

INTERSOS



VACANCY ADVERTISEMENT - GBV OFFICER

Position: GBV Officer (1 national positions)
Direct hierarchy: Project Manager
Contract duration: 6 months
Location: Based in Akobo and Nyirol County, Jonglei State
Expected start month: September 2017 (or earlier as necessary)

I. Main Objective:

The GBV Project Officer is responsible for the overall management of the GBV project responding to needs of survivors and women and girls at risk in Wechjua, Pieri and adjacent areas. S/he will work under the supervision of the Protection Coordinator, who is based in Juba, and will work closely with the GBV teams in Lankien and Akobo. Main responsibilities include training of staff, monitoring, analyzing and reporting on GBV issues, establishing a strategy for GBV intervention adapted to the specific context of the project and plan and coordinate the activities that are part of the strategy. S/he will ensure the quality and relevance of INTERSOS intervention and represent the organization at all local coordination meetings.

II. Responsibilities/duties:

- Plan, implement and monitor a range of GBV activities foreseen by the project and add additional components as per identified needs in the area.
- Recruit project staff and train each staff in their respective areas of responsibility and provide continuous support and mentoring.
- Provide comprehensive GBV training for INTERSOS staff, volunteers and local key stakeholders on GBV standards and guidelines, elaboration of individual case plans, basic skills of empathy, active listening and counselling, provision of PSS activities through WGFS, peer to peer support and community based protection.
- Establish Listening Centres for women and girls to provide a safe and confidential space in major IDP settlements and provide professional case management services.
- Construct WGFS to create a protective environment for recreational and income-generating activities as well as peer-to-peer support.
- Establish referral pathways or update existing pathways with accurate information about service provision in the area.
- Directly oversee and coordinate case management services for survivors and conduct case meetings to discuss complex cases and identify appropriate individual solutions.
- Provide safer access to fuel through production of fuel efficient stoves (FES) and monitor usage rollout and usefulness for women.
- Mitigate GBV risks of women and girls, including sexual violence and domestic violence through community outreach.
- Establish and strengthen community protection mechanism through community meetings, awareness sessions, FGDs and house to house visits including advocacy on the negative consequences of GB and the rights of women.
- Effectively manage the project budget, preparing a financial plan, monitoring expenses and provide correct and complete financial documentation.
- Ensure full accountability in carrying out any financial and administrative tasks respecting INTERSOS and donor's procedures and requirements.
- Provide monthly progress reports to the Protection Coordinator highlighting achievements and challenges in implementation.
- In coordination with the Protection Coordinator prepare quarterly and final narrative progress reports on outputs and achieved results.
- Conduct security assessments, elaborate contingency plan and provide regular security updates to the Protection Coordinator.
- Develop and maintain good relationships with all stakeholders (beneficiaries, authorities, other protection partners, humanitarian actors) and participate in meetings with authorities and partners when required.
- Any other task not listed above but necessary for the implementation of the project as requested by the Protection Coordinator.

INTERSOS – Humanitarian Organization, Nimrat Talata, Juba, SOUTH SUDAN
www.intersos.org

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Person specification:

- Degree in Social Work or Psychology or equivalent.
- Minimum 5 years of work experience with international/national NGOs and/or local authorities in GBV or related. Experience in mobile response is considered a strong asset.
- Willingness to live and work in remote locations with very basic living conditions.
- Strong listening and empathy skills, as well as commitment to supporting women and girls.
- Ability and motivation to work well with local authorities, local leaders and local community.
- Good cooperation skills, ability to work well in a team.
- Good problem-solving skills, creativity and ability to think of alternative solutions.
- Stress-resilient to be able to cope with deadlines and complex problems.
- Computer literate (Word and Excel).
- Fluency in written and oral English, knowledge of Nuer language will be considered an asset.
- Willingness to work extra hours and available at the weekend for emergency cases.

Closing date for applications is 29/08/2017. Please submit your CV and a cover letter stating your motivation and relevant experience for this position to the **INTER SOS Office, Nimra Talata, Block 3 in Juba**. Please write **Application for CP Project Officer** on the envelope. Remember to include your contact details, especially the mobile phone we can reach you on. If you have not been contacted within one week after the deadline consider that your application has not been considered this time.

Women Applicants Preferred.



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