

VACANCY ANNOUNCEMENT INTERNAL/EXTERNAL

Position: Nurse (1 Post)
Location: Maban, South Sudan
Reports to: Health & Nutrition Supervisor
Start Date: 01-April-2018
Eligibility: South Sudanese National Only

About RI: Relief International (RI) is a home to teams of humanitarian activist-professionals committed to transforming adversity into renewal for the world's most vulnerable populations. By partnering with beneficiaries and communities on the front-lines, RI innovatively bridges the gap between immediate relief and long-term community development.

Position summary:

The purpose of this position is to:

- provide high quality health and nutrition services at different levels: primary health care facilities, in-patient therapeutic feeding center (stabilization center), out-patient therapeutic program and outreach activities in hard-to-reach areas (20%);
- ensure that every beneficiary receives an adequate medical examination, appropriate diagnosis, treatment and referral for additional treatment following national protocols and standard guidelines.

Main Duties

- Conduct medical examination to all beneficiaries who present themselves at the health facility or in-patient therapeutic feeding center, including vital signs, measurements, physical examination and medical history
- Correctly diagnose illnesses following standard criteria
- Prescribe medications and provide treatment following standard clinical guidelines and treatment protocols including Integrated Management of Childhood Illnesses and Integrated Management of Adult Illnesses
- Follow CMAM protocols in assessing, admitting and treating beneficiaries in the out-patient therapeutic program.
- Correctly assess and manage severely malnourished children at the in-patient therapeutic feeding center, following ITFC treatment protocols
- Provide reproductive health services where needed, including ante-natal and post-natal care and family planning
- Trace defaulters in the nutrition and EPI programs
- Refer beneficiaries requiring additional medical attention the nearest health facility in accordance with protocols
- Correctly record all relevant information (symptoms, diagnosis, measurements, treatment plan) for each beneficiary on appropriate forms (child card, patient file, etc) of beneficiaries and medication given and complete the child's card at every visit

- Keep an up to date record of all medication used and be responsible for stock management and reporting (distribution monitoring, use of non-expired drugs, stock ordering etc.)
- Develop plan for provision of outreach services in the communities and participate in the outreach team (at least 20% of time provide outreach services)
- Follow standard infection prevention and control measures in all activities
- Ensure wastes (medical and non-medical) are adequately disposed of at the health facility and the outreach team
- Provide health education and counselling to all caretakers
- Prepare regular and ad-hoc reports as requested
- Build capacity of other members of the health and nutrition team through on-the-job training and supportive supervision
- Participate in trainings as requested
- Attend team meetings and other meetings as requested
- Treat beneficiaries with respect and maintain patient privacy
- Ensure that all equipment is in good working order and clean, including disinfection and sterilization where needed.
- Report any problems or broken equipment
- Undertake other tasks as requested by their supervisor
- Maintain up to date records on above functions for provision of reports to supervisor as requested.

Systems Compliance and Improvement

- RI South Sudan specific finance, logistics, IT, security, communications and human resource/administration policies and procedures.
- Any new procedures and guidelines designated in circulars from the program manager or Country office.

Policy compliance – Mandatory Reporting Policy (MRP)

- Ensure any violations of the RI Sexual Abuse and Exploitation Code of Conduct are reported to the Program Manager/coordinators. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by RI and other humanitarian workers

Confidentiality

- Ensuring the non-disclosure of any information whatsoever relating to the practices and business of RI acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.
- Protect patient and beneficiary information.

Note: The nurse will also be required to cover for nurses in other duty stations as needed. This position includes provision of services at primary health care facilities, out-patient therapeutic programs, in-patient therapeutic programs and outreach activities.

Qualifications, Skills and Experience

Education:

Diploma in Clinical Nursing, certificate nurse and extensive experience

Experience:

Essential

- Qualified nurse
- Nutrition programme, primary health care or community health experience
- Proven capacity in management and teamwork
- Excellent communication skills and a willingness to be respectful, kind, sensitive and empathise with all beneficiaries and their carers



- Willingness and capacity to be flexible and accommodating when faced with difficult and frustrating working conditions
- Demonstrable ability at report writing
- Prepared to live and work in an uncertain security environment
- Ability and willingness to frequently travel and stay at the field
- Commitment to and understanding RI aims, values and principles
- Fluency in written and spoken English and local language

Desirable:

- Previous experience providing nutrition services, especially at in-patient facilities

Functional skills and knowledge:

- Remains productive when under pressure.
- Demonstrates a systematic and efficient approach to work.
- Works collaboratively with team members to achieve results.
- Relates and works well with people of different cultures, gender and backgrounds.

Languages: Fluency in English or Arabic, with an excellent working knowledge of the local language.

• **HOW TO APPLY:**

- Submit your applications letter include updated CV, copy of National ID Card, Academic documents and should be delivered to the Relief International office in the following Locations:
- **Juba Office-** Tongping Road, behind US Embassy residence in Juba
- **Maban office-** Batil, Maban County
- **OR** send your application via Email to recruitment@ri.org to the of HR
- **Closing Date:** March 23rd, 2018 (5:00PM Local Time), *Only shortlisted candidates will be contacted.* Females are strongly encouraged to apply.

