

INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
Vacancy No: MBN-2017/3/2/2



Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in greater Equatoria, Unity and Upper Nile States. Currently the South Sudan Programme works in 5 field locations and expects to be a roughly \$30m+ programme in 2015, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods and Demining.

DRC-DDG Seeks to Recruit:-

Position Title:	SGBV Prevention Officer
Report to:	National SGBV Supervisor
Duty Station:	Maban, South Sudan
Contract Type	Fixed-term with possibility of extension depend on funding availability
Employment Start Date:	ASAP
Salary	According to DRC DDG Salary policy - non negotiable
Advertisement Closing Deadline	23 rd February, 2017

Purpose of the post

The SGBV prevention officer is responsible to strengthen the existing community-based systems and raise community awareness to prevent sexual and gender-based violence (SGBV). He/she will work closely with the community-based support groups (camp-based SGBV focal points and Advocate group members), camp leadership, partner agencies and other community groups.

He/she will assist members of other departments to ensure a rights-based approach with a gender focus is enmeshed in all programmatic areas.

Responsibilities and Tasks

Under the supervision of the National SGBV supervisor, and support from SGBV Project Manager, the SGBV prevention Officer will:

Team management and capacity building

- Develop training materials with support from the SGBV supervisor for trainings of refugee volunteer groups (for example men's and women's groups, youth groups, children, women's groups, police, partner agencies etc.) on SGBV, the referral pathway, SGBV prevention and risk mitigation strategies;



- Develop SGBV prevention strategies and methods that will include but not limited to focus group discussions, meetings, dialogues, debates, dramas, riddles, poems etc
- Organize, lead and supervise SGBV prevention in interventions including, but not limited to, advocacy initiatives, awareness raising, debates, dramas targeted to community leaders or other duty bearers on SGBV, in general;

Coordination and communication

- Assess SGBV risks faced by girls, boys, women and men as well as capacities and resources available for support within the refugee community;
- Organize and facilitate regular camp-level discussions to strengthen community-based prevention and response to SGBV;
- Develop and maintain active and good working relationship with other SGBV and none SGBV staff, community leaders, partner agencies, government officials, volunteer groups, etc.
- Weekly activity updates/reports to the line manager.

Others

- Support response team by actively engaging in livelihood interventions for survivors of SGBV and persons-at-risk of SGBV
- Perform other tasks as assigned by the Supervisor.

PERSON SPECIFICATION

Qualifications and Experience:

Essential

- A bachelor degree or its equivalent in a relevant field is an asset.
- Minimum of two years of experience with rights-based humanitarian organization
- Experience working in the field of refugee protection, SGBV, community services
- Experience in facilitating trainings for community leaders, government officials and partner organizations
- Good computer skills in MS office/internet/e-mails
- Excellent communication skills and ability to communicate with people at all levels
- Ability to work independently and as part of a team;
- Good computer skills in MS office/internet/e-mails

Desirable

- Experience with community mobilization and participatory techniques is required
- Good standard of verbal classical Arabic and fluency in written and spoken English is required

The duties and tasks above are given for indication and information purposes. DRC/DDG has the right to update this job description according to the development of its humanitarian activities within its frame of intervention and in accordance with the South Sudanese Law.

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources Department through jobs.southsudan@drc-ssudan.org

OR

Submit your hard copy application to the Human Resources Department to the attention of **HR Manager** in the following locations

1. Juba Office located along Addis Ababa Road, opposite NPA Mine Action Main Office
2. Maban Office on the Main road behind MSF Compound in Maban County or Email your application with the subject line "**SGBV prevention officer**":

Further information

Please note, as these positions are urgent, applicants may be shortlisted and interviewed prior to the closing date.

We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful.

Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

Page 2 of 2

Danish Demining Group (DDG) is a Humanitarian Mine Action and Armed Violence Reduction Unit in the Danish Refugee Council (DRC).

