



## 1. Introduction

Cordaid is a Dutch based, International non – Governmental organization that combines more than 100 years of experience and expertise in emergency aids and structural poverty eradication. It has a network of almost a thousand partner organisations in 36 countries in Africa, Asia and Latin America, which work on various themes including entrepreneurship, emergency aid and reconstruction, health and well-being and community disaster risk reduction. Cordaid adheres to a set of values and principles which defines it as a change focussed agency that seeks to promote emancipation of poor and vulnerable communities with a keen eye for power and gender balance and work to build health system through working with state and local actors engaged in health care provision.

Therefore, Cordaid would like to recruit a Medical Officer as detailed below,

<b>Position Title</b>	<b>Medical Officer</b>
<b>Duty station</b>	<b>Wau</b>
<b>Reporting to</b>	<b>Hospital Coordinator</b>

### Purpose of this position:

Working under the direct supervision of the Hospital Coordinator, the Medical Officer will primarily be responsible for day to day clinical care of patients at Wau Tethering Hospital (both at Out-patient and in patient's department) and ensuring that patients attended to at the Hospital get the best possible quality of care. The Medical Officer will work in collaboration with other clinical staff at the hospital in ensuring high-quality clinical services are provided. S/he will monitor service quality, ensuring that all staff are trained on the job and supported.

### Key Responsibilities and Accountabilities:

- Diagnosing, treating and managing patients in specialized clinics in the OPD and IPD and ensure high quality clinical care is provided to all patients at the hospital;
- Do daily ward rounds for the patients in the IPD and provide the necessary care according to the identified needs;
- Manage all components of the medical practice set-up and ongoing management based on the South Sudan treatment guidelines and protocols;
- Provide diagnostic ultrasound services to patients in need;
- Participate in performing surgeries (both emergency and elective) to patients in need and provide postoperative care;
- Participate in supportive supervision for junior staff and provide on the job training as needed;
- Participate in monitoring the drugs and medical consumables consumption to ensure efficient but cost effective utilization of medicines and medical consumables;
- Assist the Hospital Director/Hospital Coordinator in preparation of equipment, drugs and medical consumables orders where applicable. This includes selection, acquisition, training on use and maintenance to offer a high degree of healthcare delivery;
- Assist with developing of teaching resources, materials and programs for the clinical staff;

- Collaborate with the Hospital Director in the development and implementation of continuing medical education for clinical staff through scheduled lectures, grand rounds and educational forums/presentations;
- Collaborate and work closely with the senior nurse/Midwife and hospital matron to meet established medical and customer service care;
- Review performance of direct reports and their adherence to guidelines and protocols to ensure quality of care;
- Ensuring that staff adheres to the Professional Code of Conduct and Ethics;
- Supervise and appraise staff performance;
- Participate in any research activities;
- Any other duties that may be assigned from time to time.

**Qualifications, skills and competencies:**

- Bachelor of Medicine and Surgery from a recognized University by the Government of South Sudan or in your Country of origin.
- Ability to plan and facilitate clinical trainings and grand rounds on a regular basis (daily or weekly depending on staffing levels at the department)
- A good understanding and experience of working with County Health Officials, State Ministry Officials, Donors and Un agencies
- Previous experience of working in South Sudan hospitals is considered an advantage
- Ability to work in resource constrained regions.
- Understand the broad range of medical disaster management.
- Must have the ability to effectively communicate orally and in writing.
- Ability to generate departmental reports (both narrative and analysed data)

**Further information and how to apply**

The position is initially for 6 (six) months with possibility of extension based on funding extension and performance.

Interested candidates can send in their CV and Cover Letter not later than **18<sup>th</sup> August 2017** to:

Email: [HR.southsudan@cordaid.org](mailto:HR.southsudan@cordaid.org) Or Hard Copies To: Human Resource offices Cordaid, Hai Neem, Juba -South Sudan with three professional references.

Only shortlisted candidates will be contacted and Preference will be given to South Sudanese nationals.

