

Approved
JFA



Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so

Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the following role(s):

Job title: Protection Coordinator
Reporting to: Program Manager
Location: Juba

Purpose of the position:

The Protection Coordinator will oversee all zone-level management and implementation of protection activities (GBV/Child Protection/MRE) under the UNICEF funded project in the Greater Equatorial Zone. Under the overall direction of the Project Manager and Zonal Program Manager, and in coordination with UNICEF, government, NGO partners and other stakeholders, the Protection Coordinator will work directly with communities of concern to identify the risks they face and to leverage their capacities to protect themselves, their families and communities. The incumbent will have direct supervisory responsibility for all operational procedures and practices in community-based protection delivery at the field level, monitor protection standards in protection delivery in line with international standards and provide functional protection support to information management and programme staff.

Major Roles and Responsibilities:

- Program Implementation Establishment and implementation of all key project activities, including establishment of Child Friendly Spaces, Children's Help Desk, FTR services including case management, PSS services and delivery systems for children and GBV survivors, and overseeing Mine Risk Education teams.
- Capacity Building Conduct key trainings at state level based on UNICEF and IASC standard tools for Child Protection, GBV prevention, awareness and response, and PSS for key staff; conduct regular supportive supervision of qualified social workers and other support staff to ensure quality of CP and GBV service provision.



- Conduct state level assessments and analysis of Child Protection, GBV and Mine Risk knowledge, attitudes and practices, including Safety Audits. Collect and compile monthly data using FTR database, CP IMS and GBV IMS
- Strengthen the established state level protection monitoring network, including through development of protection incident monitoring. Also ensure effective management and follow up of individual GBV and child protection cases (including FTR cases, alternative care arrangements, BIA/BID processes, including referrals (in accordance with SOPs).
- Ensure that the protection of populations of concern is met through the application of International and National Law, relevant UN protection standards and IASC principles. As well as CP/SGBV activities are guided by the UNICEF country protection strategy. Participate in initiatives to capacitate authorities, relevant institutions and NGOs to strengthen national protection related legislation and procedures
- Through effective monitoring of Standard Operating Procedures (SOPs) for all CP/SGBV activities, consistently apply International and National Law and applicable UN and IASC policy, standards and codes of conduct. While also providing advice on CP/SGBV issues to persons of concern; liaise with competent authorities to ensure the issuance of personal and other relevant documentation.
- Maintain protection presence through regular field missions and reports, making direct contact with persons of concern, communities, local authorities and partners. Also providing technical support to GBV support groups.
- Provide supervision to the Protection staff and ensure community understanding of UNICEF's commitment to deliver on accountability and quality assurance in its prevention and response to ensure quality implementation and timely reporting for the project to meet all targets as per design.
- Carry out any other duties as delegated by management

Qualifications: Education/Knowledge/Technical Skills and Experience

- Master's Degree in Social Work, International Human Rights, or other related field
- At least 5 years' experience working on a GBV/CP-related project in emergency or post-conflict environment
- Excellent experience in leading and managing project(s) addressing protection or SGBV/CP prevention and response.
- Experience in psychosocial support (directly or indirectly) and advising the management
- Good knowledge of Child Protection Minimum Standards, CPIMS, GBV international best practices, including IASC GBV Guidelines, Caring for Survivors, SOPs, GBV IMS and Coordinator Handbook
- Experience in FTR strongly preferred
- Excellent work experience in training facilitation, mentoring and capacity development
- South Sudanese Nationals only.



HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**

Qualified female candidates are particularly encouraged to apply

Indicate the position you're applying for in the subject line.

Applications should be submitted to **this email recruitsdno@wvi.org or Hand delivery to the National office in Juba and/or any field offices.**

Closing date for receiving applications is 30th April 2019 at 5:00pm local time.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

