



# ICAP

Global. Health. Action.  
COLUMBIA UNIVERSITY  
Mailman School of Public Health

S. H. 3  
Approved  
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MINISTRY OF LABOUR, PUBLIC SERVICE AND HUMAN RESOURCE DEVELOPMENT  
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## POSITION DESCRIPTION

**JOB TITLE:** Adherence Counselor

**INSTITUTION:** Columbia University Mailman School of Public Health - ICAP

**LOCATION:** Kapoeta Mission Hospital

**DIRECT REPORT:** ART In Charge

## ICAP IN SOUTH SUDAN

ICAP at Columbia University is an international NGO funded by PEPFAR through CDC. ICAP in South Sudan has partnered with the Ministry of Health-RSS to increase uptake and improve quality of HIV prevention, care and treatment services through technical assistance and capacity building.

## OVERALL JOB FUNCTION:

The overall job function of the adherence Counselor is to provide adherence and psychosocial support to PLHIV Patients through the continuum of HIV care cascade

## DUTIES AND RESPONSIBILITIES:

- 1. Provide adherence counseling to new patients prior ART initiation and Navigation**
  - Works as part of a multi-disciplinary team to receive and link new HIV positive clients to an appointment for HIV care
  - Provide basic information to all new patients on HIV infection, ARV as along life treatment, monitoring of HIV progression with emphasis on the Viral Load and development of AIDS and correct any misconceptions
  - Educating patient on the components of positive living
- 2. Provide ongoing adherence counseling for patients already started on ART**
  - Lead morning health education sessions to clients
  - Identify potential barriers to adherence and assist the client to make a plan for overcoming the barriers



- Ensure that all patients have adherence assessment forms in their charts with Clear documentation of adherence outcomes.
- Collaborates with clients to overcome behavioral, structural, and psychosocial barriers to taking their medications

### 3. Patient tracking

- Lead the tracking of patients who missed their appointment and lost to follow up.
- Makes follow-up calls regarding attendance at health care appointments including: reminding clients of an appointment; exploring reasons for missing an appointment; assisting clients with re-scheduling an appointment
- Initiates contact tracing of clients who have missed appointments, discontinued care and treatment
- Tracks families of index clients for counseling and testing.
- Documentation of patient tracking in the tracking register

### 4. Support Groups

- Facilitates establishment of adherence support groups and recruit clients to join the group
- Liaise with community support groups and associations in the surrounding community and link clients to these associations.

## EDUCATION

- **Nurse** with formal training in counseling or psychology

### Desirable Qualification

- Demonstrated knowledge and skills in adherence counseling and psychosocial support
- Demonstrates effective oral, written and non-verbal communication skills appropriate for the specific work setting
- Upholds patient & facility confidentiality
- Willing to work in the facility for all working days of the week.
- **Must be a South Sudanese National**

### How to apply:

Note: This a local hire position and the successful candidate will be an employee of ICAP in South Sudan subject to the local terms and conditions of employment which includes a competitive salary and benefits package

Please forward your Cover letter and CV to [icap-jobs-southsudan@cloumbia.edu](mailto:icap-jobs-southsudan@cloumbia.edu) .Indicate the Position you are applying for as “Adherence Councilor” in the subject line of your email.



Or Deliver hard copies of your cover letter and CV to the HTS Focal person or ART in charge in the respective Hospital you wish to work in.

**Application Deadline is on Friday October 13, 2017**

**NB: Only those who are shortlisted will be contacted**

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