

South Sudan Mission

VACANCY NOTICE

Action Against Hunger is a non-governmental organisation that aims to provide solutions to hunger. Our mission is to save lives by eliminating hunger through the prevention, detection and treatment of under-nutrition, particularly during and after emergency situations linked to conflicts or natural disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods; water, sanitation and hygiene and advocacy.

Action Against Hunger USA is currently looking for a highly motivated and committed **Program Manager- Gender Based Violence (GBV)** (1 position)

Position open date: 27th November 2017
Closing date: December 15, 2017
Starting date: 1st January 2018
Duty Station: Juba, South Sudan.



Objective 1	Programmatic Gender Based Violence Mainstreaming
Tasks & responsibilities	<ul style="list-style-type: none"> • Establish a strong technical design and monitoring framework for the South Sudan GBV pilot exercise within the overall project scope. • Coordinate with Nutrition program teams and external partners to ensure the full implementation of the pilot, documenting achievements and challenges. • Forge collaborative partnerships with national and international specialized GBV agencies to complement the prevention and mitigation integration activities of Action Against Hunger. • Provide line management and technical advisory support for the GBV Deputy Program Manager. • Provide GBV strategic guidance to multi-sectoral coordinators and program managers within the country program. • Supervise, organize and/or support the implementation of Gender and/or GBV Analysis exercises in South Sudan; including adaptation of, and training on, ethical considerations for research with GBV survivors. • Manage the country pilot budget and the correct allocation of expenses as well as regular budget/cash forecasting.
Objective 2	Representation, Communication and Coordination
Tasks & responsibilities	<ul style="list-style-type: none"> • Actively represent Action Against Hunger at the GBV sub-cluster coordination mechanism and ensure regular contact with the Nutrition Cluster. • Provide content to the HQ based GBV Advisor/Sr. Project Manager for the production of communications materials, website and social media. • Develop and/or strengthen existing communications guidelines so as to be in line with international standards for the safety and protection of survivors. • Coordinate the identification and promotion of best GBV Risk Mitigation

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	programming practices for nutrition programming and fostering of cross organizational learning with National Nutrition Cluster and GBV Sub Cluster agencies, Ministries of Health and national partner organizations.
Objective 3	Capacity Building
Tasks & responsibilities	<ul style="list-style-type: none"> • Coordinate with the HR Coordinator and Deputy Country Director to define country level capacity building plans for GBV Risk Mitigation and Gender Equality. • Coordinate with the UNICEF GBV Guidelines team and GBV sub-cluster in South Sudan to ensure alignment with other ongoing global capacity building initiatives. • Design of relevant GBV training materials and tools for use with Action Against Hunger staff and partners collaborating on the South Sudan GBV pilot. • Conduct training on Gender Equality and Gender Based Violence for staff, partners and beneficiaries. • Conduct GBV/Nutrition learning workshops in South Sudan using outputs from the pilot experience. • Coordinate with Senior Management Team for technical support required for the roll out of Action Against Hunger Gender Minimum Standards in South Sudan.
Objective 4	Monitoring, Evaluation and Learning
	<ul style="list-style-type: none"> • Contribute to the global gender monitoring system with country level data, including, baseline data collection, interim. • Supervise the country level pilot information management process (No Hunger Forum). • Creatively document organizational and programmatic GBV progress throughout the pilot experience in South Sudan. • Produce and share high quality learning at the national level with GBV and Nutrition stakeholders. • Prepare monthly internal reporting and quarterly donor narrative reporting.
Objective 5	General
	<ul style="list-style-type: none"> • Attend planning sessions, team meetings and annual performance reviews as required. • Contribute to performance management processes for the project team including establishing of performance objectives, regular feedback and performance appraisals. • Pro-active exchange and collaboration with Action Against Hunger Canada and South Sudan team members and the International Network. • Ensure an on-going process of personal professional development and learning. • Act as GBV IMS focal point and coordinate with other GBV IMS agencies as needed • Act as a Gender Focal Point for Action Against Hunger South Sudan. • Other duties as assigned.

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POSITION REQUIREMENTS	
QUALIFICATIONS	
<ul style="list-style-type: none"> • BA Degree in relevant discipline in a field related to social sciences, development, or gender studies and/or equivalent experience gained. • Minimum of 2-3 years working with an international organization in a senior project management or advisory position. • Minimum of 2 years working in the technical area of Gender Based Violence. • Demonstrated field level experience directly managing humanitarian/development programmes. 	
SKILLS & EXPERIENCE	
ESSENTIAL	<ul style="list-style-type: none"> • Demonstrated commitment to Gender Equality and GBV Risk Mitigation/Protection • Demonstrated understanding of the complexity of gender and GBV issues in South Sudan. • Solid understanding and commitment to humanitarian principles. • Demonstrated project cycle management experience. • Strong verbal and written communication skills including demonstration of cultural awareness, diplomacy and tact. • Experience coordinating multiple stakeholders (Government, national and international organizations, and local women’s organizations) within projects. • Ability to work independently and under tight deadlines, and to multi-task. • Positive attitude and strong analytical, interpersonal and coordination skills. • Strong organisational and planning skills, results oriented • Excellent knowledge of MS Office Applications.
PREFERRED	<ul style="list-style-type: none"> • Experience of working in international humanitarian emergency contexts (field based). • Previous coordination experience at the field/international level with the Global Protection Cluster, Area of Responsibility on Gender Based Violence or a strong working knowledge on the activities of the cluster.

To apply send your application with CV, cover letter and three professional references to rec@actioncontrelafaim.ca specifying "**Program Manager-GBV**" in the title of your email.

The deadline for applications is **Friday 15th December 2017 at 5:30 pm.**

"Women are highly encouraged to apply"

Note: Applications submitted are non-returnable


