



BUILDING FLOURISHING COMMUNITIES

## Vacancy Notice

### Disaster Risk Management & Cash for Work Officer Based in Malakal/ Kodok, the Upper Nile State



#### Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in emergency response, DRR, health, food security, Lobby ad Advocacy. Cordaid is active in seven States in South Sudan.

**Position Title:** Disaster Risk Management & Cash for Work Officer  
**Based :** Malakal/ Kodok

#### Report to lines

The Disaster Risk Management & CFW Officer reports directly to the Project Coordinator.

#### Purpose of the position

The DRM & CFW Officer is in charge in implementing the Resilience Program part of the SHO intervention to reduce malnutrition through provision of integrated food security and disaster risk reduction assistance to most at risk people in Fashoda, Malakal (west bank), Panyikang, and Manyo counties (Upper Nile State).

The intervention is implemented in synergy with the ongoing EU funded PRO/ACT project linking relief, rehabilitation, and development (LRRD) for the disaster reduction, food security and livelihoods aspects of the project in close collaboration with our implementing partner (SSUDA).

He/ She will seek to improve the knowledge and capacity of target communities, government departments and local NGO's to enhance food security and disaster resilience in an integrated manner (incl. peace building and disaster prevention). He/ She will enhance the food security of the target communities through the implementation of food security and disaster resilience measures, including improved agricultural and veterinary practices, income generation, natural resource management, access to clean water and peace building.

### Responsibilities and accountability

1. Facilitate the provision of unconditional cash to vulnerable households in Upper Nile
2. Facilitate provision of conditional (Cash for Work) for individuals participating in disaster risk reduction and food security
3. Facilitate the distribution of fishing kits in Upper Nile. Undertake capacity building of local producer's farmers on basic modern farming methods in Upper Nile
4. Training of local authorities, community members and our implementing partners in Community Managed Disaster Risk Reduction (CMDRR) and organize Participatory Disaster Risk Analysis (PDRA) exercises at the community level leading to Community Resilience Action Plans.
5. Training and supporting farmers on improved farming and livestock practices through Farmer Field Schools
6. Training local government authorities, extension workers, NGO and community leaders in community based monitoring and impact measurement of Farmer Field Schools (FFS)
7. Spearhead community based disaster risk reduction and linking of relief, rehabilitation and development approaches
8. Organize small-scale producers (farmers, agro-pastoralists) into groups, and support the implementation and monitoring of Food Security activities (agricultural recovery, Farmers Field Schools, post-harvest management)
9. Organize women and adolescents into groups, and train them in implementing of Economic Opportunities (value chain development, agribusiness, savings & loans)
10. Provide technical advice and support in Agri-businesses, IGAs, VSLA promotion.
11. Provide input in the programme strategy development and all aspect of resilience and disaster risk reduction for future interventions related to livelihood programming.
12. Coordinate on project finance, HR and logistics related to the above activities.
13. Liaise with clusters and other agencies in the field for coordination of localities and standards.
14. Promote the code of conduct, Cordaid and EU values in his/her work with communities, local NGOs and local government authorities.
15. Perform any other appropriate duties as directed by the Project Coordinator.

### Qualification requirements

1. A bachelor's degree in disaster management, Humanitarian Assistance, Agriculture, Community Development or related field.
2. Over 4 years' experience in humanitarian or community development work, preferably in Upper Nile region.
3. Strong and proved skills and technical capacities in developing disaster resilience, Food Security, livelihood and economic recovery initiatives & community based IGAs.
4. Experience in working in in a post-conflict environment with a focus on durables solutions and community stabilization.
5. Familiarity with humanitarian principles and practices
6. Excellent written and spoken in French & good skills in English
7. Good interpersonal skills, the ability to communicate clearly and effectively and build relationships at all levels, considering cultural and language differences

### Competencies

Result Oriented  
 Planning and organizing  
 Quality Orientation  
 Dealing with details



Entrepreneurship  
Self-starting/ initiative  
Social awareness  
Intercultural Orientation

**Further Information & how to apply**

Interested and qualified applicants to submit a motivation with a detailed CV in English, with the contact details of three professional references, including most recent employer/supervisor, should be submitted before **22th June, 2017**, should be forwarded to **hr.southsudan@cordaid.org**.

Mention the vacancy reference number in subject line: - (e.g. CSS0017-2017 Disaster Risk Management & Cash for Work Officer)

Only short listed candidates will be contacted and please note that as this recruitment is for emergency deployment, short listing will be done on a rolling basis and if the ideal candidate is identified before the deadline dates, the recruitment process will be closed.

Cordaid is an equal opportunities employer and women are strongly encouraged to apply.

All applications should be submitted electronically and cannot be returned.

