



DORCAS
RELIEF & DEVELOPMENT



Position: WASH Officer
LOCATION: Wau, Wau State, South Sudan
START DATE: ASAP
DURATION: Nine Months (December 31st 2019).

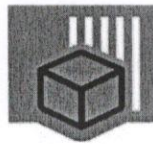
Dorcas is a Christian relief and development organization which operates from the Netherlands through different field offices within Eastern Europe and Africa. Dorcas is committed to fulfil the command of Jesus Christ to care for and empower the poor and oppressed. Dorcas accomplishes this by promoting self-reliance through Development, the provision of social care and assisting in emergency situations.

Dorcas South Sudan is looking for an English-speaking, South Sudanese, for the position of WASH Officer to be based in Wau, Wau State (Western Bahr el Ghazal), covering Jur River and Wau Counties. In this position the **WASH Officer** will be responsible to provide management, leadership and ensure high quality delivery of the SSJR5 WASH Component to the beneficiaries we serve through technical support to WASH staff, continuous improvement of systems and documentation, promoting high quality standards, involvement in WASH programme processes providing perspective on WASH services delivery to beneficiaries of the South Sudan Joint Response Five (SSJR5) project funded by the Dutch Ministry of Foreign Affairs (MOFA) and implemented together as three sectors of Food Security and Livelihoods (FSL), Water Sanitation and Hygiene (WASH) and Protection by the implementing partners. The **WASH Officer** reports to the Project Coordinator.

Key Result Areas:

- Responsible for the planning, implementation, management, supervision and support of assigned WASH programme in line with the activity plan and time frame of the relevant project proposals and any applicable national and international guidelines and standards.
- Manage the quality construction of all water and sanitation structures, ensuring good maintenance and sustainable processes are put in place.
- Ensure that regular monitoring and evaluation assessments are conducted both against project objectives and to ensure the quality of the programme, with reports to the Project Coordinator.
- Assess needs for WASH interventions (Water, Sanitation and Hygiene facilities) at community level including Public schools and Health facilities
- Prepare or revise bill of quantities and construction plans related to the construction works and also participate in design of infrastructure and procurement processes.
- Supervise the execution of the WASH works directly and provide technical guidance and expertise to the Hygiene Promotion Team.
- Line Manage Hygiene Promoters and CLTS Facilitators to ensure participation of beneficiaries in designs, and maintenance of infrastructure are adhered to according to the humanitarian guidelines and standards.
- Support fundraising initiatives through proposal development and manage an up to date WASH project level or Dorcas initiated data base to be used as reference in writing new projects.





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- Prepare and submit reports to the Project Coordinator using the appropriate templates as per request and schedule.
- Network/partner with State, UN bodies and other stakeholders to ensure standards, regulations and procedures are adhered to in line with the SPHERE standard and donor requirements
- Data collection, accurate record keeping and management of information to measure progress and impact of project in line with the guiding humanitarian standards and as required by the WASH Cluster.
- Will attend and participate in the weekly WASH Cluster meetings when requested
- To carry out additional responsibilities as assigned by supervisor.

Required Qualification & Experience

- Minimum of BSc in Water / Environmental Engineering or Management or Civil Engineering or Hydrology / Geology an asset.
- At least 3 years of previous experience implementing WASH in emergency with an INGO
- Experience in report writing

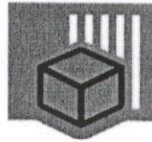
Required Skills

- Knowledge and understanding of humanitarian standards such as Sphere ,HAP and CHS
- Knowledge of AutoCAD, ArchiCAD, GPS mapping software is added advantage.
- Excellent computer skills (particularly Office package, GIS, Database management, Software for water networks designing) are mandatory
- Motorcycle riding skills are an asset.
- Stress-resilient and able to cope with deadlines and complex problems
- Skills in community mobilization and Team Management are critical
- Possess cross-cultural sensitivity, knowledge and ability to work with people of diverse backgrounds and cultures.
- Demonstrated computer literacy (MS Office Suite: MS Excel, MS Word, MS PowerPoint and databases) with hands on experience in tracking recruitment outcomes/metrics.
- Fluency in English language (written and spoken), spoken Arabic and the local languages spoken especially in Wau County and Jur River County is an added advantage.
- In sympathy with Christian values.
- Mature adult with good leadership skills.
- Must be ready to work under minimal supervision.

What we offer

- Working environment with scope for professional and personal development;
- Being part of valued professional in a dedicated, motivated and intercultural team;
- Dorcas offers a gender sensitive work environment.
- A competitive salary in the senior scales of the organization that takes into account the qualification and experience of the candidate.





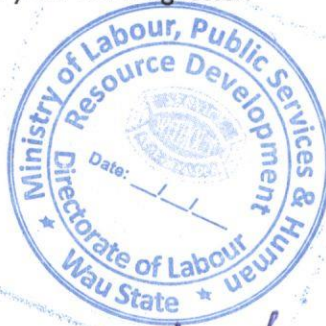
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How to apply

Please submit your application (including CV, cover letter and contact details of 3 referees) at Dorcas office (SikkaHaddid, Wau) or by email to office@south-sudan.dorcas.org. Please indicate clearly the post you are applying for, by mentioning in the subject matter of your covering letter.

Closing date: 5th March, 2019

Only shortlisted candidates will be contacted.



20/02/2019

