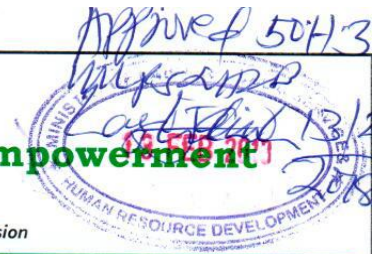




South Sudan Women's Empowerment Network

Today's Vision for Tomorrow's Mission



13, February 2018

Ref: Job Advert for Executive Director

Position	Executive Director
Location	Juba South Sudan
Application Deadline	March 2 nd , 2018
Type of Contract	Full time
Post Level	Senior Management
Languages Required	English
Starting Date	March 12 th , 2018
Duration of Initial Contract	12 months (renewable)

Background

South Sudan Women's Empowerment Network (SSWEN) is a non-profit, non-governmental organization formed in 2005. SSWEN envisions a South Sudanese Society free of gender bias; where women are empowered, self-reliant and enjoying fundamental rights. Our mission is to facilitate the empowerment of South Sudanese women, promote human rights and seek to achieve social and gender justice in a peaceful society.

We exist to empower South Sudanese women and promote Human Rights and build peaceful societies in the Republic of South Sudan. We work closely with communities and government entities to build upon their awareness on women's rights, sensitize the government for positive responding towards human rights violations. SSWEN is currently implementing several projects on women's empowerment with the support of several donors.

The goal of SSWEN's is to improve the lives of South Sudanese women through increased access to justice, health services livelihoods for women and children, raise awareness on women's issues and create linkages with public and private sector.



South Sudan Women's Empowerment Network

Today's Vision for Tomorrow's Mission

Duties and Responsibilities: The duties and responsibilities include but are not limited to:

- To provide leadership and strategic direction within SSWEN.
- To lead on human resource management, develop internal controls policies and procedures and successfully implement key policies and program activities.
- To oversee the financial management of the organization, including budgeting, budget forecasting, fundraising, financial monitoring and income generation activities.
- To lead on the development, implementation, and accomplishment of SSWEN annual work in the field of gender equality and human rights as approved by the Board of Directors.
- To build relationship and stakeholder management with national, international organizations, government bodies and civil society organizations ensuring that SSWEN develops and maintains effective and collaborative working relations at all levels.
- To provide reporting, information, advice, and counsel to the Board of Directors in the creation of policies, programs, and strategic direction of SSWEN.
- To manage the overall operation of the organization, including: project planning, monitoring and evaluation, ensuring that contractual obligations are fulfilled; allocating resources for greater program effectiveness and efficiency;
- Developing organizational and administrative policies and program objectives for Board consideration.

QUALIFICATION REQUIREMENTS:

The requirements listed below are representative of the knowledge, skills, and ability required. The organization encourages women, individuals with disabilities and minority groups to apply. This post is for South Sudanese Nationals only.

Corporate Competencies:

- Demonstrate integrity by modeling SSWEN values and ethical standards
- Promotes the vision, mission and strategic goals in SSWEN



South Sudan Women's Empowerment Network

Today's Vision for Tomorrow's Mission

- Display cultural, gender, religion, race, ethnicity and age sensitivity and adaptability

Functional Competencies:

- Knowledge and understanding of women's empowerment, gender and gender based violence (prevention and response) with an emphasis on design, monitoring and evaluation of women's rights programs
- Experience working in communities with low literacy and low resource settings
- Experience drafting project proposals, research, analysis of findings and recommendations
- Familiarity with processes and thematic issues related to the Sustainable Development Goals (SDGs)
- Experience with project design

Behavioral Competencies:

- Demonstrated ability to multi-task under pressure and to meet strict deadlines;
- Excellent organizational skills, ability to prioritize tasks and to work effectively in teams, delivering through and with others;
- Ability to manage heavy workloads and solve complex problems with minimum supervision.

ESSENTIAL: A strong background and knowledge of gender equality issues including gender mainstreaming and strategic approaches to addressing the marginalization of women at local, regional and national levels. An in-depth understanding of international and regional human rights instruments, frameworks and policy procedures is also essential.

EDUCATION / EXPERIENCE:

- A Masters degree in Gender Studies, Public Policy, Social Sciences or any other relevant discipline.



South Sudan Women's Empowerment Network

Today's Vision for Tomorrow's Mission

- At least five years of increasingly responsible management experience, at least two of which shall have been in a supervisory capacity

All applicants should submit **non-returnable** applications (covering letter, updated CV and photocopies of certificates) to the following address: sswen.hr.2018@gmail.com by (March 2nd, 2018). Applicants willing to submit hard copies applications may do so personally address to: South Sudan Women's Empowerment Network, University Road – Hai Thoura, Lukak Building – 1st floor. Questions regarding the position can be directed to mandakweat@gmail.com or oswaha@gmail.com We encourage qualified South Sudanese nationals and women in particular to apply for the position.

Only Short listed candidates will be contacted and applications received after closing of business on March 2nd, 2018 will not be considered.

