**JOB ADVERTISEMENT**

**Agronomist**

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| **Organisation** | Fondation Caritas Luxembourg is an International Non-Governmental Organization operating within Imotong State, Kapoeta State and Jubek State. For the last 20 years, Fondation Caritas Luxembourg has been working in close collaboration with the Catholic Diocese of Torit (CDOT) nowadays referred to as “Caritas Torit” in the implementation of humanitarian and development projects in Eastern Equatoria State.  After establishment of a joint office Torit in 2006, we initiated collaboration with different State ministries and authorities e.g. the Ministry of Housing and Public Utilities; of Agriculture and Forestry; of Animal Resources and Fishery; of Local Government and Law Enforcement. Since then, Fondation Caritas Luxembourg has been engaged in construction of schools, health and sanitation facilities, provision of scholastic materials, construction of water systems, building the capacity of local institutions and staffs, food security and relief activities.  Fondation Caritas Luxembourg is currently looking for a suitable candidate to fill the position of an Agronomist.  The Agronomist will provide support to other staff at Country Office and in field Level in Palotaka-Imatong state. |
| Position | Agronomist |
| **Reporting to** | Head of mission |
| **Location** | South Sudan – Palotaka with frequent visits Torit and other FCL projects sites. |
| **Start** | 1st February 2019 |
| **Duration** | 23 Months ( with possible extension depending on the performance) |
| **Key tasks & responsibilities** | * Close cooperation and collaboration with projects and FCLSS partners. * Liaising with Ministry of Agriculture, Animal Resources, Forestry and Fishery and local authorities in charge of Agriculture. * Attending on demand relevant cluster meetings * Close collaboration with health and nutrition services and other FCL funded projects. * Close collaboration with other partners, farmers groups and cooperatives working in the same intervention zone. * . The FSL Officer is responsible for planning and implementing of food security and livelihood programs in adherence with FCL and donor guidelines and standards. * Ensure quality implementation of the projects according to the designs of the projects and the needs of beneficiaries according to the project proposal and log frame * Provide technical guidance on approaches and methodologies to improve agricultural production such as climate smart agriculture technologies, various farm production approaches; research; community based extension services, on/off farm diversification, market approaches, etc. * Organize and facilitate training sessions for technical teams and beneficiaries. * Plan and realize on job training in agriculture for farmers extension workers, community animal health workers, partners technical staff, seeds multipliers, cooperatives members and leaders. * Organize and implement project activities such as trainings, development of demonstration plots and woodlots, animal husbandry, crop productions, seeds multiplication, exchange visits, agriculture shows, seeds and input distribution. * Provide technical support to groups such as apiaries, horticulture, seeds multipliers, cooperatives and other farmers groups. * Coordinate with operations logistics and staff on supplies to the field for food * Train beneficiaries and staff on environmental rehabilitation and management of resources. * Identify community needs, understand the natural resource management challenges and suggest potential solutions appropriate to the programme. * Take the lead in coming up with innovative ideas and appropriate techniques for public work interventions based on the context. * Propose new directions for future activities and sustainability of the activities; contribute to formulating programme donor reports and proposals * Develop monitoring and evaluation plans and tools for tracking the progress, outputs and outcomes of FCL projects and the impact to the beneficiaries * Develop the monthly work plan for the FCL South Sudan Programme M&E activities and share it with the field and with the HoM. * Participate in and support programme evaluation. * Ensure all tools are clearly explained and understood by the field team. * Monitor and evaluate projects progress and write periodic reports as planned. * Monitor evolving needs of the beneficiaries and adjust programmatic priorities as necessary. * Ensure that programme indicators, monitoring formats, database, data analysis and reporting are maintained and harmonize * Review and assess programme progress, capture lessons learnt and adapt programme strategies as necessary |
| **Qualifications** | * Minimum Master in Agriculture with 3 years in agriculture engineering or related subject or Bachelor Degree with 5 years’ experience |
| **Preferred** | * Master in agriculture sciences * Previous experience with other INGOs; * Relational qualities, Flexibility, Dynamism, Creativity, |
| **Skills & Experience** | * Excellent communication and writing skills in English, fluency in a local language. * Experience in community development programming in food security or livelihoods. * Experience in agricultural extension and training. * Experience in developing training materials and facilitating workshops. * Experience with participatory fieldwork methodologies, and monitoring and reporting. * Excellent knowledge of local area (agricultural practices, seasons, seed varieties, cultural habits, geographic area of assignment – including road and village locations). * Knowledge of project cycle management. * Ability to analyse and synthesize contextual information and data * Capacity to manage a team and good organizational skills. * Ability in team building and working in a participatory/integrated manner. * Ability to work on own initiative. * Flexible, patient and adaptable to a changing environment. * Ability to work under pressure with numerous deadlines. * Knowledge of computer applications. * Prepared to work and live in a challenging and remote location |
| **Application** | If you feel you fit the required profile, please let us know how your qualifications, experience and career aspirations match the requirements of this position. Send your application latest by 21st January 2019 to Head of mission-South Sudan via email to [francois.nzabahimana@caritas.lu](mailto:francois.nzabahimana@caritas.lu) or hand delivery to Caritas Luxembourg Office in Torit inside Caritas Switzerland Compound in Torit- Imotong State.  Please provide an updated Curriculum Vitae (CV) with details of your qualifications, experience, present position and telephone contacts and names of three referees.  Only shortlisted candidates will be contacted. |