



JOB ADVERTISEMENT	
<b>Job title:</b>	Psychosocial Coordinator
<b>Unit/dept, Delegation</b>	Psychosocial Support/ Protection Department
<b>Reports to:</b>	Psychosocial Support/ Protection Manager
<b>Supervisor to</b>	Branch Psychosocial Support Officers
<b>Duty Station</b>	SSRC Headquarters in Juba with extensive travel to SSRC branches in South Sudan.

#### ORGANIZATIONAL CONTEXT

The SSRC was established by law on 9 March 2012 with the SSRC Society Act, 2012. SSRC was formally recognised by the International Committee of the Red Cross (ICRC) on 18 June 2013, making it the 189th National Red Cross or Red Crescent Society in the world. In November 2013 the SSRC was admitted into the International Federation of Red Cross and Red Cross Societies. SSRC's headquarters is based in Juba with a total of sixteen (16) branches – in South Sudan with a growing network of sub branches. There are currently over 250 SSRC staff members across Headquarters and branches and approximately 10,000 volunteers across the country.

The society's work is guided by seven fundamental principles (humanity, impartiality, neutrality, independence, voluntary service, unity and universality) and by Strategy 2020, which voices our collective vision and determination to move forward in tackling the major challenges that confront humanity in the present decade. All our staff **MUST** abide by and work in accordance with the Red Cross and Red Crescent principles.



## **JOB PURPOSE;**

The Psychosocial Coordinator is responsible for managing all activities and projects related to Psychosocial Support at the national level and supervise, guide the branch officers and SSRC volunteers in implementation and assist the organization countrywide with coordination, training and supervision of psychosocial support services in the branches. All psychosocial services are to be carried out through the established South Sudan Red Cross structures and have to follow the South Sudan Red Cross strategy and standards for PSS. The core emphasis of this position is on South Sudan Red Cross corporate responsibility to deliver services to the most vulnerable groups and people with special needs, e.g. IDPs, returnees, OVC, SGBV survivors, the elderly, children, PWDs etc.. The main components of the psychosocial support services of SSRC are rehabilitation and capacity building of volunteers and staff.

## **Duties Applicable To All Staff**

- Work towards the achievement of the South Sudan Red Cross goals in the South Sudan region of operation through effective managerial and lateral relations and teamwork.
- Ensure understanding of roles, responsibilities, lateral relationships and accountabilities.
- Perform any other work related duties and responsibilities that may be assigned by the supervisor/ line manager.
- Share and act in accordance with the Red Cross/Red Crescent fundamental principles and humanitarian values

## **Key Main Tasks and Responsibilities;**

- Facilitate mainstreaming PSS in all branches under the regional/branch structures.
- Enhance the capacity of SSRC volunteers to deliver PSS through working closely on delivering training to volunteer with the PS field officers.
- Supervise and mentor PS field officers.
- Provide trainings together with field officers for other sectors such as WATSAN, shelter, tracing and DM.
- Attend MHPSS cluster meetings and participate in relevant forums to establish partnership and enhance visibility of the SSRC PS/Protection services.
- Follow up and support on cluster meetings in the regions attended by PS field officers.
- Engage in advocacy activities promoting the SSRC PS services available, e.g. attending radio shows, campaigns etc..
- Facilitate awareness raising activities to enhance visibility of the SSRC PS services and mitigate vulnerability.



- Contribute to the development, implementation, monitoring and evaluation of Psychosocial Support activities in the branches.
- Develop plans and submit to the PSS/Protection Manager
- Hand in timely monthly, quarterly and annual reports to the PSS/Protection manager.
- Develop and maintain accurate records of all transactions and specific records for case studies and testimonies.
- Make field based recommendations to the PSS/Protection manager on the best course of action for the PSS services.
- Contribute to LFA, PoA and material development for PSS
- Prepare quarterly plans for PSS activities

## QUALIFICATIONS

- University degree in Social Sciences , BA in Counseling Psychology, Community Development, Sociology, and/or Social Work
- At least 2 years' Experience in a similar position in a humanitarian organization or NGO
- Good leadership -, organizational - communication- and advocacy skills
- Strong interpersonal and cross cultural skills for building synergies and collaboration with partners, beneficiaries and donor agencies
- Ability to develop, monitor and evaluate psychosocial activities for vulnerable people, especially children and youth
- Strong facilitation skills and knowledge about adult learning methodologies
- Experience with supervision and mentoring
- Fluency in English-spoken and written
- Fluency in Juba Arabic (spoken)
- Fluency in speaking one local language preferred
- Skills in training and developing staff
- Self-supporting in computers (Windows, spreadsheets, word processing)
- Skills in supportive communication and counseling
- Willing to work according to the Red Cross / Red Crescent fundamental principles
- Do not make decisions for the beneficiaries but is able to guide beneficiaries in a respectful manner
- Sensitive to the feelings expressed and behaviors displayed by the beneficiaries
- Committed to take responsibility for good communication amongst field officers and volunteers.



- Mature, flexible and able to work under pressure assuming a range of unanticipated assignments.
- Able to work with minimal support from his/her line manager
- Ability to assume various roles and assignments as directed by the immediate supervisor within the scope of the SSRC mandate.

### **How to apply:**

Interested applicants should submit their Cover letter, CV with 3 references, Copy of National ID and Certificates including day time telephone contact to Human Resources Department. Or by email: [vacancy@ssdredcross.org](mailto:vacancy@ssdredcross.org) please indicate the title of the position you are applying for in the subject line of your email.

Alternatively, applications can be hand-delivered to South Sudan Red Cross headquarters at plot #4, Block Ministries, Munuki Area – Juba. Please clearly indicate the position you are applying for on the back of your envelop.

You Must arrange your documents in the following sequence if not it will be disqualified.

1. Cover Letter
2. Curriculum Vitae {CV}
3. Copies of Certificates and National ID

**Deadline for submission is on 28<sup>th</sup> May 2018.**

Note: Only shortlisted candidates will be contacted for the interviews and all the photocopies are not returnable and will remain the property of SSRC.

## **Female Candidates are encouraged to apply**

