



South Sudan
Plot 277, Block 3K, South Tong Ping, Juba
American Residence Road,
Next to Canada house

June 7, 2018

VACANCY ANNOUNCEMENT

POSITION TITLE: Case Worker (2 Posts)
DUTY STATION: Kapoeta South County, Republic of South Sudan
REPORTS TO: Response officer
STATUS: Full Time
Duration of Contract: Till 28th May 2020.

COUNTRY PROGRAM OVERVIEW

The overall objective of the ARC South Sudan program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, ARC implements Nutrition, (GBV) Gender based violence prevention and response activities and WASH program activities in Budi, Kapoeta East, Kapoeta South, Kajo Keji, Aweil Central, Aweil West, and Ulang.

PRIMARY PURPOSE OF THE POSITION

The Case Worker will be responsible for psychosocial support, case management and referral to women and girl survivors of violence through individual counseling follow up and psychosocial/group support activities. She will oversee day to day running of the Women and Girls Friendly Spaces in Kajo Keji County.

MAJOR AREAS OF ACCOUNTABILITY PRIMARY DUTIES/RESPONSIBILITIES:

Facility Management:

The responsibilities of the Case Worker include but are not limited to the following:

- Provide direct support and care for survivors of violence, including counseling and basic case management. Case management services will include:
 - Assessment of needs
 - Developing an action plan
 - Implementing the plan
 - Accompany survivor if requested to access medical/legal services
 - Case closure (if and when appropriate)
- Conduct psychosocial/ group support activities with women and girls, with an emphasis on meeting the emotional needs of survivors, building support networks among women/girls, and promote social integration of survivors and other vulnerable women.
- Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately.



- Adhere to GBV guiding principles of respect, confidentiality, and safety/security and non-discrimination while providing services to women and girls.
- Provide referrals for survivors according to their wishes
- Conduct direct follow up of GBV survivors through home visits and regular follow up visits based on survivors wishes and consent
- Provide physical accompaniment to survivors of GBV to access other services in accordance with their wishes, choices and decisions
- Monitor the functionality of GBV referral pathway through making direct follow ups with service providers
- Lead awareness sessions at the WGFS to increase awareness on the consequences of GBV, promote available services to women and girls and address stigma preventing access to services.
- Work closely with the outreach team in referrals of cases identified in the community and as appropriate make follow up. Case Workers will support in designing GBV messages based on information gathered through case management
- Identify and refer extremely vulnerable women and girls to access services and material support in accordance with their level of vulnerability and needs.
- Directly responsible for facilitating of skill building activities for women and girls at WGFS
- In collaboration with Response Officer, provide mentoring to outreach team in case management and psychosocial support to survivors.
- Prepare and submit weekly and monthly reports in a timely manner and incorporate response officer's feedback.

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

Education:

- Certificate in Social Work, Counseling and Social Sciences or other related field preferred. Diploma in the mentioned field will be an added advantage
- Experience working with women and children; experience working with survivors of GBV is an asset
- Previous experience with GBV programming an asset
- Excellent interpersonal communication skills
- Demonstrated commitment to helping others.
- Demonstrated discretion and good judgment
- Fluency in English required (spoken and written), other South Sudanese dialect,
- This position is open to South Sudanese nationals only

HOW TO APPLY

Qualified and interested candidates should submit their applications which include the cover letter, together with **an updated CV with at least three professional referees** addressed to ARC South Sudan Office in Juba. Applications can also be submitted to the following email address: ssvacancies@arcrelief.org or hand delivered to ARC Juba office located on Plot 277, Block 3K, South Tong Ping, Juba American Residence Road, Next to Canada house **OR Kapoeta South office**

Please note that ARC retains all applications and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. Only shortlisted candidates will be contacted for an interview.

The Deadline for receiving applications is **June 27, 2019 at 5:00 pm local time.**

