

...together for better health



JOB ADVERTISEMENT



Job title	Health Project Officer
Country Programme	South Sudan
Location Of position	Bor Field Office, with frequent travels to field locations
Reports to	Health Manger
Position open for	South Sudanese Nationals ONLY
Desired Starting Date	ASAP
Closing date for application	08th/October/2018

General Description of the Programme:

The Health Support Organization is a registered national nonprofit organization dedicated to saving lives and relieving human suffering through health care delivery and relief and development programmes.

Formed in 2005, incorporated in 2008 by volunteer doctors and medical clinical officers to support the national efforts in addressing health challenges in South Sudan, THESO is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to implement evidence-based, culturally sensitive, innovative projects promoting health, according to perceived public health needs and priorities as understood through quality research. By offering grass root capacity building and health care to local populations and emergency health assistance to people at high risk, and with the flexibility to respond rapidly to



emergency situations, THESO improves poor health care systems to a sustainable self-reliance level.

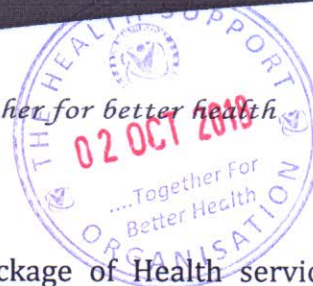
THESO is implementing public health Programmes in Central Equatoria, Eastern Equatoria, Warrap, and Unity States. THESO Public health activities include curative primary health care, based on the management of primary health centres and units; preventive health care including HIV/AIDS messaging and testing, malaria, TB and other communicable diseases control, and hygiene promotion; community management of malnutrition, maternal and child health and reproductive health; diseases surveillance, water and environmental sanitation, grass root capacity building, and health infrastructure development.

Position summary

The project coordinator is primarily responsible for the vision, mission, strategy, design, implementation and management of THESO PWJ/JPF funded and other health programs at county level. You will work in collaboration with THESO senior management team, SMOH, CHD, and health teams in the field. This is a field based position with frequent travel to field sites ensuring the highest standards of service delivery.

ESSENTIAL RESPONSIBILITIES

- Supervision of expatriate and national medical staff
- Work closely with the program Director, Health program manager to ensure the smooth running of the project.
- Provide technical guidance and supportive supervision to the project.
- Strong proposal, concept paper and reports writing capabilities
- Ensure international standards (WHO/SPHERE) and south Sudan national standards are met while delivering services.
- Provide technical input during proposal development and technical review, data analysis of reports and feedback to the field health team of common causes of morbidity and mortality.
- Work with county health department to ensure that there is a plan for smooth and gradual transition of responsibilities to MoH and that this is effectuated.



- Ensure THESO compliance south Sudan basic package of Health services and protocols for curative, MCH, Reproductive health, EPI, health education, Neglected Tropical diseases, nutrition and diseases surveillance.
- Ensure that health, nutrition, EPI, MCH. Reproductive and HIV/AIDS services statistics and all the required reports are properly collected from each health facility and submitted timely to the immediate supervisor and respective departments appropriately.
- Represent THESO at different health oriented meetings with the donors and partners especially PWJ/JPF.
- Supervise the required equipment, drugs, medical supplies and furniture needs.
- Responsible for training health care staff including community health workers, maternal and child health care workers and other staff on reproductive health and family planning.
- Provide strong leadership of the assigned health project(s), working to ensure both short and long-term positive impacts and outcomes for the beneficiaries, local
- Contribute to development and implementation of an appropriate and effective health strategy.
- Set clear objectives and indicators for health activities in collaboration with the CHDs, health staff and, where appropriate, with the local communities.
- Any other duties as assigned by THESO.

Staff Management

- Line-manage the Health staff.
- Facilitate regular meetings to assist information sharing between project staff.
- Provide coaching and technical supervision to staff.
- Assess the training needs of health staff and ensure that appropriate training is conducted.
- Manages performance appraisals of health staff.

Communication and Coordination

- Develop and maintain appropriate, regular, transparent and supportive communication structures with the assigned health team.
- Participate in health/nutrition coordination and cluster meetings.

Quality Management

- Ensure health projects are implemented in line with donor proposals and requirements and in accordance with international standards i.e. Sphere and HAP standards.

Qualifications

- Degree in Medicine, Public Health, Registered Nurse, Social Sciences, Project Management or other Health Related Qualifications.
- Certificate/diploma in Tropical Medicine
- Medical doctor desirable
- Or combination of the above will be an added advantage.

Languages

- Strong working knowledge of English (spoken and written)

Experience / Competencies

- 5-10 years' medical professional experience
- At least 1 year management experience in a health context; At least 1-2 years' work experience in health in developing country
- Working knowledge with USAID, DFID, EU, JICA, JPF etc.
- Knowledge and experience of primary health care principles and management
- Experience in training / mentoring / coaching staff
- Knowledge of humanitarian principles, Sphere and HAP Standards and other international humanitarian guidelines and protocols
- Good numerical, report writing and administration skills; problem solving ability
- Team-player with good inter-personal skills
- Capacity to work under pressure and manage personal stress levels
- Ability to priorities clearly and oversee multiple tasks; Ability to enforce procedures
- Committed to consultative and servant minded leadership
- Able to cope with basic living conditions in the field and during field trips

Application letters, CVs and relevant academic credentials together with the names of three (03) professional referees, should reach the undersigned not later than **Monday 08th/October/2018, by closer of business**

Applicants in Juba

Human Resources Manager

The Health Support Organisation (THESO)

South Sudan Program, Juba Office.

Hai Juba Na Bari, Between Nile Hope and UNIDO offices
Off Bilpham highway.

Applicants in Bor

Finance and Admin Manager

The Health Support Organisation (THESO)

South Sudan Program, Bor Field Office

Located in South Sudan Hotel.

OR to jobs@theso.org with a copy to info@theso.org and tom.weri@theso.org

THESO is an equal-opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified Female applicants are encouraged to apply.

Due to urgency of the position, applications will be reviewed and shortlisted on daily bases.

Only English-language applications and CVs will be reviewed.

