



Terms of Reference

JOB TITLE: Program Manager

Department: FSL

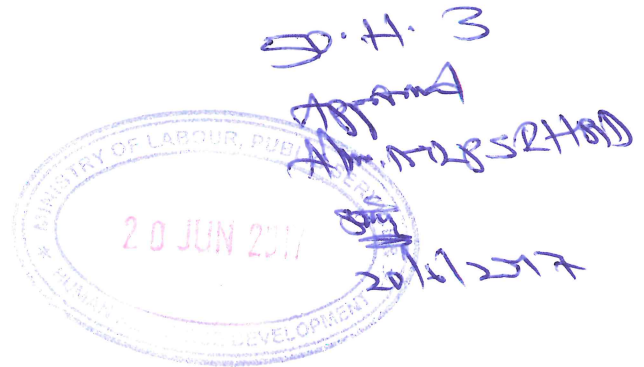
Location: Pibor (80%) / Akobo (20%)

Date of Advert: 20/06/2017

Date of Closure: 11/07/2017

Reporting to: Area Coordinator

Duration: 6 months



1. Background

In February 2017, famine was declared in Unity State, northern South Sudan. While the focus of humanitarian aid has in large part been diverted to provide life-saving assistance in famine stricken regions, food security conditions across the country continue to slip closer to a similar fate. As of January 2017, it was estimated that 3.8 million people – 1 out of 3 households in South Sudan – were severely food insecure (IPC phases 3 – crisis, IPC 4 – emergency or IPC 5 – catastrophe). By April 2017, this number rose to 4.9 million, and is projected to increase to 5.5 million people (about 47% of the national population) by the peak lean season in July 2017; “the magnitude of these food insecure populations is unprecedented across all periods” (IPC, January 2017, 1-2).

In Jonglei – which neighbours Unity state – food security continues to deteriorate. “In addition to low cereal harvests, food insecurity [has been] aggravated by declining access to livestock products...unseasonably high food prices [within the framework of a hyperinflation economy witnessing over 800% inflation year-over-year], and escalating inter-communal conflict across the state” (IPC, January 2017, 7). Food security is projected to continue deteriorating over the coming months, with an additional 12% of the state’s households moving into IPC phases 3 or 4 by July, placing 65.6% of Jonglei’s residents into a state of food crisis or emergency (IPC, January 2017, 11-16).

Both Pibor and Akobo East counties have been in IPC Phase 3 (crisis) since 2016, and are anticipated to remain so through July 2017. Critically, both counties have been flagged at risk of sliding into a worsened state of food insecurity (to IPC 4, Emergency) without significant humanitarian assistance during the crucial May-July 2017 lean period.

2. Purpose & Objective

Based on critical levels of food insecurity and WASH needs in Akobo East and Pibor, ACTED proposes a six-month multi-sector intervention including unconditional cash transfers (3 transfers) and the distribution of WASH kits to the most vulnerable households. This emergency cash injection will support households in meeting their most urgent needs during the critical lean season, while leveraging and supporting existing market structures and livelihoods. The flexibility of a cash intervention will also importantly protect both the lives and dignity of beneficiaries – giving them the choice to make purchases as per their own household's most vital needs. For instance, focus group discussion, many participants in Pibor indicated that given a cash transfer, after meeting their most immediate needs, they would also seek to invest a portion in renewing their small-scale businesses (purchasing tables/chairs, cookware, tools etc.) to sustain or reinvigorate livelihoods in the longer-term.

In Pibor, owing to the robust and stable market structure and the high availability of key food and non-food items, ACTED will distribute unconditional cash transfers to at least 1,585 vulnerable households, pegged to approximately 70% of the monthly expenditure basket (MEB), which considers both food and non-food needs.

In Akobo East, given the recent shocks experienced by the market and the fluid security situation, ACTED plans to carry out a smaller-scale cash intervention, targeting the most vulnerable 750 households with unconditional cash transfers. While the value of these transfers will also consider the value of a monthly expenditure basket, given the disparity of non-food items (NFIs) in the Akobo market, the value will be adjusted to reflect only approximately 70% of food needs. Given the strong correlation between WASH and nutrition in health outcomes, the minimal availability of key NFIs in Akobo market, and the significant known WASH challenges in Akobo East, ACTED will further distribute a WASH kit to all cash transfer beneficiary households. This will importantly serve to offset the differing levels of commodity diversity in Pibor and Akobo East markets.

Overall Objective: Support vulnerable households in meeting their essential household food security and WASH needs in Akobo East and Pibor counties.

Specific Objective: Provide targeted food insecure households with emergency cash transfers to enable them to flexibly meet their immediate household basic food needs.

3. Expected Deliverables

- Formation of community management committees
- Community consultation and sensitization and beneficiary identification (2,335 households)
- Unconditional cash transfers (duration 3 months)
- Distribution of WASH kits
- Hygiene promotion activities
- Monitoring & evaluation

4. Key Challenges

- Fragile security levels in Pibor and Akobo
- Extensive travel in the field

- Working long hours may be necessary

5. Qualification and Experience

- Relevant diploma from a recognized university or higher education institution
- At least 2 years of experience working in program delivery at NGO level
- Proven managerial skills
- Sound mathematical proficiency
- Ability to communicate clearly and effectively with range of different stakeholders
- Ability to produce high quality reports with minimal supervision
- Attention to detail and timeliness essential
- Previous experience in distribution, WASH and/or logistics an asset
- Knowledge of Pibor/Akobo area an asset
- Knowledge of Murle language an asset
- Willingness to travel

6. How to Apply

Applications, in English, should include a resume, a cover letter and three professional references. ALL APPLICATION MATERIALS WILL NOT BE RETURNED. Applications should be submitted through email to Mikolaj.radlicki@acted.org; juba.adminassist@acted.org or hard copy to ACTED South Sudan Country Office in Hai-Malakal. Address to Human Resources Department and indicate the position clearly applied for at the right corner of your envelop.

This position remains open until a suitable candidate has been selected. Only short-listed candidates will be contacted for interviews.

Note: This position is open to South Sudan Nationals & Women are encouraged to apply.

