



## **JOB ADVERTISEMENT**

### **Community Mobilizers**

**Starting date:** October 2018

**Deadline for applications:** 1<sup>st</sup> October 2018

**Number of Positions Available:** 04

**Place of work:** Torit

**Weekly hours:** 40

**Contract duration:** 12 Months (3 months' probation)

**Working Day/time:** Monday – Friday (08:30 AM – 05:00 PM)

**Salary :** According to HI salary policy – non negotiable

#### **Background**

Humanity & Inclusion (HI) has been operating in South Sudan since 2006 with its former name as Handicap International, implementing emergency and development actions aimed at improving protection, quality of life, and the promotion of rights of vulnerable individuals, including people with disabilities; persons with mental health issues; survivors of Sexual and Gender Based Violence (SGBV); Elderly Persons in need (EPN), and Orphans and Unaccompanied Minors. HI's current operations are centered in POC and IDP sites outside Juba city; as well as the host communities of Yei and Yambio in Central Equatoria and Torit in Eastern Equatoria, with the Country Office based in the capitol of South Sudan, Juba. Since 2016, HI has been operating an emergency mobile (or flying) unit responding to the needs of people with MHPSS (Mental Health & Psychosocial Support) needs and disabilities in the greater Upper Nile, Unity and Jonglei states. Overall, about 50,000 direct beneficiaries (people with disabilities and other most vulnerable) are being targeted through MHPSS and Livelihood projects, with a strong emphasis on mainstreaming disability inclusion. HI current programs are funded by ECHO, DFID, MOFA Luxembourg and SSHF –South Sudan Humanitarian Fund- among other donors. As part of its 2019-2020 strategy, HI South Sudan is prepositioning to rejuvenate programming in Protection, and to expand its program interventions in Health (MHPSS), Education in Emergency (EIE) and Food Security & Livelihoods (FSL).

In 2018, HI program activities include;

- Protection program in Juba PoC and Urban Juba Camps, psychosocial support and targeted assistance to persons with specific needs.
- An emergency flying team providing MHPSS, rehabilitation, and inclusion services across the country
- A Victim Assistance project based in Juba and Yei including rehabilitation and livelihood activities
- A new Inclusive Mental Health & Psychosocial Support project in Yei, Juba, Torit, and Yambio providing mental health and inclusion activities and services, working with beneficiaries and service providers.

#### **This Project**

This project is a collaboration with the DFID Humanitarian and Resilience Program in South Sudan (HARISS). The aim of the HARISS program is to provide life-saving support to the women, men, and children of South Sudan and enable them to cope with the onset of new shocks. The HARISS program works to ensure that quality programming reaches those that need it the most. The HI project will ensure that the most vulnerable individuals are able to access and benefit from these services.

**Job Purpose**

S/he will be responsible for community mobilisation, awareness-raising and facilitating activities like support groups, recreational activities, etc. on the issue of mental health and psychosocial support (MHPSS). The position holder will be responsible to implement, coordinate and organize activities to improve awareness, identification, referral and implementation of activities on MHPSS in the targeted community/setting.

**HIERARCHICAL RELATIONSHIPS**

Line manager: Counsellor

**Key Responsibilities****Awareness-raising:**

- Lead the implementation of the community mobilization and behaviour change communications strategies on awareness raising and prevention of mental health problems.
- Disseminate Information, Education and Communication (IEC) materials to the community.
- Organize community event days using culturally appropriate media such as drama, Q&A (question and answer sessions) etc.

**Service provisioning:**

- Conduct household survey to identify and assess the persons with mental health problems.
- Provide support for effective referral as per the needs identified.
- Organize outreach camps to get assessment done for identified target group.
- Continue follow up of the referred cases to know the status.
- Organize peer support group meetings of clients and caregivers.

**Monitoring and reporting:**

- Attend various trainings, meetings organized by Humanity & Inclusion.
- Plan and report weekly and monthly report to Counsellor.
- Ensure that all forms related to the clients are completed.
- Carry out any other similar tasks assigned by your line manager.
- Assist PSS Workers in organising and facilitating therapy group.
- Assist PSS Workers in conducting assessment.
- Organize and facilitate support group meetings.
- Any other duties and responsibilities assigned by the Site Manager or line manager that is within the post-holder's expertise and experience.

Note: This job description is not exhausted and the staff member may be asked from time to time to perform duties over and above those described here. The staff member is also expected to maintain confidentiality of all beneficiaries and internal information at all times.

As an employee of Humanity and Inclusion, all staff is required to guard against any abuse of authority. In no circumstances should he/she profit from his/her situation in order to divert assistance from its final destination or obtain favors of any nature (notably sexual).

The employee must show respect and consideration towards his/her contacts (beneficiaries, partners, colleagues...), with particular attention for people in vulnerable situations. In no circumstances should he/she commit an act or adopt behavior liable to injure one of his/her contacts either physically or psychologically, or cause him/her harm of any sort.

### **Eligibility/Qualifications**

- Applicant should ideally be a resident of Imatong (Eastern Equatoria) State, speak local language and possess a South Sudan national ID.
  - Secondary School Certificate/Diploma in Psychology, Psychosocial Support, Counseling or Social Work
  - Experience working with vulnerable groups, specifically persons with mental health or disabilities
  - Experience in community-based psychosocial support and counseling
  - Demonstrated experience in facilitating community trainings
  - Willingness and ability to work with people with mental health problems or disabilities
  - Good knowledge of community mobilization methods and tools
  - At least 2 years of experience in conducting awareness and community mobilization activities
  - Basic computer literacy and reporting skills
  - Previous exposure in mental health & PSS, GBV and humanitarian response will be advantage.
  - Well versed with the reading and speaking in English and Arabic
- Good communication, interpersonal, team spirit and leadership skills.

### *HOW TO APPLY*

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Qualified candidates are invited to submit their applications (**CV and Cover letter**- clearly state the address, contact information and position applied for) before **5:00 PM** on **1<sup>st</sup> of October 2018** through physically or email to: [recruitment@southsudan.hi.org](mailto:recruitment@southsudan.hi.org)

**Humanity & Inclusion**

AVSI Compound, Hai Longute

Or

Hai Malakal, plot No 83, Block AXIII  
Juba, South Sudan.

**Name of the position applied for must be written on the email subject or on the envelope**

Application documents, once deposited will **not be returned** to applicants. Applicants are advised **not to include any original documents** in their application. Federation HI will **not be held responsible** for the loss of such documents.

Due to the expected volume of applicants, **only shortlisted** candidates will be contacted. If you have not heard from the employer in two weeks from the closure date of this Vacancy Notice please consider your application as unsuccessful.

***Handicap International is an equal opportunity employer and welcomes applications from women and persons with disabilities***

