



COALITION FOR HUMANITY

Improving Community Resilience



Location:

Juba, Gudele 1, Block 4, Plot No. 1784,
off-Gudele Road, along 7 Eleven
Supermarket Road, next to Big Ben
Primary School

VACCANCY ANNOUCEMENT FOR THE POSITION OF SPEED BOAT DRIVER

Organization Background

Coalition for Humanity (CH) is a humanitarian and development NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition. Coalition for Humanity has its headquarters in Juba but with presence in the Upper Nile counties of Malakal, Renk, Longechuk, Maiwut. CH operates in Jonglei State with presence in Ayod, and Fangak counties and Unity State with field offices in Leer, Panyijiar, Mayendit, Koch, Rubkona and Mayom counties. It also has an operational presence in the Ruweng Administrative Area with field offices in Pariang and in Greater Pibor Administrative area with field office in Pochalla County.

Coalition for Humanity seeks to recruit for the position of Speed Boat Driver to be based in Leer

Position description

Job title: Speed Boat Driver

Job Location: Leer

Reports to: Procurement, Logistics and Security Manager

Job Summary

The Speed Boat Driver is responsible for the safe operation of the speedboat, ensuring passengers' and cargo's safety while navigating waterways. The role involves handling the boat with precision, maintaining it in good working order, and complying with local maritime laws and safety standards.

Key roles/duties and responsibilities

- Operate the speedboat, following designated routes or instructions.
- Navigate the boat safely, ensuring the safety of passengers, crew, and cargo.
- Monitor weather conditions, water currents, and potential hazards, adjusting operations as needed.
- Conduct regular checks on boat equipment (e.g., engine, navigation systems) before and after trips.
- Ensure that all passengers are briefed on safety protocols before departure.
- Provide life jackets and other safety gear, ensuring they are used as required.
- Monitor the condition and behavior of passengers to ensure safety and compliance with

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maritime safety rules.

- Perform routine maintenance and cleaning of the boat to keep it in optimal condition.
- Identify any mechanical or operational issues and report or fix them promptly.
- Ensure that fuel, oil, and other necessary supplies are adequately stocked before each trip.
- Comply with all local and national laws and regulations.
- Follow speed limits, no-wake zones, and other restrictions as required by waterway authorities.
- Keep required certifications and permits up-to-date.
- Be prepared to handle emergencies, such as boat malfunctions or water rescues.
- Ensure all emergency equipment (e.g., first aid kit, fire extinguisher) is on board and in working condition.
- Communicate with the coast guard or other emergency services as needed.
- Perform any other duties as may be assigned to him/her by the supervisors

Person specification

Essential

- High school diploma or equivalent (preferred).
- Boat license or certification from a recognized authority.
- First Aid and CPR certification is often required.
- Knowledge of South Sudan safety standards and emergency procedures.
- Previous experience as a boat driver or operator (typically 1-3 years, depending on the job).
- Certificate in mechanics is an assets
- Fluent in English and Arabic language

Skills:

- Strong navigation skills to operate in various water conditions.
- Mechanical aptitude to perform basic maintenance and troubleshoot boat issues.
- Knowledge of safety rules and local boating laws.
- Excellent communication skills to interact with passengers and crew.
- Good judgment and decision-making abilities, especially in emergencies.

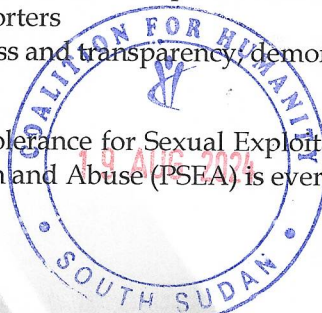
Physical Requirements:

- Physical fitness to handle long hours on the water, exposure to varying weather conditions, and physically demanding tasks.
- Good eyesight and hearing for safe navigation and awareness of surroundings.

Personal Attributes:

- Responsibility and attentiveness to ensure the safety of passengers and the boat.
- Calm under pressure, especially in emergencies
- Attention to detail when maintaining the boat and checking for hazards or issues.
- Excellent organizational and time management skills.
- Commitment to humanitarian principles and action and to CH's mission values and policies
- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Honest, encourages openness and transparency; demonstrates highest levels of integrity

Coalition for Humanity has zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff



are required to adhere to the Code of Conduct that enshrines the principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act by this clause.

Note:

1. The job duties and responsibilities as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience.
2. The position is a Non-relocatable position; the incumbent must be a resident of the county.

Interested Applicants are invited to submit their application Letter and CV/Resume via Email to jobs@ch-int.org or hand deliver to our field office in Leer on or before 6thSeptember 2024.

