2446>

RESPONSIBILITIES

The midwife Instructor is responsible for providing Clinical instructions for maternal and Child Health interventions that promote activities within Rumbek hospital and Community.

Report when needed and represent IRC in key meetings with different stakeholders at the community level.

MAIN DUTIES:

The midwife Instructor is responsible for providing Clinical instructions to the community midwives. This includes:

- Provide Clinical instructions to the community midwives to ensure quality maternal and Child Health services.
- Promotion of Safe Motherhood (Ante natal care, post-natal care, STIs/HIV, Post abortion care, obstetric care and family planning).
- Promotion of Gender Equality in the community and assist all person victims of gender inequality
- She/he will work with other members of the mobile clinic team (CO, Nurse, Midwife/MCHW, dispenser, nutrition team, WPE team, etc.) in the planned community activities.
- She/he will promote, maintain and improve individual and community health by assisting individuals and communities to adopt healthy behaviours. Collect and submit data to the CO who will identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies and environments.
- **Community Based Tasks:**



Approved and passed to State Ministry of Labour and Public Services

- Provide health education, promotion of health activities as organized and planned with respect of confidentiality
- Update health education topics and propose new health topics to be taught in the community
- Educate community with a diversity of IEC materials and develop other related to the need.
- Organize meetings with community representatives, and target groups as needed.
- Promote integrate gender and women health right in the community

- **Mentors and coordinates:**

- Active input to the work plans based on the given trends and needs of the population.
- Active participation in the regular Health and RH/GBV meetings.
- Provide mentoring and specific capacity-building for the staff including specific management skills as well as broadening skills in technical areas (case management, psychosocial support, referral mechanism, community-outreach and awareness-raising)

- **Monitoring & Reporting:**

- Record and report weekly all health education/promotional sessions (site, number, gender, age).
- Compile data/reports and share with the CO when required.

Qualifications, Skills and Experience:

Education:

- Certificate/diploma in Midwifery only requires

Skills and Experience:

- Sensitive in providing educational messages on diversity health/ RH related topics
- At least 3 years of medium level management experience in the field of Health Education and/or Protection of vulnerable groups with international organizations.
- Responsible for planning, implementation, monitoring & evaluation, and reporting responsibilities at different levels.
- Requires at least 4 years of middle management experience in similar role.

Widespread oral skills in English, Arabic and other local languages is desirable

FEMALE applicants will have an added advantage for the position.

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

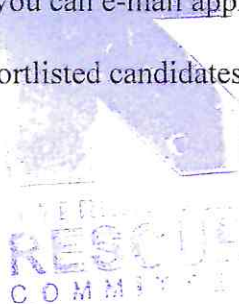
Gender Equality: IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** and copy of academic certificate to the Human Resources **Juba** IRC Head Office-located in Goshen House 2nd floor and **IRC Rumbek field office** - or you can e-mail applications to SS-HR@rescue.org not later than **30th August 2021**.

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at



the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION; MIDWIFE INSTRUCTOR

'WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.'

I Approved by Labour Office

[Handwritten signature]



*II - Approved and
passed to State
Ministry of Labour
and Public Services*

