



Cordaid

BUILDING FLOURISHING COMMUNITIES

VACANCY

: READVERTISEMENT ANNOUNCEMENT

1. Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programmes in the area of emergency response, DRR, health, food security, extractives, security & justice, women leadership and investments. Cordaid is active in seven States in South Sudan. Presently, Cordaid is expanding its Programme in different parts of the country. For that purpose additional technical capacity is required. Cordaid is therefore currently looking Medical Specialists; Surgery, Pediatrics and internal medicine to be based in Torit Eastern Equatoria State.

POSITION TITLE: Medical Specialists: Pediatrics, Internal Medicine, Obstetrics and Gynecology

JOB LOCATION: (To be based at Torit, Wau, Bentiu and Raja Hospitals)

Purpose of the position

The candidate will be in charge of the department in which he/she is a specialist in the hospital and will manage all matters related to the department and be a member of the Hospital Technical management Team and also support the state to build the capacity of health care workers in the hospital and other hospitals in the state.

The role will also involve significant capacity building (in house training of residents and medical students) tasks in the hospital and possibly offer lectures within the Health Training Institute in Torit.

Key Responsibilities and Accountabilities

- Ensure medical services of high and consistent quality in the departments one will be in charge of and ensure all supplies and equipment are available.
- Take part on the senior management meetings of the hospital and ensure the departments concerns are dealt with.
- Take part in grand rounds and CMEs for the facility staff and ensure that the capacity of the staff in the department is improved in order to improve quality of care.



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- Monitor the activities of the department; both technically and administratively while ensuring high quality services are rendered. Represent the department in various inter-departmental meetings.
- Assist in any administrative tasks at the hospital if delegated by the hospital Medical director
- Participate in the hospital quality review and audit sessions and organize departmental audit and review meetings
- Adhere to, supervise, enforce that all department staff maintain all medical safety procedures and apply the highest hygienic standards
- Remains accountable for the overall performance of the department and ensures that staff operating in the department are equally accountable for their time and services.
- Performing additional tasks or duties as assigned during the period of employment.
- Plan and ensure adequate (24 hour including night shifts) coverage of the department

Minimum (Essential) Requirements

- Bachelor of Medicine and Surgery from a recognized University by the Government of South Sudan or in your Country of origin.
- Master's degree in a relevant specialization (internal medicine, general surgery or pediatrics)
- Ability to plan and facilitate clinical trainings and grand rounds on a regular basis (daily or weekly depending on staffing levels at the department)
- A good understanding and experience of working with County Health Officials, State Ministry Officials, Donors and Un agencies
- Previous experience of working in South Sudan hospitals is considered an advantage
- Ability to work in resource constrained regions.
- Have an understanding of the broad range of medical disaster management.
- Must have the ability to effectively communicate orally and in writing. Ability to generate departmental reports (both narrative and analyzed data)

Specifics of station

The staff will be based in Wau, Torit, Bentiu and Raja hospital and will work under the direct supervision of the hospital coordinator in that location.

Contract information

In case of a successful bid the initial contract period is for 1 year, which is the duration of the project. The contract will be subject to a probation period of two months.

We offer a Cordaid contract with a competitive salary and a benefit package.

Further information & how to apply

Applications which must include a motivation letter and current CV in English, including contact details of at least three professional references, should be submitted by the following e-mail address recruit.cordaid.ss@gmail.com **only, stating "Medical Specialists; Surgery, Pediatrics and Internal medicine, Obs/Gyn at the subject line and indicate the preferred duty station by the 10th of January 2016.**

