



Re-advertisement for Hair Dressing Tutor

Norwegian People's Aid (NPA) South Sudan is an International Non-Governmental Organization which is involved in humanitarian, relief and long-term development cooperation in South Sudan.

The long term objective of CSDP is to facilitate a dynamic and vocal civil society in South Sudan through its main program components/Projects which are:

- Rights of freedom of expression and independent media Project.
- Women's Rights Project.
- Land and Resource Rights Project.
- Youth Rights Project.
- Yei Vocational Skill Training Center (YVSTC).

Yei Vocational Skill Training Center (YVSTC) was established in 1997 in Yei. It develops capacity of mostly young South Sudanese men and women in Bricklaying and Concrete Practice, Carpentry and Joinery, Tailoring and Design and Information Communication Technology (ICT). YVSTC trains all students on Adult Literacy, Entrepreneurship, Psycho-social Support and Awareness on Gender Based Violence.

The main aim of YVSTC is to build capacity through providing vocational skills training to South Sudanese youth. This is to enable the youth to turn out to be self-reliant.

YVSTC wishes to recruit a highly competent, proactive and self-driven South Sudanese to fill the position of **Hair Dressing Tutor** based in Yei.

Purpose of the Position

The purpose of the position is to prepare and deliver hair dressing lessons, participation in reviewing or developing of Hair dressing materials/curriculum. Also provides technical support to trainees of YVSTC.

Duties and Responsibilities

- Prepare and deliver lesson exercises and related training materials on various hair dressing programs to trainees in accordance with the curriculum.
- Participate in preparation and updating hair dressing training modules and manuals.
- Lead/participate in development or review and harmonization of hairdressing Curriculum for the Vocational Training Centers of the government of South Sudan.
- Mentor and support the trainees of YVSTC as a counselor in case of any matter arising among them and outside the center.

- Publicize YVSTC and its departments through the media and by display of the training schedules on local public notice/bill boards.
- Submitting regular assessments and reports on the conduct, progress and achievements of students and make appropriate recommendations.
- Timely preparation of monthly/end of year hair dressing departmental report for the principal.
- In coordination with the principal, conduct resource mobilization for YVSTC's activities.
- Develop modules for training civil society organizations and other trainees on social hair dressing and its application for mobilization against issues of concern to the public.
- Contribution to formulation and implementation/review of YVSTC business plan.
- Maintain and archive training records of all trainees from the hair dressing department of YVSTC.
- Conduct the daily management of the hair dressing classrooms and general control of the usage of its equipment/materials.
- Participating in the center performance management scheme.
- Ensure compliance with all Health and Safety regulation: regular checking of equipment, ensuring that chemicals and radioactive sources if used, are handled, stored and disposed safely and correctly.
- Ensure that safe working practices are adopted and that all equipment are operated safely and records maintained.

Desired Qualifications, Experience and Skills

- Advanced Certificate in Hair Dressing.
- Previous experience providing participatory training in hair dressing to young adults.
- At least two (2) years' experience teaching hair dressing as subject in recognized vocational school.
- Ability to train and impart knowledge to trainees of various levels of formal education.
- Previous report writing experience.
- Previous experience working for NGOs in similar position.
- Excellent interpersonal skills.
- Good team player.
- Good writing skills and proficiency in the English language and Juba Arabic is a plus.
- Computer literate.
- Ability to exercise conscience and non-tolerance to sexual harassment, gender based violence, intimidation, etc.

NPA is an equal opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified women are encouraged to apply.

Applications and CVs with active contacts and three professional referees and photocopies of academic transcripts should be emailed to hr-sud@npaid.org
Please copy ayumeE@npaid.org and ayumem@npaid.org

Applications submitted after 12:00 noon on Friday 25th March, 2016, will not be considered

NB: Applicants who applied earlier for the same position should not re-apply.