

world relief™



Vacancy Announcement

World Relief is an International Non-governmental Christian Humanitarian and Development Organization. The organization has been providing humanitarian assistance to the vulnerable population of South Sudan since 1998

World Relief South Sudan is looking for a suitably qualified **South Sudanese National** to fill the below vacancy:

TITLE OF POSITION: ICCM Officer

DEPARTMENT/UNIT: Health

SUPERVISOR: County Coordinator

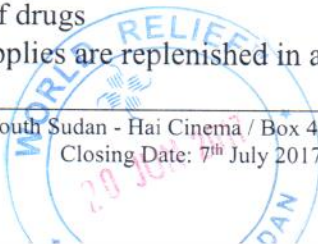
WORK LOCATION: South Sudan: (Mayom)

JOB SUMMARY (Overall Purpose):

The integrated Community Case Management (ICCM) Officer is responsible for the quality implementation, standardization, monitoring and evaluation the ICCM program on the ground. He or she will be moving throughout the program sites at length to ensure quality implementation is happening at the field level. Primary duties will include rolling out the implementation of program in several counties and providing oversight of the ICCM program staff across all sites of implementation and engaging community participation and oversight.

MAJOR DUTIES AND RESPONSIBILITIES:

- Ensure that the ICCM program is utilizing standard protocols, policies and guidelines as prescribed by MOH and WHO
- Oversee the technical aspects of the implementation and coordination of the ICCM program.
- Assist in ICCM trainings for new community volunteers, develop mobilization campaign design and manage implementation strategy at community level
- Support field teams by monitoring clear reporting structures and ensure teams have adequate supplies with zero stock outs
- Collect timely reports from all implementation sites and integrate into reporting system with ICCM Coordinator
- Provide on-the-job training and guidance to the field teams, in diagnosis, physical exam, accurate prescription and timely referral to health facility when necessary.
- Engages community leaders and regularly meets to update on progress of the program.
- Ensure all ICCM staffs and volunteers adhere to best-practice principles in all aspects of program implementation.
- Establish regular and direct communication lines with all the CBDs and team leaders
- Support monthly report writing on project activities, ensure accurate data collection, compilation, and analysis and reporting according to partner and grantor tools and schedules.
- Ensures rational prescription of drugs
- Ensures that medicines and supplies are replenished in a timely manner with zero stock outs



- Carries out other official duties as assigned by the Health Program Manager and senior health team members

PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- This is primarily a field based position and will require exposure to high temperatures, bright sun, wind, and conditions normally associated with arid environments.
- The incumbent should expect to spend considerable time traveling by land over rough terrain.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

MINIMUM QUALIFICATIONS:

SKILLS & ABILITIES:	ESSENTIAL	DESIRABLE
Qualification	<ul style="list-style-type: none"> • A related degree in Nursing or technical Health degree 	<ul style="list-style-type: none"> • Previous community mobilizing experience
Work experience	<ul style="list-style-type: none"> • 2 years' work experience as a nurse 	<ul style="list-style-type: none"> • Experience working on projects with collaborative partners
Languages	<ul style="list-style-type: none"> • Satisfactory English (oral & written) 	<ul style="list-style-type: none"> • Ability to understand and/or communicate in Arabic or Nuer language
IT	<ul style="list-style-type: none"> • At ease with Microsoft Office programs (in particular with Word & Excel), Internet, and e-mail writing 	
<ul style="list-style-type: none"> • Motivation 	<ul style="list-style-type: none"> • Strong Christian commitment • Energetic and enthusiastic about ICCM program • Able to work independently as well as being a strong team player 	<ul style="list-style-type: none"> • Enjoys working in a team setting • Ability to work with minimum supervision and to deal with problems and issues both promptly and efficiently
<ul style="list-style-type: none"> • Team building 	<ul style="list-style-type: none"> • Diplomatic and sensitive to cross-cultural issues • Open minded, self controlled, self learner and flexible 	<ul style="list-style-type: none"> • Self-confident, maintains endurance
<ul style="list-style-type: none"> • Adaptability 	<ul style="list-style-type: none"> • Capacity to work under pressure and to tight deadlines • Able to work in a fluid and insecure area 	<ul style="list-style-type: none"> • Self-controlled • Experience in hardship postings/complex emergencies, with proven leadership



	<ul style="list-style-type: none"> • Maturity and ability to adjust to harsh living conditions 	experience
<ul style="list-style-type: none"> • Technical expertise 	<ul style="list-style-type: none"> • Strong track record in nursing or midwifery occupation • Experience in report writing, and data collection and analysis • Ability to manage staff to achieve results and meet goals of grantors and partners 	<ul style="list-style-type: none"> • Experience in training/mentoring staff • Knowledge of and practical experience in the development of didactic materials for training • Advanced planning, assessment and analytical skills
<ul style="list-style-type: none"> • Management & Leadership 	<ul style="list-style-type: none"> • Good time management and prioritization skills • Able to enforce procedures • Able to oversee multiple tasks 	<ul style="list-style-type: none"> • Desire to be stretched, professionally, personally & spiritually

Application Requirements:

Applicants desiring consideration for this position should submit the following:

- Application letter, expressing your motivation for the position you are applying for
- Current CV, Copies of diplomas and certificates, including nationality certificate
- List of three former supervisors who can serve as job references one of whom should be from the church with their **valid email addresses and contact numbers**.

Interested candidates should submit the above requirements to the HR & Administration Manager, World Relief by email to WRSSrecruitment@wr.org not later than **7th July 2017 at 5:00 pm**. include the job title in the subject line of the email.

Due to the urgency, Applications will be reviewed as they are being received and only the shortlisted candidates will be invited for interviews.

