



CARE South Sudan

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services and improving governance.

CARE South Sudan is looking for suitable South Sudanese candidates to fill the position of **Laboratory Technologist**.

Position:	Laboratory Technologist
Department:	Health
Location:	Multiple
Reports to:	Medical Officer – OPD Department
Provides supervision to:	Laboratory Assistant



Purpose of the position:

The Laboratory Technologist performs practical hands-on work in laboratories. At the Primary Health Care Centre Plus. He/she is responsible for performing routine clinical laboratory examinations for the diagnosis, prevention and treatment of diseases. She/he administer tests for health care including: blood, bodily fluids, stools and tissues in an attempt to assist physicians in diagnosing and treating ailments

Major Responsibilities: (please define in output format – 1-10 things of what you expect to see as a result of this position)

NB. These Adverts are pending funding and successful candidates shall only receive offers after successful approval of Funding.

3.	<p>Laboratory facility management and observing health and safety precautions</p> <p>To ensure that the laboratory where tests are done is safe, clean and well ventilated and where that is not the case, raise the issue with Accountable manner and follow up on corrective action. The role requires handling blood, bodily fluids, and tissues which may contain infectious agents and therefore caution should be taking when handling specimen. Needle stick/prick injuries are a special concern and as such extreme caution is advised:</p> <ul style="list-style-type: none"> • Knowing the safety rules for site and procedures for laboratory use • Knowing the emergency procedures for spills, fire injuries and other incidents and in particular knowing the location of first aid kits, emergency showers, eyewash stations, and fire extinguishers • Inspecting workplace for potential hazards before each shift or work and ensuring laboratory have adequate general ventilation before starting work • Correctly laying out work areas to avoid ergonomic problems: particularly avoiding loose electrical cords; store boxes and unused equipment in designated storage areas away from work areas; and ensuring emergency exists and emergency equipment are completely accessible • Using proper techniques to avoid needle-stick/prick injuries and ensuring use of sharp disposal containers for disposing of used needles • Rigorously following approved procedures for the proper disposal of waste materials 	
4.	<p>Administrative support and reporting</p> <p>To take part in programmatic meetings and ensure that administrative responsibilities relating to area of responsibilities are done effectively; taking part in activities that enhances learning; and making sure reports for area of work is collected using approved forms and shared with accountable manager:</p> <ul style="list-style-type: none"> • Assisting with surveys, evaluation, and other research activities • Monitoring use of and following up requisition for laboratory supplies • Attending staff meetings and trainings as required by accountable manager • Participating in training for community health volunteers for issues relating to laboratory diagnosis 	
5.	<p>Staff capacity building and management</p> <p>To work and liaise with the Facility Medical Officer in charge, Area Manager a for health staff recruitment, development and retention; support health care staff and promote staff wellness and capacity building activities that enhances staff satisfaction, wellness and development</p> <ul style="list-style-type: none"> • Ensuring that each member of the team fully understands the outcomes that are expected of them and that they are aware of best practice in Health program implementation, quality, and learning • Ensuring that work is planned and organised in a way that meet the needs of patients and partners in the most cost effective manner possible; ensuring that team members are given appropriate workloads and are working efficiently • Supporting team members to enable them to give off their best e.g. by encouraging and praising good performance, coaching, assisting staff to prevent or resolve problems, and ensuring they are provided with appropriate resources, tools and equipment • Monitoring and reviewing performance and, in particular, conducting periodic appraisals, holding staff accountable for meeting success criteria and delivering any improvement goals which have been identified; taking decisive action in the case of poor performance 	
	Total	100

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06 JUN 2018

NPA Building 3rd floor, Martyrs street
Juba - South Sudan
Tel: +211 (0) 959 101 522, P.O. Box 302

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- **Minimum Qualification required:** Diploma in Laboratory Technology from a recognized Institution.
- **Experience:** Three years working experience.
- **Preferred:** Degree in Laboratory Technology from a recognized Institution with at least two years of experience.
- **Technical Skills & Abilities:**
 - Sound and up-to-date knowledge for obtaining specimen and analytical test procedures
 - Excellent communication, interpersonal and diplomatic skills with strong team work skills
 - Good knowledge in Microsoft Office package and in particular Spreadsheet and Words

Key Relationship:

- PHCCs Clinical staff
- Public

Working Environment / Conditions:

- Work environment: Field based

HOW TO APPLY

This position is **ONLY** open to South Sudanese Nationals.

Closing date for receiving application will be **25th June 2018**. **Office Location.** The office is located at NPA Building, 3rd floor, Martyrs Street Juba opposite UNICEF Offices

Applications and CVs should be sent by Email to: hrjuba@ss.care.org or Hand delivery to: **Care South Sudan Juba Office or other Care – sub offices.**

Care is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.



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