



VACANCY ANNOUNCEMENT

Position: **Health Manager**

Location: **Juba – South Sudan**

Duration: **Till 31st Dec 2017 with possibility of extension**

DESCRIPTION: To manage, supervise, train and facilitate Primary Care Health Units, which are included within the PHC/CBHC program area.

OBJECTIVES/PURPOSE OF POSITION:

- ◆ To build and manage the capacity of Across field staff working in the Health Sector by providing technical advice, guidance and support.
- ◆ Enhance program(s) strategy & policy development and compliance so that our mission and vision is enhanced through the programmes undertaken.
- ◆ ACROSS works in fellowship with the Sudanese churches, and has identified together with the local communities and Church leaders the need to set up, facilitate and strengthen a health structure in the different locations. The emphasis is on intensive training on various levels in the communities in order to aim self-reliance and ownership of the program. In addition to this supervising the construction of Primary Health Units and the provision of essential drugs will also come under the CBHC Health team.

RESPONSIBLE TO: Program Director

JOB FUNCTIONS:

1. Provision and management of PHC services:
 - a) Preventive PHC services through existing health programs and other across programs like education, women's groups, churches
 - b) Curative PHC services;
 - ◆ if government or other NGO's are not in the catchment area
 - ◆ in addition to existing health training whereby the services are used as demonstration units
 - c) In collaboration with other NGOs and UN agencies respond to specific health needs in the area like trachoma, EPI, outbreak of diseases, etc.
2. Conducting formal health training for (M)CHW, TBAs, EPI, trachoma, health / hygiene promoters, etc.
3. Establish quality functional (health) training school in new locations e.g Leer, in collaboration with other stakeholders.
4. Facilitate workshops for community/church leaders e.g promotion of PHC principles, cost sharing, ownership, management, natural medicines, etc.
5. Facilitate the formation and training of Village Health Committees.
6. Establishing linkage with the Church and other Across program areas.

QUALIFICATIONS – ESSENTIAL

Applications shall not be considered from candidates who do not possess ALL the Essential Qualifications

- Bachelor's Degree in Medicine and Surgery or similar qualifications with further trainings in public health or Health care management desirable. Experience working in Nutrition and Master's Degree in Medicine and Surgery will be an added advantage.
- Experience in training, managing and motivating staffs/ volunteers.
- Fluent in English (written and spoken) and excellent in MS applications, Power point, Excel and word. Ability to speak local language will be an added advantage.
- ◆ Enrolled Community Health Nurse, and/or Registered Nurse

MINIMUM EXPERIENCE REQUIRED:

- ◆ Preferred at least four years working experience preferably in the Public Health Sector.
- ◆ At least two-year experience in a third world/cross-culture setting.

PERSONAL SKILLS/ATTRIBUTES REQUIRED:

- ◆ You must be a Committed Christian and in excellent health.
- ◆ Able to give advice; Good inter-personal skills; excellent communication skills.
- ◆ Ability to communicate, in particular write project proposals and reports.
- ◆ Understanding of African life and culture and willingness to learn about Sudan
- ◆ It is required of you to have a very high degree of flexibility.
- ◆ Valid Driving license and relevant driving experience

SELECTION CRITERIA

- High level of integrity, accuracy, attention to detail and ability to detect inconsistencies and inaccuracies
- Ability to work quickly and accurately, follow operational and programme procedures.
- Committed Christian with a heart for disadvantaged communities as refugees
- Hardworking, and able to work under pressure on short deadlines with flexibility and minimum supervision
- Demonstrate excellence, stewardship, and collaborative abilities.
- Display trustworthiness, honesty, confidentiality and should be comfortable working in a team setting.

Interested candidates to submit electronic applications to;

hrmanager@across-sudan.org with copy to soma@across-sudan.org and lyona@across-sudan.org

Addressed to the Across HR Office by 11th September, 2017

Applications will be reviewed as they are received and the successful candidate maybe appointed even before the expiry of deadline

Note without the following your application will not be considered

- 1- Updated CV**
- 2- Application (Motivational letter)**
- 3- Christian Testimony (when and how you come to know Jesus as your personal Saviour and your life after you know Jesus).**