

**Vacancy notice  
Advert opens 12 April 2018**

**Introduction**

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of emergency response, DRR, health, food security, Security & Justice, women leadership and investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose additional technical capacity is required. Therefore, Cordaid would like to recruit a **Medical Officer** as detailed below,

<b>Position Title</b>	<b>Medical Officer x 1</b>
<b>Duty station</b>	<b>WAU</b>

**Report to lines**

The Medical Officer shall be working under the direct supervision of the Hospital Coordinator.

**Purpose of the position**

The Medical Officer will primarily be responsible for day to day clinical care of patients at WAU Teaching County Hospital (both at Out-patient and inpatient departments) and ensuring that patients attended to at the Hospital get the best possible quality of care.

The Medical Officer will in addition provide technical support to the hospital management team. S/he will work in collaboration with other clinical staff at the hospital in ensuring high-quality clinical services are provided. S/he will monitor service quality, ensuring that all staff are trained on the job and supported.

**Responsibilities and accountability**

1. Diagnosing, treating and managing patients in specialized clinics in the OPD and IPD and ensure high quality clinical care is provided to all patients at the hospital;
2. Do daily ward rounds for the patients in the IPD and provide the necessary care according to the identified needs;
3. Manage all components of the medical practice set-up and ongoing management based on the South Sudan treatment guidelines and protocols;
4. Provide technical support to the hospital management Team;
5. Plan and conduct short term clinical trainings to hospital staff, based on regular training needs assessments;
6. Provide diagnostic ultrasound services to patients in need.
7. Participate in performing surgeries (both emergency and elective) to patients in need and provide postoperative care;
8. Participate in supportive supervision for junior staff and provide on the job training as needed;
9. Participate in monitoring the drugs and medical consumables consumption to ensure efficient but cost effective utilization of medicines and medical consumables;





#### BUILDING FLOURISHING COMMUNITIES

10. Assist the Medical Director/ Hospital Director in preparation of equipment, drugs and medical consumables orders where applicable. This includes selection, acquisition, training on use and maintenance to offer a high degree of healthcare delivery;
11. Assist the development of teaching resources, materials and programs for the clinical staff;
12. Collaborate with the Hospital Director in the development and implementation of continuing medical education for clinical staff through scheduled lectures, grand rounds and educational forums/presentations;
13. Collaborate and work closely with the Senior Nurse/Midwife and hospital matron to meet established medical and customer service care;
14. Review performance of direct reports and their adherence to guidelines and protocols to ensure quality of care;
15. Ensuring that staff adheres to the Professional Code of Conduct and Ethics;
16. Supervise and appraise staff performance;
17. Participate in any research activities;
18. Any other duties that may be assigned from time to time.

#### Qualifications, skills and competencies

1. Medical degree (MD, MBChB, MBBS or equivalent) from a recognized University/ institution.
2. Licensed to Practice by the Medical Council of South Sudan or similar regulatory authority.
3. Minimum of 2-year experience working in a busy Clinical setting.
4. Surgical skills required.
5. Ability to plan and facilitate clinical trainings and grand rounds on a regular basis (daily or weekly depending on staffing levels at the department).
6. Must have a good understanding and experience of working with County Health Officials, State Ministry Officials, Donors and UN Agencies.
7. Previous experience of working in South Sudan hospitals is considered an advantage.
8. Ability to work in resource constrained regions.
9. Have an understanding of the broad range of medical disaster management.
10. Must have the ability to generate departmental reports (both narrative and analyzed data)
11. Must have ability to effectively communicate orally and in writing.
12. Ability to speak in Juba Arabic/Didinga/Buya is an added advantage.

#### Further information and how to apply

Interested and qualifying applicants can submit their application letter including a CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email [hr.southsudan@cordaid.org](mailto:hr.southsudan@cordaid.org)

Mention the vacancy reference number in subject line.

e.g. **CSS05/04/18 Medical Officer – WAU**

or

Applications can also be hand dropped to **Cordaid WAU Office – Hai-Daraja at Healthnet Office in Wau**, to the attention of the **WAU Cordaid – Finance and Administration Officer**.

Deadline for submission is by the **04 May 2018 at 17:00hrs**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply  
Only shortlisted candidates will be contacted.

**NB:** this position is for South Sudanese's nationals only.  
All applications submitted cannot be returned.

