



VACANCY ANNOUNCEMENT



Job Title:	AREA HEALTH & NUTRITION MANAGER
Job Location:	AGOK-ABYEI ADMINISTRATIVE AREA
Reporting to:	HEALTH & NUTRITION COORDINATOR
Posting Date:	20 TH APRIL 2018
Closing Date:	4 TH MAY 2018

GENERAL DESCRIPTION OF THE PROGRAM

GOAL has been delivering both humanitarian and development programmes in South Sudan since 1985. Until January 2017 GOAL was supporting 51 PHC/U (8 AAA, 24 Twic, 9 Maiwut, 8 Ulang and 2 Meitut) in 5 locations. However GOAL recently massively scaled down from 5 locations to 3 locations (Ulang, Melut in UNS and AAA in Warrap state). GOAL will in 2017 directly support 21 PHC/U (10 Maiwut, 8 PHC/U in Ulang, 2 PHCC, 1 mobile clinic in Melut) and provide guidance with Health system strengthening in Abyei: 2 PHC facilities (Rumamier, Mijak) Directorate of Health.

Additionally GOAL works with the MOH to deliver services through technical, logistic and management support to the Health Departments (HDs) additionally the DOH. GOAL works with the health and nutrition clusters in-country to ensure that effective coordination and maximum impact is achieved with the limited resources available.

GENERAL DESCRIPTION OF THE ROLE

The Area Health Manager will be involved in the direct support and management of the curative and preventative health activities through the Health Systems strengthening strategy in Abyei Administrative Area. The Area Health Manager will manage a team of national staff with the overall aim of building their capacity to strengthen the health system.

He/she will also liaise closely with the MOH AAA and the Abyei Health Department (AHD), GOAL's Area Coordinator, FSI teams in AAA.

He/she will also oversee GOAL's support to local authority structures (particularly MoH Health Department), community management structures (Boma/ Community Health Committees) and other local partners as well as improving quality and accountability in all health-related programme.

The Area Health Manager will report directly to the GOAL South Sudan Health Coordinator, but will coordinate closely with the Area Coordinator on all operational matters. The Area Coordinator is the most senior member of field team.

Key Duties

- In collaboration with the Health Department work towards the achievement of the vision, mission and the national health sector strategy.
- Coordinate and ensure direct delivery of quality primary health care services including EPI outreaches in MOH supported health clinics, Mijak PHCU and Rumamer PHCC according to national health policy, strategy and standards as well as availability of resources
- Ensure incorporation of health promotion and preventive messaging by the existing staff at the health facility and community levels like handwashing, latrines use, safe food and water handling, consumption of balanced diet esp vegetables inclusion in the diets
- Facilitate the MOH in establishing the Health Department in Abyei Administrative Area; The Abyei health department will be the sole Health department in AAA
- Ensure knowledge & skill transfer and sharing of experiences to the Health department staffing to bolster appropriate health system in the area- including establishment of HMIS department, Human resource management, coordination and capacity building.



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- Support and encourage active participation/ collaboration with the established Abyei HD in implementing the health services in AAA region
- In collaboration with the MOH support the day to day administrative management of all the technical and support staff working in the clinics of Rumamer and Mijak.
- In collaboration with the HD ensure availability of treatment guidelines and their use at the facilities
- In collaboration with the Health Department (AHD) staff jointly conduct routine support supervision to Mijak/ Rumamer HFs with GOAL once or twice a week but with Quantified supervision checklist (QSC) once every quarter
- In collaboration with the MOH AAA support the HD to establish proper HR Filing system and implement South Sudan Electronic payroll System (SSEPS) for all MOH staff
- Together with the established Abyei HD and MOH AAA, conduct the assessment of MOH facilities that are currently functioning and non-functioning South of Abyei town (including available equipment, structures/ space, supplies, staffing level, financing i.e. if patients are charged to access services etc)
- Conduct context analysis to diagnose the actual needs in AAA South of Abyei town.
- Collectively with HD/MOH participate in needs assessment, analysis and create a road map on addressing the needs as sustainably as possible without distorting the established MOH system but rather strengthen it.
- Collectively work with HD/MOH AAA to ensure that the facilities have supplies and drugs at all times and the medical and non- medical supplies are rationally utilized for the purpose meant to be
- Work with the HD to establish HMIS department/ follow up and acquire relevant Health Management and Information System (HMIS) tools from the SMOH (Kuajok) and distribute to Health Facilities.
- Ensure the HD's M&E officer submits weekly integrated Disease Surveillance and Response (IDSR) and monthly District Health Information System (DHIS) data reports from Mijak and Rumamer (by 10th of the following month), initially and thereafter cascade it to all the functional health facilities in AAA.
- In collaboration with the Health department/ MOH generate a health Emergency Response and Preparedness plan.
- In collaboration with Health department establish Boma Health Committees- (initially two- Mijak/ Rumamer) and cascade to other locations within AAA
- In collaboration and support from MOH/HD train BHCs on topics including but not limited to roles and responsibilities, gender mainstreaming, child protection, defaulter tracing, community mobilisation strategy among other topics.
- In collaboration with the AHD ensure the defaulters are followed up and traced through the established BHCs in the community and return to facility to receive the established services
- In collaboration with the Health department conduct training for facility staff on Integrated Management of Childhood Illnesses (IMCI), PHCU/PHCC referral system, EPI cold chain management, stock management, rationale prescription and use of drugs
- In collaboration with the Abyei Health department (AHD) review and formulate context specific health messages for use in health education and messaging at both the health facilities and the community level
- In collaboration with HD conduct monthly Health coordination and quarterly review meetings
- In collaboration with AHD coordinate to manage equipment including repairs and maintenance of the cold chain in Rumamer and Mijak health facilities
- In coordination with the AHD/MOH AAA and support from MOH AAA/ Unicef/ SMOH Kuajok support the AHD to establish central cold chain in Abyei Administrative Area preferably in Abyei hospital
- External representation of GOAL with other implementing partners in coordination meetings
- Perform any other duty that may the incumbent may be requested by the supervisor and may be deemed necessary for the common goal of the organisation
- Implementing, monitoring and evaluating the Primary Health Care, outbreak response, community health, emergency and nutrition.
- Daily coordination on all aspects of field activities with the Area Coordinator and other departments; WASH, FSL
- Capacity building of the area health team, Community Health Committees, Health Department and other local authority and NGO/CBO partners, including mentoring, support supervision and implementation of the GOAL /HD training strategy.



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- Responsible for meeting specified programme objectives and activities.
- Appraisal of specified members of the PHC programmes team.
- Providing strategic input to Juba for further development of the programme.
- Close coordination and collaboration with the Ministry of Health, WFP, UNICEF and other local partners.
- Close communication with GOAL Health Department based in the Country Office in Juba.
- Regular reporting on the Primary Health Care, emergency nutrition and food security programmes to the Health and nutrition Coordinator.
- Input in to Donor and other reports as required

REQUIREMENTS (PERSON SPECIFICATION)

- Qualification as a doctor/Clinical officer with 3 years post qualification experience and/or MSc in Public Health or equivalent with strong skills in Health system strengthening.
- At least three years previous experience with an international agency in humanitarian/development programmes in a health related position.
- Excellent interpersonal, motivational and staff management skills.
- Problem solving skills and approach will be essential.
- Genuine interest in capacity building and programme development
- Strong analytical skills including collection, analysis and interpretation of programme data.
- Experience in proposal and report writing.
- Experience in liaising with government officials, communities and other local partners, donors and other international agencies.
- Emergency response experience would be an advantage.
- Proven ability to work as part of a team.
- Ability to self-start and work in remote locations.

EQUAL OPPORTUNITIES

GOAL practices and does not discriminate because of ethnic background, colour, age, disability, marital status, religion or gender and will practice positive gender employment as far as possible however female candidates are encouraged to apply.

CHILD PROTECTION

GOAL recognises the rights of all children within our care to be protected from harm in accordance with the United Nations Convention on the Rights of the Child (CRC). GOAL takes seriously its duty of care and it undertakes to create an organisation that is safe for children where all efforts are made to prevent abuse. GOAL sees the best interests of the child as paramount.

APPLICATION PROCEDURE

Applications should be addressed to the Human Resource Department, Goal South Sudan office Munuki, Juba or alternatively email your applications to goaljobs@ss.goal.ie before 4TH MAY 2018. Please note that only shortlisted candidates will be contacted. Do not submit original documents at this stage of recruitment. This is a national position therefore ONLY South Sudanese are encouraged to apply.

NB: Applications should not exceed 2MBs.