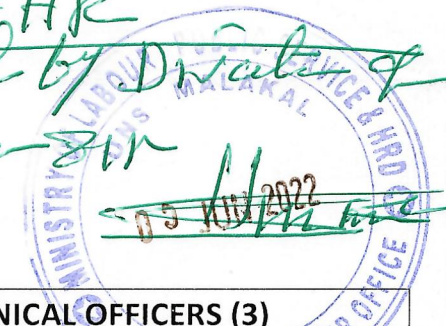


ETMSF HR
Approved by Director of
Labour
05/10/2022



**MSF SPAIN IS OPENING THE RECRUITMENT OF: CLINICAL OFFICERS (3)
(BASED IN MALAKAL / PERMANENT CONTRACT(STARTING WITH 6 MONTHS)/ LEVEL 7**

In line with our Strategic Orientations we are actively seeking to improve the gender balance in the organization, particularly in the medical department, and That's why, females are strongly encouraged to apply.

Medecins Sans Frontieres/Doctor without Borders (MSF), founded in 1971, is an international humanitarian organization that provides emergency medical assistance to population in danger in more than 60 countries. MSF has been present in South Sudan for 30 years. Médecins Sans Frontières is an international independent medical-humanitarian organization, which helps populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

Main Purpose

Organizing and ensuring medical consultations to the target population providing treatment to patients within the scope of his/her medical competencies and referring them when appropriate, according to **MSF** protocols, procedures and the universal hygiene standards in order to guarantee quality and efficiency of the service provided.

Main Duties & Responsibilities

- Ensuring the implementation and standardization of MSF clinical policies, tools, and hygiene protocols in order to minimize clinical risks and to guarantee the quality of patient care management. Promoting and maintaining confidentiality regarding all patient cases and records
- Implementing diagnosis, prescription and prevention procedures that fall under the scope of his/her competencies applying medical knowledge, asking appropriate questions to patients and following protocols in force as well as using laboratory services, when necessary, in order to ensure a correct implementation of the medical treatments and to refer patients when appropriate.
- Participating in the planning and supervision, in close coordination with other supervisors, the HR processes (sizing, staff shifts, recruitment, training, evaluation, development and communication) of the team in order to ensure both the sizing and the amount of knowledge required, improve people triage capabilities, their motivation and



commitment and their active participation in teaching the targeted population on therapeutic and preventive protocols.

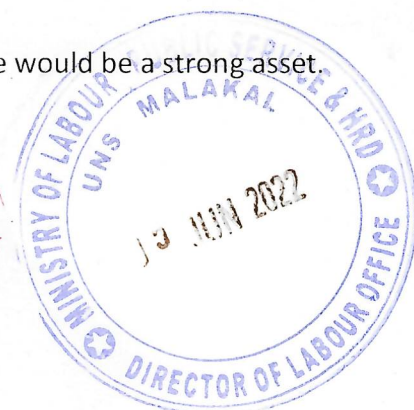
- Ensuring cleaning staff using medical devices are qualified and trained. Ensuring cleaning and minor maintenance tasks are performed according to the protocols. Reporting any malfunction to the project biomedical service. List item
- In cases of emergency, carrying out first aid care and treatment according to protocols in order to reduce mortality rates
- Recording in the individual patient's card and registration books, all performed medical actitogs prescribed, lab results, vaccination status, epidemiological activity, doses, etc.) keeping data traceability in order to ensure patients treatment continuity.
- Participating in data collection and reporting when required
- Knowing and implementing Patient Therapeutic Education (PTE), i.e. keeping contact with all patients, providing them information regarding their health state and responding to their questions.
- Knowing and promoting the proper application of Post Exposure Prophylaxis (PEP) Kit and Sexually Gender Based Violence (SGBV) protocol.

MSF SPECIFIC ACCOUNTABILITIES

- Provision of care in neonatology, adult and paediatric wards
- Daily rounds of in patients at MSF hospitals
- Reviewing ER presentations in a timely and professional manner
- Collaborating with partners for referral of patients (e.g. surgical and maternal cases)
- Flexibility to work in both PoC, Malakal Town and outreach when required
- Assisting in HIV/TB activities
- Providing pre and post test counselling and support for suspected and confirmed HIV cases
- Attending and contributing to weekly educations sessions
- Following guidelines appropriately including clinical and non-clinical guidelines (e.g. infection control, AMS, palliative care, HIV, TB, Kala azar)
- Escalating concerns appropriately to supervisor
- Excellent record keeping and contributing to data collection
- Working effectively in a multi-disciplinary environment
- Communicating effectively and professionally with patients.

REQUIREMENTS

- Essential clinical officer diploma
- Desirable previous clinical supervision experience of at least one year, For OCA: Essential, 2 years of relevant working experience.
- Desirable local language. Mission working language would be a strong asset.
- Desirable computer literacy.



COMPETENCIES

- Results and Quality Orientation
- Teamwork and Cooperation
- Behavioural Flexibility
- Commitment to MSF Principles
- Stress management.

HOW TO APPLY

Interested applicants can submit their motivation letters and updated CV, relevant academic certificates, previous work certificates and nationality ID.

Application should be addressed to:

HR/FINANCES MANAGER, MSF SPAIN, MALAKAL.

Submission can be done by E-mail: (msfe-malakal-admin@barcelona.msf.org) or

DROP TO MSF SPAIN, ADMINISTRATION OFFICE, Malakal, JUBA and Ulang.

With clearly written job title and updated contact numbers.

Closing date for submissions: 20/07/2022 at 17:00 hrs.

We thank all applicants for their interest, but only short-listed candidates will be contacted for the recruitment process.

Applications once submitted, will not be returned to applicants.

MSF is committed to achieving workforce diversity in terms of gender, race, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidentiality.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination.

Done in Malakal, 6th July 2022.

