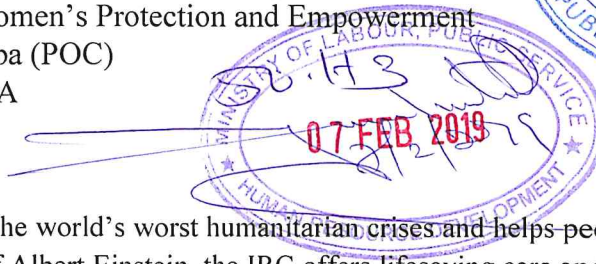




Vacancy Announcement

Job Title: GBV Prevention Officer
Band / Level / Grade: 8B
Department: Women's Protection and Empowerment
Location: Juba (POC)
Overtime Eligible: N/A



BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure.

JOB SUMMARY:

The GBV Prevention Officer will be responsible for all gender-based violence (GBV) prevention-outreach related activities in the Juba IDP camp, including capacity building, awareness-raising activities to community members and partners.

Major Responsibilities:

- Under the joint supervision of WPE Program Manager and Deputy Manager, the GBV prevention officer will be responsible for all GBV prevention related activities in the UN House (POC 1 and POC 3). This includes facilitating trainings for the community leaders, NGOs staff and IRC WPE (Community based) team on GBV topics. The prevention officer will strictly supervise Community workers, EMAP Facilitators/Supervisors and also provide leadership support to the response team if needed. Develop context based IEC/BCC key messages and ensure the printed messages are distributed to the right audience.

SPECIFIC RESPONSIBILITIES:

Implementation

- Develop appropriate-specific GBV/services information materials and activities to different group identified i.e. NGOs partner, Community Leaders, Women's Group, community in general with consideration of minority group existing in the camp.
- Ensure messages are appropriate for the community and tested before dissemination.
- Lead in all outreach activity with identified target group include;
- Development of daily and weekly outreach plan based on GBV incident trends and needs of women and girls.
- Conducting house to house visits, group discussion sessions or information dissemination session in the community to promote available GBV services to women and girls, immediate health-related consequences, GBV basic guiding principle to prevent stigmatization and re-traumatization to access GBV services.
- Mobilize community members to create a protective environment for women and girls and promote their safety and dignity and mitigating risk.
- Lead in GBV prevention/basic GBV guiding principle's capacity building in both formal and informal form to various group i.e. NGOs partner, Community Leaders, Women's leader.
- Facilitate trainings and workshops on gender and other GBV topics health care providers, NGOs workers and community leaders.
- Lead community engagement initiatives such as mini mass campaigns, group awareness and International Celebrations.
- Based on request, update PRs tracker and ensure the all the program PRs raised are tracked for proper follow up and other accountability purposes.
- Participate (whenever needed) in the recruitment phases especially community workers and volunteers.
- Monitor progress against the project's performance indicators and track changes including areas of improvement for future adjustment.



Mentorship

- Contribute to a positive team spirit among all IRC staff.
- Provide mentoring to GBV outreach team on a daily basis.

Coordination

- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention services in the Juba IDP camp.
- Represent the IRC WPE in community meeting as required.
- Maintain positive relationship with Community leaders, Local camp structures in all level.
- Maintain positive coordination and relationships with partner and other IRC sector staff.

HR & Logistics & Finance

- Adherence IRC South Sudan Country Program.

Monitoring & Reporting

- Prepare and submit report as requested and incorporate manager feedback.
- Complete any other duties as required.
- Compile Monthly reports in conjunction with response team and submit it to the Deputy Manager.

Professional Standards

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Internal: Regular relationships with regional and country Supply Chain staff at all levels, Deputy Director of Operations and Country Directors. Interacts with IRC Program departments and technical units and advisors. Actively participate in global and regional supply chain, conferences, and leading sessions as required.

External: May Serve as IRC Supply Chain representative in outside meetings, other non-governmental organizations, inter-agency groups and foundations.

Demonstrated Skills and Competencies: High degree of flexibility and ability to work under sometimes extreme hardship conditions against tight deadlines; Strong computer and communication equipment skills, including Microsoft Office applications. Must be able and authorized to drive manual transmission 4WD vehicles.

Language Skills:

Fluency in English required.

Good working knowledge of French and/or Arabic would be an added advantage

Working Environment: 75% travel/deployment

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality: IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.



The position is for **SOUTH SUDANESE NATIONALS ONLY WITH ALL REQUIRED NATIONAL DOCUMENTS.**

How to Apply:

Interested applicants should submit a updated **CV with 3 references** (please indicate referees telephone number and email address) and copies of academic and training certificates, a copy of official **ID** and **day time telephone contact** addressing it to the Human Resources Department , IRC South Sudan and email the above documents to

Alternatively, applications can be hand-delivered to IRC Head office in Juba-Goshen House-Kololo

Deadline for submission: 26th /February/2019 not later than 5:00PM.

NOTE: Only short listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOUR APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT (Email).

