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Approved
MLPS & HRD
Inspector
BTD

POST DESCRIPTION



Position title : Peacebuilding and Conflict Resolution Expert

Organization : Whitaker Peace & Development Initiative

Contract type : Consulting agreement

Duration : 1 year with 3 months probationary period with extension based on satisfactory performance and availability of funds

Duty station : Juba, South Sudan

Deadline for application: 15 April 2017

Report to work : as soon as possible

Background:

The Youth Peacemaker Network (YPN) in South Sudan is undertaken by the Whitaker Peace & Development Initiative (WPDI), in partnership with UNESCO, Zain and Ericsson, to empower young people as leaders of peace and development in their communities through a unique mix of peacebuilding, conflict resolution, mediation, life skills, ICT training, vocational training, and youth-led community projects as well as programs promoting peace through the arts and sports.

WPDI is an international nonprofit organization founded by UNESCO Special Envoy for Peace and Reconciliation, Forest Whitaker, with the mission of helping societies affected by destructive conflicts and gang violence transform into safer and more-productive communities. Since its inception in 2012, WPDI has created and managed peacebuilding programs in Uganda, Mexico, South Sudan, the United States, and South Africa. WPDI collaborates with a range of local and international, public and private partners to support its mission.

The YPN will provide education and training for youth in peacebuilding, conflict resolution, and life-skills coaching as well as ICT and vocational skills. Additionally, the program will empower local communities through a series of peacebuilding activities including community projects, the establishment of Community Learning Centers, film screenings, and infrastructure building. The pilot phase of the programme was launched in Eastern Equatoria State in 2014.

The role of the conflict resolution expert will be to lead the peace-building and conflict resolution trainings of the Foundation in South Sudan and work as a country mediator for the YPN program.

Main Responsibilities:

Under the overall authority and direct supervision of the Founder and CEO of the Whitaker Peace & Development Initiative and in close collaboration with the Program Manager of the Foundation in South Sudan, the incumbent will lead the peace-building and conflict resolution trainings of the Foundation in South Sudan and work as a country mediator for the program, and provide operational advice and decision-making support at the organization's field office in Juba.

The Peacebuilding and Conflict-resolution expert will be required to work out of the Foundation's office in Juba, South Sudan or such other location as the Foundation may request from time to time. In order to effectively perform his/her duties, the Peacebuilding and Conflict-resolution Expert may be required to travel domestically and internationally for business purposes from time to time.

Major Activities:

- Design and adapt to the local context WPDI online and in-person curriculum and modules in peacebuilding and conflict resolution in basic, intermediary and advanced level;
- Conduct educational trainings and workshops for youths at the county and payam level (online and in person), in conflict resolution, peacebuilding, human rights and mediation at the basic, intermediary and advanced level as needed in South Sudan;
- Work with community-based organizations in South Sudan to expand conflict resolution programs and events, specifically as they affect socio-economically disadvantaged neighborhoods and communities;
- Work on policy development for peace-building;
- Engage in dialogue forums for peace and community development;
- Provide support and guidance for the implementation of WPDI peacebuilding program at the POC sites and ensure the delivery of conflict resolution trainings;
- Advise the Founder and CEO as well as the Program Manager on Conflict resolution and peacebuilding issues and on matters related to the implementation of the activities/programs of the Foundation in South Sudan;
- Provide support and guidance for the implementation of the CRE program in primary and secondary schools in South Sudan;
- Conduct CRE classes in primary and secondary schools in Juba;
- Prepare yearly plans for the trainings (online and in person) of the youth participants in the Youth Peacemaker Network program in South Sudan and work closely with the Program Manager for their implementations;
- Provide support and guidance to the youth leaders who will receive the TOT trainings;
- Design the necessary materials and guidelines including curriculum for the ToTs to use for their trainings of payam youths;
- Ensure that the youth leaders at the county level will have the necessary skills and knowledge to train youth at the payam level and accompany them in their training sessions;
- Ensure that educational materials are posted regularly on the NING platform;
- Work with international team on a daily basis to ensure the follow through of programmatic and institutional goals and objectives;
- Conduct data analysis and prepare project work plans, budgets, and regular reports to the Foundation;
- Develop evaluations to capture important data regarding the impacts of the conflict resolution and peacebuilding trainings;
- Carry out any additional activities that may be assigned by the Founder of the Whitaker Peace & Development Initiative.

Education: Advanced university degree in peace studies, economics, finance, business, development, international affairs, political science or related areas covered by the work of the organization

Language: Excellent written and spoken English and Juba arabic.

Experience: At least 3 to 5 years of progressively responsible relevant experience with preferably professional and field-based experience in peacebuilding, education, project implementation and youth empowerment or a related field in South Sudan; keen interest in working with youth leaders; proven ability to work efficiently, under pressure, and in multicultural environment. Recognized experience in leadership and proven ability in driving economic managing programs and activities, relations with high-ranking officials, with adequate knowledge and attention to political sensitivity. Experience in Monitoring and Evaluation Planning

Competencies: Proven research and analytical skills; good computer skills in all aspects of MS Office and including web content management and data base software; ability to work independently on delegated tasks; excellent organizational, interpersonal, and communication skills for effective reporting on programmatic and financial activities

Apply To: Interested applicants, who hold South Sudan citizenship, are invited to submit a cover letter (in English and referencing the Job Announcement) accompanied by a full resume stating details of educational qualifications and working experience, home and office telephone numbers, and a writing sample in English **by email** as below:

E-mail: applications@wpdi.org

Only short-listed candidates will be contacted.