



JOB ADVERTISEMENT

Job title	Midwife
Number of Position	One (01)
Country Programme	South Sudan
Location Of position	Baidit PHCC
Reports to	Clinical Officer
Position open for	South Sudanese Nationals ONLY
Desired Start Date	ASAP
Closing date for application	Monday 08th/October/2018

General Description of the Programme:

The Health Support Organization is a registered national nonprofit organization dedicated to saving lives and relieving human suffering through health care delivery and relief and development programmes.

Formed in 2005, incorporated in 2008 by volunteer doctors and medical clinical officers to support the national efforts in addressing health challenges in South Sudan, THESO is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to implement evidence-based, culturally sensitive, innovative projects promoting health, according to perceived public health needs and priorities as understood through quality research. By



offering grass root capacity building and health care to local populations and emergency health assistance to people at high risk, and with the flexibility to respond rapidly to emergency situations, THESO improves poor health care systems to a sustainable self-reliance level.

THESO is implementing public health Programmes in Central Equatoria, Eastern Equatoria, Warrap, and Unity States. THESO Public health activities include curative primary health care, based on the management of primary health centres and units; preventive health care including HIV/AIDS messaging and testing, malaria, TB and other communicable diseases control, and hygiene promotion; community management of malnutrition, maternal and child health and reproductive health; diseases surveillance, water and environmental sanitation, grass root capacity building, and health infrastructure development.

Primary Responsibilities

- Ensure that mothers are received appropriately in ANC especially during first visit and correctly record all data in the provided registers
- Maintain professional contact with mothers, take note of their complaints, report if necessary and ensure confidentiality
- Provide care to mothers during labour, with emphasis on keeping proper records, monitoring foetus condition using partographs
- Educate women (and their families) on how to prevent sexually transmitted infections including HIV(PMTCT)
- Promote ethos of shared responsibility and partnership with individual mothers their family members/supporters and the community for the care of mothers and newborns throughout pregnancy, childbirth and the postnatal period.
- Communicate effectively cross-culturally in order to be able to provide holistic "women-centred" care through effective interpersonal communication skills and an attitude of respect for the woman's right.
- Take a detailed history to assess individual needs, give appropriate advice and guidance, calculate the expected date of delivery and perform specific screening tests as required.
- Actively manage normal vaginal deliveries including assessment of the newborn at birth summoning immediate appropriate care.



- Identify high risk signs (haemorrhage, eclampsia, and others) throughout pregnancy and during labour, provide first-line management and make effective referrals.
- Supervise non-skilled or semi-skilled attendants, including TBAs, Nursing Assistants.
- Provide care to mothers during puerperium, with emphasis on prevention of infection, giving support and advice on the daily care of the baby, including successful breast feeding, bathing and making up feeds;
- Manage obstetrical emergencies and refer complicated cases or call for help where necessary.
- Early identification of high risk pregnancies and making appropriate timely referrals for specialized care
- Identify and treat minor ailments detrimental to the health of women and/or their newborns in the postnatal period
- Ordering, collection of Vaccines from the SMOH including carrying out immunization to all new born babies before discharge or to children attending Young Child Clinic in the facility and outreach stations respectively.

Perform any other responsibilities as per jurisdiction of Clinical Officer

Qualifications

- Diploma or Certificate in Midwifery or other Health Related Qualifications.
- Certificate/diploma in Tropical Medicine
- Or combination of the above will be an added advantage.

Languages

- Strong working knowledge of English (spoken and written), Arabic, Dinka.

Experience / Competencies

- 3-5 years' medical professional experience
- At least 1 year management experience in PHCC setting.
- Knowledge and experience of primary health care principles and management
- Experience in training / mentoring / coaching staff
- Knowledge of humanitarian principles, Sphere and HAP Standards and other international humanitarian guidelines and protocols
- Good numerical, report writing and administration skills; problem solving ability

...together for better health



- Team-player with good inter-personal skills
- Capacity to work under pressure and manage personal stress levels
- Ability to priorities clearly and oversee multiple tasks; Ability to enforce procedures

Application letters, CVs and relevant academic credentials together with the names of three (03) professional referees, should reach the undersigned not later than **Monday 08th/October/2018, by closer of business**

Applicants in Juba

Human Resources Manager

The Health Support Organisation (THESO)

South Sudan Program, Juba Office.

Hai Juba Na Bari, Between Nile Hope and UNIDO offices

Off Bilpham highway.

Applicants in Bor

Finance and Admin Manager

The Health Support Organisation (THESO)

South Sudan Program, Bor Field Office

Located in South Sudan Hotel.

OR to jobs@theso.org with a copy to info@theso.org and tom.weri@theso.org

THESO is an equal-opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified Female applicants are encouraged to apply.

Due to urgency of the position, applications will be reviewed and shortlisted on daily base.

Only English-language applications and CVs will be reviewed.