

**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children**

JOB OPPORTUNITY

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the following role(s):

“Women are encouraged to apply”

Job title: Assistant Logistics Officer
Reporting to: Logistics Officer
Location: Juba – Head Officer
Availability: As soon as possible

Purpose of the position:

To facilitate proper storage, control and accounting of commodities held in World Vision South Sudan warehouses - through efficient and effective administrative and logistical procedures.

Major Roles and Responsibilities:

- Receive incoming commodities from Vendors, clearing agents and other parties contracted by WV and ensuring that any discrepancies between goods contracted and good delivered are noted and the appropriate claim procedures initiated to protect WV interests.
- Carrying out inspection and physical verification of incoming commodities at the time of delivery
- Ensure all commodities are stored in a safe, orderly and accessible manner and sure that the warehouse is clean and compliant with storage and safety regulations
- Facilitate all measures necessary to protect the commodities stored from loss, damage, theft and spoilage /expiry.
- Properly document all stock transactions and maintain comprehensive and up to date records of all transactions related to commodities received, stored and dispatched. The records will include stack cards, waybills, delivery notes, Goods received notes and stock ledgers, in both written hard copies and computer based soft copies.
- Conduct periodic physical stock counts (Monthly) and regular inspections of the stores' / commodities condition.
- Facilitate consolidation and dispatch of cargo by location and project and ensure proper and appropriate packing and weighing of all items in preparation for dispatch.
- Supervise loading and dispatch of outward commodities from the warehouse, and prepare all the relevant dispatch documents

- Prepare a weekly stock movement report showing all receipts, dispatches and stock for the week, prepare a consolidated monthly stock movement report and Prepare a quarterly physical stock count report.
- Perform any other duty that may be assigned by the Logistic Officer/Relief officers.

Qualifications: Education/Knowledge/Technical Skills and Experience

- Minimum of a Diploma in business administration or management with a major in Logistics or in a related field.
- Must have a valid driving license.
- Must at least have 2 years of working experience leading a logistics and procurement team in a demanding work environment, preferably with an International NGO.
- The holder should also have a minimum of 2 years' experience in stores/warehousing and related areas.
- Good presentation and communication skills for a number of different audiences.
- Good time management and organizational skills: Able and willing to meet deadlines and agreed objectives
- Strong willingness to meet the customers' (clients) needs, while balancing the organization's needs and priorities
- Demonstrates Christ-centered life and work
- Fluency in English language and the local languages spoken is an added advantage.
- Understands and is committed to WV's vision, mission and core values
- South Sudanese Nationals only

HOW TO APPLY

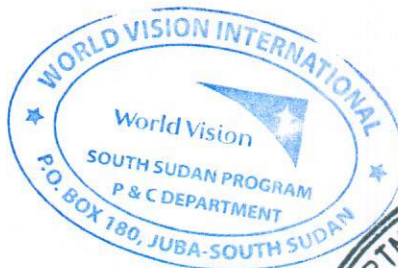
Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**

Indicate the position you're applying for in the subject line.

Applications should be submitted to this email recruitsdno@wvi.org

Closing date for receiving applications is 12th October 2017 at 5:00pm local time.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.





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“Women are encouraged to apply”

Job title: Nutrition Nurse x 2
Reporting to: Nutrition Project Coordinator
Location: Juba –
Availability: As soon as possible

Purpose of the position:

To take responsibility to manage a successful Nutrition program in the health facilities. The Nutrition nurse will ensure that programme beneficiaries, particularly children with severe acute malnutrition are well managed in terms of supplies and medication. He/ She will also ensure that children with SAM and medical complications are appropriately referred for Stabilization Care.

Major Roles and Responsibilities:

- Administer appropriate nursing care to all children <5, pregnant and lactating women coming to the OTP/TSFP sites
- Manage cases of children with severe Acute malnutrition with medical complications admitted in stabilization care centers
- Ensure that the referral mechanism is working well from SC, OTP and TSFP
- Proper management and drug administration of routine medication in the OTP/SC sites
- Ensure that accurate field data is kept at the OTP centers and site
- reports/data compiled into weekly and monthly reports and submitted to the Nutrition officer
- Work in close consultation and collaboration with the State Ministry of health in implementation of Nutrition activities
- Ensure that the Nutrition Assistants are provide with accurate and appropriate IYCF and Health messages

Qualifications: Education/Knowledge/Technical Skills and Experience

- At least 3 Years Diploma/Certificate in Nursing from recognized health institution

- At least 5 years of experience working in health facilities (hospitals, PHCC and PHCUs) implementing health, and nutrition projects.
- At least 3 years of experience building capacity of staff in health facility with focus on child survival interventions.
- Good understanding of EPI activities as per RSS - MOH policy and guidelines.
- Experience in supervision and report writing.
- South Sudanese Nationals only

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Job title: Project Officer
Reporting to: ZPM
Location: Yambio
Availability: As soon as possible

Purpose of the position:

World Vision South Sudan is seeking a highly motivated, organized, and experienced individual to participate in the implementation of a regional civil society Capacity building project covering **Amadi, Maridi, Gbudue and Tambura** states of South Sudan. The overall purpose of this project is to Strengthen Humanitarian Programming and Policy Engagement Capacity among Civil Society Organizations in the **Greater Western Equatoria Region**.

Major Roles and Responsibilities:

- Mobilize and sensitize the communities and civil society stakeholders of the Greater Western Equatoria Region on the implementation of Civil Society Fund, South Sudan
- Participate in the implementation of the project and ensure that the project systems and staff are working to achieve the project goal and objectives, and that the project is maintaining World Vision and donor accountability standards
- Organize activities to promote coalitions and partnerships among regional CSOs through positive engagement with policy and decision makers
- Oversee strengthening and capacity building of Partners CSOs on humanitarian development programming including emergency response
- Work with the State and County Government Ministries, Departments and Agencies to facilitate and support participatory planning and budgeting in a conflict sensitive manner
- Promote learning by documentation of best-practices; conduct regular project monitoring and reporting and support project evaluation activities
- Support the Project Manager to ensure high-quality reports are submitted in a timely manner and according to donor requirements

- Ensuring that all project related reports and data are stored systematically and copies are uploaded on appropriate databases
- Facilitate donor and management visits to the project and provide necessary information and logistics
- Monitor program progress, projects' expenditure against approved budgets, anticipate any deviations and recommend and take action on relevant and required adjustments.
- Provide full support to the DME team in carrying out the baseline study, semi / annual reviews, and evaluations during the lifespan of the program.
- Establish transparent relationships with all Partners, including identification of their priorities and concerns and managing expectations
- Effectively represent WVSS operations and mission when accompanying visitors, e.g. donor and/or Government representatives, journalists and other delegations to project sites

Qualifications: Education/Knowledge/Technical Skills and Experience

- Degree in social sciences or equivalent from a reputable education institution
- At least 1 year experience in program management (assessment, proposal development, implementation, report writing, evaluation).
- A good understanding of the South Sudan and Greater Equatoria Regional CSO landscape and the legal instruments governing it
- Proven experience in working with coalitions of civil society organizations and government departments
- Analytical, problem-solving skills and comfortable working under minimal supervision;
- Highly developed inter-personal skills/inter-cultural sensitivity;
- Proficient in Microsoft Word, Microsoft Excel, and email/internet programs;
- Knowledge of and adherence to the Red Cross and NGO Code of Conduct and capability of incorporating standards in design, implementation and evaluation of relevant projects.
- An understanding of human rights principles, especially those related to women and children
- South Sudanese Nationals only

HOW TO APPLY

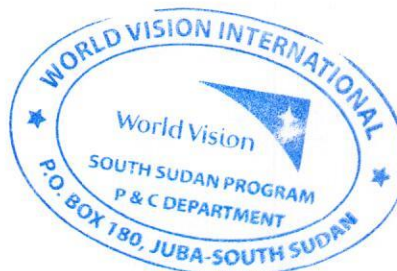
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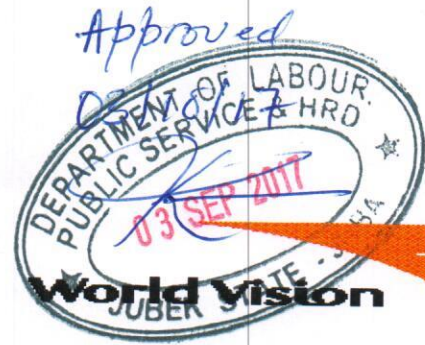
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Job title: Nutrition Project Coordinator
Reporting to: Nutrition Manager
Location: Juba
Availability: As soon as possible

Purpose of the position:

To take responsibility for successful implementation of nutrition project in the designated health facilities and outreach points through close collaboration with the MOH and facility health committees. The Nutrition officer will provide supervision and direction of Nutrition operations, facilitating good practice and ensuring compliance to applicable implementation process of Nutrition interventions - in particular as they relate to MOH guidelines and the project priorities including planning, implementation, monitoring and follow up.

Major Roles and Responsibilities:

- Provide regular and consistent technical assistance during implementation by MOH health workers and CHWs at health facilities and outreaches through monthly targeted On-Job-Training, regular mentorship and regular supervision with an aim of capacity building them.
- Set up a commodity supply system that maintains a regular supply of foodstuffs, medicines, good storage of all commodities and efficient safe distribution to the beneficiaries in all the project sites.
- Implement a recognized system of monitoring of beneficiaries to ensure that those targeted receive treatment rations and their outcomes are monitored to measure the impact of the programme to SPHERE standards.
- To ensure CMAM program reporting protocols are implemented according to the national guidelines (CMAM) and reports submitted in time. Ensure data for the Nutrition Information system (NIS) is submitted on time.
- Monitor Supplies for SFP/OTP/SC and ensure records are well kept.

- The Nutrition Project coordinator will contribute in the development of training curriculum, tools and facilitate or co-facilitate nutrition related trainings for Health Workers e.g. IMAM, IYCF and other HINI components.
- Support the systematic delivery of Health, Hygiene and Nutrition education messages to the target programme beneficiaries and the entire community.
- Submit regular progress report to the project Manager for continuous assessment of the effectiveness and the impact of the programme
- Co-ordinate and monitor the Nutrition interventions at facility level in close collaboration with the Ministry of Health staff and other partners in the area.

Qualifications: Education/Knowledge/Technical Skills and Experience

- Degree in nutrition or related discipline
- Or three years Clinical officer training with vast experience in the field of nutrition programming
- Registered/Enrolled Nurse with South Sudan training with 2/3 years CMAM/CTC field experience.
- Computer literate.
- South Sudanese Nationals only

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Job title: Nutrition Project Manager
Reporting to: Zonal Program Manager & Health & Nutrition Sector Specialist.
Location: Gogrial East – Luonyaker
Availability: As soon as possible

Purpose of the position:

To provide overall technical leadership and management support to a pilot Nutrition projects funded by WFP in Gogrial East. The project manager will ensure that project meets their goals and objectives, with significant impact on target communities. Directly manage World Vision Strengthening the Preventive Malnutrition Approach in Children under 2. S/he will prepare and constantly update project Detailed Implementation and M&E plans. Effectively represent WVSS in technical forums in Gogrial East and report back to the Zonal Manager and Health/Nutrition technical Advisor.

Major Roles and Responsibilities:

- Program Management of Nutrition project and constantly provide an overview of the situation on the ground in order to estimate the immediate needs of the population within Gogrial East.
- Ensure that the Nutrition projects are implemented according to Government of South Sudan guidelines and protocols schedule and budgets, international standards, and program objectives; Coordinate, prepare and manage a work plan to ensure that all project locations and objectives are well covered
- Track project budgets and implementation plans to ensure that activities are implemented within planned schedules and within specified budgets to avoid over or under expenditures
- Collaborate with other health/nutrition providing partners in NGB to facilitate easy referral of SAM cases with medical complications for in - patient management.
- Build capacities of project staff to ensure that implementation of OTP, SFP and Community mobilization including screening of 6-59 months old and PLWs referrals of malnourished children and health messaging during distributions.
- Update the CMAM database on a weekly basis and work with M&E team to regularly update project indicator tracking tables

- Participate in community-based health education, including training on preventative health care by training and supporting program staff on basic health topics and building the capacity of program staff to educate caregivers.
- Mentor project staff in work plan development and reporting to ensure accurate monitoring photography, and documentation of activities; Ensure project staff understand and follows WVSS and donor Policies and Procedures;
- Promote linkage of beneficiaries discharged from any partners' Stabilization Centers (SC) back to OTP programs.
- Ensure establishment of community nutrition volunteers and mother to mother support groups for promotion of IYCF key messages among the child caregivers.

- ✓ Ensure linkage with health facilities
- ✓ Ensure infant and young child feeding practices promotion is delivered.
- ✓ Ensure sensitization, orientation and training on child and maternal nutrition.
- ✓ Establish mother to mother support group
- ✓ Establish breastfeeding corners at health facilities.
- ✓ Ensure formation of men's champion groups.
- ✓ Ensure livelihood support to vulnerable group.



- Prepare high quality narrative and statistical internal as well as Nutrition Cluster Information System (NIS) reports by 5 of the following month using WVSS and donor formats, as required
- Develop and maintain effective working relationships with all stakeholders, including community leaders, NGOs, UN agencies, community-based organizations in project locations to enhance cooperation and coordination;
- Maintain adequate supply chains for Nutrition supplies and medicines. Coordinate with the responsible authorities get SC and OTP supplies from UNICEF, GIK, and or SC to Project locations

Qualifications: Education/Knowledge/Technical Skills and Experience

- Master Degree in Nutrition with at least 2 years work experience and or Bachelor's Degree in Nutrition with at least 5 years- hands on experience in Managing Emergency Nutrition programs in conflict settings
- Post graduate training in Project Planning and Management Public Health or Monitoring & Evaluation is a requirement
- Professional technical experience, including 2 years implementing nutrition programs in South Sudan is an added advantage.
- Prior training and experience in CMAM, IYCF a must; proficiency with SMART
- Demonstrated experience in project management, capacity building, project design and budget management
- Strong interpersonal, intercultural and communication skills
- Excellent analytical and written skills, and good computer skills
- Fluency in English required; Arabic is an added advantage
- Additional qualities: ability to multi-task, ability to handle pressure well, ability to improvise, flexibility, adaptability to transition.
- South Sudanese Nationals only.



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