



VACANCY ANNOUNCEMENT

JOB TITLE	RECOVER PROJECT MANAGER
JOB LOCATION	ULANG-SOBAT STATE
REPORTING	PROJECT DIRECTOR
POSTING DATE:	13 TH FEBRUARY 2019
CLOSING DATE:	27 TH FEBRUARY 2019

OVERALL DESCRIPTION

GOAL has been delivering both humanitarian and development programmes in South Sudan since 1985. Currently GOAL South Sudan is operating in 3 programme locations; Agok in the Abyei administrative area, In ULang, Maiwut and Melut. At these sites GOAL South Sudan implements public health programmes including curative primary health care, based on the management of 28 Primary Health clinics; preventative health care including HIV/AIDS messaging, malaria control and hygiene promotion; nutrition and food security and clinic construction/rehabilitation. GOAL also delivers initiatives to improve livelihoods and adult literacy and as well a small adult literacy project through its REFLECT programme.

General Position Summary

The project manager (PM) will be responsible for managing and facilitating the work of the consortium between GOAL, Mercy Corps and UNKEA at the field level and ensuring an integrated approach in project implementation among consortium partners in the achievement of project objectives. Key project activities include cash transfers, developing local level emergency response and preparedness mechanisms as well as income generation and livelihoods strengthening activities.

Management

The Programme Manager (PM) has the overall responsibility for field level management of a four-year £ 11 m DFID funded consortium programme which targets vulnerable groups in South Sudan with emergency response as well as resilient livelihoods support.

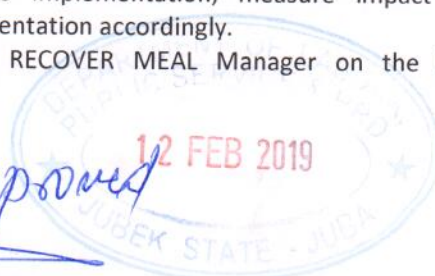
Works directly with Project Director (PD), FSL coordinator, PMs of consortium partners, Financial Controller (FC), Assistant Financial Controller (AFC), Area Coordinator (AC), Assistant Country Director Systems (ACDS) and Assistant Country Director Programmes (ACDP) and all staffs seconded by partners.

Essential Job Functions

Programmes management:

- Lead the day today consortium management at field level, taking instruction from the PD and AC to ensure programme objectives and reporting deadlines are met.
- Manage all field operations related to the programme with direction from the project director according to the programme work plan, programme budget and implantation strategy.
- Troubleshoot as needed to prevent disruptions in daily programme activities and liaise with relevant senior management from across the consortium.
- Monitor programme implementation, measure impact and calibrate programme strategy and implementation accordingly.
- Work closely with RECOVER MEAL Manager on the MEAL systems design and measurement.

Duly Approved





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- Primary person responsible at field level for the management of logistics, administration, human resources and transport needs of the programme in line with donor guidelines and GOAL policy. Ensure all programme funds are spent in accordance with donor rules and regulations. In addition, work with the private sector which conforms to DFID guidelines.
- Work with the AC and PD to forecast expenditure surpluses and deficit to enable adjustments to be made to the programme in a timely fashion.
- Ensure that all work follows international quality standards and best practices and those Agriculture initiatives are technically and environmentally sound.

Team Management:

- Directly responsible for the performance management of the field staffs
- Manage the recruitment and training of the field team to ensure staff are of the quality and capacity to ensure the successful implementation of activities. Monitor and advise on staffing needs throughout the programme. Ensure evaluations and disciplinary measures are made as necessary according to GOAL policy.
- Provide direct and ongoing supervision and managerial support to all staff in the field team.
- Ensure accountability to project participants and to international standards guiding development work. This includes understanding and following established international guidelines and actively engaging participating communities as equal partners in the design, monitoring and evaluation of programmes.
- Work closely in partnership with the PD to represent the programme to DFID should they visit the field, relevant government officials and consortium partners at district levels.
- Ensure establishment and maintenance of relationship with target communities and local government structures.

Representation

- Ensure accountability to project participants and to international standards guiding development work. This includes understanding and following established international guidelines and actively engaging participating communities as equal partners in the design, monitoring and evaluation of programmes.
- Work closely in partnership with the Project Director to represent the programme to DFID should they visit the field, relevant government officials and consortium partners at district levels.
- Ensure establishment and maintenance of relationships with target communities, and local government structures.

QUALIFICATIONS AND EXPERIENCE REQUIRED

- Bachelor's degree in Economic development, Agriculture or other relevant field is preferred
- At least three (3) years of relevant experience in managing development projects including time spent in the field level management position.
- Experience with Consortium led programmes
- Proven technical experience in market facilitation, youth development, livelihoods and or Agriculture and value chain programming.
- Previous experience in South Sudan or similar conflict affected context



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- Demonstrated success building, managing and leading a team at field level
- Strong writing, communication, organization, prioritization and negotiating skills
- An excellent English verbal and written communication skill with proven financial management skills plus knowledge of local language is an added advantage.
- Experience In building and maintaining effective partnership with implementing and strategic partner agencies and government/local authorities and counter parts.
- Strong computer literacy with a full knowledge of office applications.

Equal opportunities

GOAL practices and does not discriminate because of ethnic background, colour, age, disability, marital status, religion or gender and will practice positive gender employment as far as possible however female candidates are encouraged to apply.

Child protection

GOAL recognises the rights of all children within our care to be protected from harm in accordance with the United Nations Convention on the Rights of the Child (CRC). GOAL takes seriously its duty of care and it undertakes to create an organisation that is safe for children where all efforts are made to prevent abuse. GOAL sees the best interests of the child as paramount.

APPLICATION PROCEDURE

Applications should be addressed to the Human Resource Department, Goal South Sudan office Munuki, Juba or alternatively email your applications to goaljobs@ss.goal.ie before 27th February 2019. Please note that only shortlisted candidates will be contacted. Do not submit original documents at this stage of recruitment. Hard Copies of Applications can be dropped at our office located at Midan Rambo in Hai Kuwait **This is a national position therefore ONLY South Sudanese are encouraged to apply.**