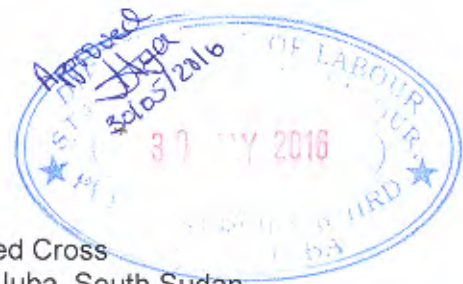




**ICRC**

International Committee of the Red Cross  
ICRC Compound, Ministries Road, Amarat Juba, South Sudan



**JOB OPENING**  
**Communication Officer II MAF**  
**Based in Juba**

The International Committee of the Red Cross (ICRC), an impartial, neutral and independent organisation striving to protect and assist the victims of war and internal violence, has been working in South Sudan since 1986. The ICRC is looking for an enthusiastic and motivated person for the above position based in Juba with frequent travels to the field.

**Main Duties and Responsibilities:**

- Organises ToT, workshops and other specialised training sessions for the Armed Forces of South Sudan, carried out by the FAS delegate (as well as undertaking translations);
- Provides IHL sessions/ training to senior officers of the Armed Forces at division, college and HQ level without supervision; Plans, organizes, and conducts operational communication sessions with the Armed Forces of South Sudan at headquarters, training schools, corps level and at field units;
- Initiates and prepares in-depth analytical documents on developments within the military and how they relate to the ICRC's work;
- Conducts operational communication sessions with weapon bearers in the field and provides coaching and support to field teams at sub-delegation level;
- Develops and maintains the delegation's mapping and contextualisation of the Armed Forces: monitor changes within the Armed Forces and provide mappings of key personnel, e.g. Division Commanders, and at headquarters;
- Establishes, maintains and develops a broad network of military interlocutors in order to ensure ICRC has the leverage required to facilitate its work;
- Provides regular support and guidance to the SPLA's training, moral orientation and military justice directorate; works closely with these bodies to promote the integration of IHL into Armed Forces training, education, and sanctions system; puts alternative solutions in place to improve existing structure;
- Monitors new developments in training within the Armed Forces, including initiatives by partners such as UNMISS or TROIKA, and other actors, in order to ensure ICRC provides appropriate IHL training offers, puts alternative solutions in place to improve existing structure;
- Undertakes independently operational communication sessions with UNMISS and other arms carriers in the field and Juba, in line with delegation priorities and as opportunities arise;
- Prepares written reports about operational communication sessions conducted, including statistics, IHL matters, ...;
- Manages and monitors budget of its programme independently and in line to the ICRC rules and procedures and to the limits given in the financial rules and competencies.

**Minimum Required Knowledge & Experience:**

- Bachelor Degree or equivalent higher education degree in law, humanitarian action or similar field. Post Graduate or Master's Degree is an asset.
- Excellent level of knowledge and experience in international humanitarian law is required, along with the ability to independently train others in the subject.
- 5-7 years of experience in a humanitarian field involving military networking and relations, law, or similar position.
- Must be fluent in reading, writing, and spoken English and Arabic.
- Excellent level of computer skills.
- Excellent oral communication and interpersonal skills; ability to adapt to and connect with a range of military publics.
- Ability to produce written analysis on political and military developments. Ability to autonomously analyse situations in a logical manner, understand difficulties, and suggest solutions.
- Skilled in the following competencies: Adapting & Learning; Planning, Organization & Assessment; Communication (Ability to express views and ideas); Representing the ICRC; Responsibility & Autonomy. Experienced in understanding of military structure and hierarchy in general, and particularly the SPLA and other armed groups within South Sudan.

Interested candidates should submit their application clearly marked "**Communication Officer II MAF, Juba**" (including C.V. written in English and copies of certificates) at latest **Monday 13<sup>th</sup> June 2016** to **The Administrator**;

either At the ICRC reception : **Juba, Malakal, Wau, Bentiu, Bor, Rumbek**  
or By email to : **jub\_hr\_services@icrc.org**

**Only short-listed candidates will be contacted. Application files not retained will not be returned.**