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Approved by labour
THE JOHANNITER



28 MAR 2019



JOB VACANCY

1. **Job Title:** GBV Prevention & Response Officer
2. **Organisation:** Johanniter-Unfall-Hilfe e.V.,
Johanniter International Assistance
3. **Organisation Description:** Johanniter-Unfall-Hilfe e.V. (www.thejohanniter.org) is a German Christian non-governmental organisation, dedicated to excellence in the field of first aid, ambulance service, social service programmes and other projects in the medical and social field. The Federal Headquarters are based in Berlin, Germany. Johanniter International Assistance is the operational unit for humanitarian aid, development co-operation and emergency relief, implementing and supporting mostly health projects world wide.
4. **Job Location:** Wau/Jur River Counties (Wau State)
5. **Duration:** 1 year extendable
6. **Project Description:**

Johanniter has secured funds from German Federal Foreign Office (GFFO) meant to implement an Integrated emergency measures for conflict-affected communities in Wau State, South Sudan. The components include ICCM, WASH, Protection and Nutrition. The project duration is 18 months starting 1st March 2019 to 31st August 2020. The project aims at improving access to basic health, WASH, nutrition and GBV/protection facilities and services in conflict-affected communities in Wau and Jur River counties.

7. Job Description:

In addition to the specific duties outlined below, the GBV Prevention & Response Officer will be the focal point for all GBV activities under AA Grant in the Counties and State of operation. The Officer will ensure quality program implementation, in accordance with national and international standards. S/he will identify and address gaps in GBV services and will provide technical oversight to the GBV Assistants and field-based Community mobilizers with an emphasis on coaching them to build their capacity including trainings. S/he will be responsible for regular reports and contact with local partners, including the State Ministry of Gender and Social Welfare; community leaders and other INGOs.

Reports to: Project Coordinator

8. Job Responsibilities:

GBV and Response

- Plan and manage all GBV/protection activities under AA Grant, submit work plans and other planning and reporting tools to the Project Coordinator as required
- Provide monthly updates on activity progress to the Project Coordinator showing achievements against planned activities.





- Conduct sensitization workshops with the community, NGO health staffs, local community groups and formal leaders, as well as civilian police on the topic of gender based violence
- Assess opportunities for capacity building and provide training on counselling, GBV, Psycho Social Support for GBV victims and to members of women's and human rights groups
- Train GBV Assistants, community mobilizers, women, church and community organizations to identify cases and design prevention strategies
- Provide counselling, Advocacy with various stakeholders and rehabilitation programs for survivors.
- Document/ report on gender issues and build links between local NGOs, UN agencies involved in human rights and violence/ trauma issues and INGOs
- Provide direct counselling to survivors as needed
- Liaise with above mentioned agencies to put in place and codify a referral system for survivors including medical, legal and emotional supports.
- Identify service delivery points for the potential distribution of emergency contraception
- Advocate for and develop a confidential record keeping system to track incidence of SGBV reports. And prepare monthly activity reports and document lessons learned.
- Perform any other duty assigned by his/her Supervisor
- Provide direct case management services to GBV survivors and vulnerable women. Case management will involve; assessing the needs of the survivor, developing action plan, implementing the plan, making follow up and case closure.
- Ensure accurate documentation of reported cases through proper utilization of intake and consent forms and other case management forms.
- Uphold GBV guiding principles of confidentiality, respect, Non-discrimination and safety and security while dealing with GBV survivors.
- As informed by the voices of women and girls, implement age-appropriate, information sessions, skill building and Psychosocial activities for survivors of violence and vulnerable women and girls to so as to facilitate healing and strengthen their social networks for support.
- Work closely with the partners in the referral pathway, GBV Community Mobilizers, community and other JIA sectors during referrals based on survivor's wishes and decisions.
- Provision of both psychosocial and material support to GBV survivors and extremely vulnerable cases on need basis, and as appropriate refer to other service providers for support.
- Accompany survivors to support services, police or family as necessary
- Work closely with other JIA sectors e.g. Health, Nutrition and other partners to disseminate key messages to women and girls at the women centres.
- Ensure that the established women centers are well organized, cleaned and stocked with appropriate supplies required by women and girls. Also, ensure that women centre activities are well documented.
- Prepare reports and provide the feedback to the Project Officer as necessary.

M&E

- Work with the M&E team to submit up to date and complete GBV database and reports to Project Coordinator on monthly basis
- Make follow up and take action on data quality issues identified by the M&E team on monthly basis
- Contribute to quality program reports, consistent with both Johanniter and donor requirements

Coordination

- Represent Johanniter in different forums with respect to GBV/protection programming, as designated by the Project Coordinator
- Maintain regular contact with all partners, including the State Ministry of Gender and Social Welfare and other implementing partners.





- Conduct regular meetings with GBV/protection program staff as well as other key programs and operations staff to discuss program progress and challenges

Finance

- Prepare and implement detailed GBV/protection spending, procurement and work plans
- Oversee and track all budget expenditure for GBV/protection component and ensure that all expenses are allowable according to Johanniter and donor regulations.
- Regularly review budget versus actual (BVA) with finance team and Project Coordinator to monitor the grant spending.

Human Resource

- Directly supervise GBV Assistants and GBV Community Mobilizers
- Conduct on the job training for the GBV Assistants and community psychosocial mobilizers

9. Person Specification

9.1. Profession/Qualification:

- University degree and/or Diploma in social work or other social sciences, public health, community health or related field.
- Awareness and knowledge of gender and/or gender-based violence; prior training in gender.
- Knowledge of reproductive health issues.

9.2. Experience:

- At least 3-4 years' experience in Gender Based Violence, Protection, Human Rights and in coordinating, implementing and managing GBV Project
- Demonstrated ability to support and build staff capacity.
- Fluent in English; familiarity with other languages spoken in South Sudan an advantage
- Excellent computer skills and competency in Microsoft Word, Excel and PowerPoint
- Excellent organizational skills and ability to determine priorities and meet multiple deadlines
- Detail-oriented with good multi-tasking abilities and communication skills, both oral and written
- Able to work well both within a team and independently, in a challenging and fast-moving multicultural environment
- Good reporting, planning, assessment and analytical skills
- Skilled in, and committed to, community participation/interaction, field visits and presence in program areas
- Able to set clear objectives and to delegate.
- Program management experience and/or community development; previous experience in area management
- Proven financial, logistics and procurement management skills.
- Well-developed human resource management skills
- Proven commitment to humanitarian and accountability principals and knowledgeable of quality assurance systems





Interested applicants can submit application cover letter and CV to Johanniter office in Juba or Wau or through e-mail to sarah.limio@thejohanniter.org and copy to estone.kiziah@thejohanniter.org not later than 12th April 2019. Hard copy Applications can be dropped at The Johanniter office is located in Juba near T.M Lion Hotel on kololo Road, opposite suk wewe Or Wau Office Daraja West at former GIZ Office.

DO NOT SUBMIT ORIGINAL DOCUMENTS

Only short-listed candidates will be notified.

