



Vacancy Announcement



TITLE: GBV Prevention Officer

DEPARTMENT: Women's Protection and Empowerment

Report to: WPE Manager

DUTY STATION: Juba

Section: GBV



Scope:

The International Rescue Committee (IRC) has been working in South Sudan with refugees, host communities and IDP's and service providers to understand the causes of gender based violence (GBV) and to support individuals who suffered from such abuse. The goal of the GBV Program in South Sudan is to minimize the consequences of violence against women by providing quality case management for survivors and to build the capacity of service providers and the community to prevent and respond to issues of gender-based violence.

Responsibilities:

Under the joint supervision of the WPE Manager, the GBV Prevention Officer will supervise all prevention-related activities in the IDP sites of Gumbo, Mahad and Juba Way Station. This includes developing and conducting trainings and workshops for IRC GBV staff, other IRC staff, partner organizations and community members on a variety of issues related to gender, violence against women, and power abuse. The GBV Prevention Officer will also supervise GBV Community Workers and/or Community volunteers to raise awareness in the community through mass awareness activities, weekly awareness activities in the community, schools and other targeted areas. The Prevention Officer will ensure prevention activities are consistently in-line with the needs of the community and will utilize updated methodologies.

Responsibilities:

- Facilitate trainings and workshops on gender and GBV related issues for health care providers, GBV Staff, education providers, local authorities, women's groups, IDP community leaders, religious leaders, youth groups, NGO workers and any other identified groups and community workers.
- Support the GBV Response Officer in training partner staff and community members on response related topics.
- Monitor community workers and/or community volunteers in awareness raising activities; provide training when needed and mentoring on a weekly basis.
- Prepare materials and logistics for trainings and workshops.
- Develop IEC and BCC materials, in collaboration with GBV team, ensuring messages are appropriate for the community and tested before dissemination.
- Collaborate with GBV Response Officer to ensure ongoing needs of women and girls are met in awareness raising activities.
- In collaboration with Response Officer and key partner staff and community members, organize and conduct mass awareness events.

- Develop strategy, design exercises, and conduct mentoring exercises for community leaders
- Monitor progress of training strategy and adapt changes where needed.
- Prepare and submit weekly, monthly and 3 month work plans in a timely manner and incorporate manager feedback.
- Compile monthly report and submit to WPE Manager, in collaboration with GBV Response Officer, by the 28th of every month.
- Develop and review activity and spending plans for new grants.
- Deal with human resource issues as needed: hire community workers, conduct performance evaluations, and terminate staff as needed.
- Estimate quarterly program purchase requests and monthly cash projections according to the field requirements and submit requests on time
- Ensure that all relevant financial documentation is accurately completed and submitted to finance in a timely manner as required by IRC finance policy.
- Monitor budget through documenting and following up on purchase request and reviewing the BvA each month to closely track spending on program lines.
- Communicate program progress, constraints, needs identified and any other matters pertaining to the operations of the program to the WPE Manager.
- Liaise closely with other IRC sectors, partners and community members to assess additional trainings that would benefit women and girls in the community, in consultation with the GBV Manager.
- Maintain positive coordination and relationships with partner and other IRC sector staff.
- Foster a team spirit among WPE staff and work in smooth partnership with GBV Response Officer.
- Any other task designated by the WPE Manager to ensure proper functioning of the WPE Program.

Requirements

- Degree in Social Work, Public Health, Psychology, Education, Human rights or Women's Studies, social science studies or related field preferred.
- Proven experience in designing and facilitating trainings for different audiences such as trained professionals, community members – men, women, youth, elders, literate and illiterate.
- Experience in participatory techniques and community mobilization.
- Prefer experience in training on counseling techniques (specifically VCT or other comparable types of counseling).
- Clear understanding of gender, power abuse, and issues surrounding violence against women.
- Ability to lead, train, mentor, facilitate and motivate other GBV field workers in their respective tasks in a professional, respectful and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Fluency in juba Arabic.
- Ability to work as a member of a team essential.
- Ability to communicate well in English as well as write clear and concise reports in English.
- Must be computer literate, including Microsoft word, excel, and power-point.

The position is for: **SUDANESE NATIONAL WITH ALL THE NATIONAL DOCUMENTS.**

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to



Juba IRC Human Resources Department in the head office, Located in **Goshen House 1st Floor, plot 23 Ministries Area, Air Port Road Next to KB Kololo Branch**, or you can e-mail applications to ss-HR@rescue.org not later than **16th April 2018**.

NOTE: Only short listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC

WOMEN ARE STRONGLY ENCOURAGED TO APPLY

