

Terms of Reference for Gender Analysis Consultancy

Context Analysis

As the conflict in South Sudan enters its fifth year in 2018, the humanitarian crisis has continued to intensify and expand, on a costly trajectory for the country's people and their outlook on the future. The number of people in need of humanitarian assistance has reached 7 Million. The number of people uprooted since the start of the conflict in 2013 has reached more than 4 million, including 1.9 million internally displaced people, with up to 85 per cent estimated to be children and women. More than 2 million people have departed to neighboring countries—up 1.3 million since the renewed violence in July 2016. Internally displaced people's access to services has eroded with insecurity and economic decline. Rape and other types of gender-based violence are pervasive but go largely unreported—the 1,324 cases reported in the first half of 2017 represent just a fraction of the aggressions faced mostly by women and girls, in a situation where undertaking daily survival tasks, such as collecting firewood and water, places them under threat (Crisis Overview- UNOCHA, 2017).

South Sudan ranked 169th out of 188 countries on the UN Human Development Index in 2015 and held the same rank on the UN Gender Development Index (GDI), which compares disparities between women and men in three basic dimensions of human development – health, knowledge and living standards (UNDP 2015).

Project Background

In response to the massive humanitarian crisis in South Sudan, IRW South Sudan received funding from GAC through IR Canada to implement an integrated WASH, Health and Nutrition project in Kapoeta East and WAU.

The Lifesaving support to Conflict and Drought affected Population in South Sudan (LiCDaP) project's main objective is to reduce the suffering caused by a lack of clean and safe water, food and nutrition insecurity and poor health for the target population in WAU and Kapoeta East. The main activities include;

- Drill 4boreholes, with 2 installed with solar Mini-yard water services and rehabilitate 10 non-functional boreholes
- Enhanced hygiene and sanitation including prevention of communicable diseases such as Cholera through increased awareness and establishment of 2 CTU supporting an estimated 4,000
- Screen, admit and treat 5,000 children <5 year, 2,000 pregnant and lactating mothers and 3,400 elderly suffering from severe malnutrition.
- Provide Primary Health care services to at least 11,000 IDPs through provision of essential medical support

- Create awareness for women household, on the importance of Nutrition with focus on infant and young child feeding (IYCF) and exclusive breastfeeding.

In order to ensure that the project does not exclude because of gender based discriminations, a full participatory gender analysis is one of the activities planned to be carried out so as to assess gender barriers, challenges and opportunities for each project component and develop and refine appropriate strategies to reduce barriers of access and control and to ensure women as well as men benefit from the activities.

Rational for the Gender Analysis

Islamic Relief in South Sudan is looking for a consultant to conduct a gender analysis of the LiCDap project in South Sudan. The gender analysis will act as an evidence based foundation for a gender strategy for the project with a focus of ensuring gender sensitive outcomes across the areas of interventions. Improve the gender responsiveness of the WASH, Nutrition and Health services by Identifying distinct gender needs, threats and vulnerabilities and approaches to ensure gender sensitive programming.

Scope of Work

The main purpose of this study is to assess the;

1. Impact of the conflict, displacement and drought on women, men, boys and girls in the project areas (WAU and Narus- Kapoeta East) and their distinct needs and vulnerabilities in relation to WASH, Nutrition and Health services.
2. Critically examine the changing gendered roles, access to, control over resources as well as perspectives, capacities and constraints relatively towards each other in accessing WASH, Nutrition and Health services.
3. Critically examine the gendered threats and risk related to accessing WASH, Nutrition and Health services and the coping strategies adopted individually, at household level and community in meeting their basic needs.
4. Provide specific recommendations on gender mainstreaming across project activities and identify specific consideration for mitigating and preventing GBV.

Methodology

The consultant is expected to prepare a study methodology based on the project information, build on previous gender analysis and studies conducted in south Sudan; specifically on the project locations, utilise scientifically agreed gender analysis tools and frameworks. The consultant is expected to;

- a. Conduct secondary data review on the gendered impact of the conflict, displacement and drought on women, men, boys and girls in WAU and Kapotea East in relation to their needs, vulnerabilities and capacities across our intervention areas.
- b. Collect primary data including through; Key informant interview, Focus Group Discussions and a questionnaire.
- c. The Consultant is expected to develop the KII, FGD and questionnaire tools, identify and train the enumerators on the tools and conduct assessments (subject to access and security)

Deliverables

Upon the selection, the consultant is expected to submit the inception report. Within the agreed timeline, the consultant shall provide Islamic Relief with;

- a) Draft report outline indicating process, outputs, outcomes and methodology which will include tools and time schedule
- b) Complete zero draft of the Gender analysis for comments and feedback from the respective technical people in IRSS (the report should include strategic findings, key conclusions and recommendations for IR South Sudan LiCDap project submitted to the project Manager; for review, feedback and finalization within agreed timeline.
- c) One day validation workshop, including sharing of the key findings of the gender analysis with the project team, management and partners and revise the report in light of the workshop.
- d) Based on the revised and agreed findings and recommendations, strategies and activities relating to the strategies will be submitted as a strategy.
- e) Submission of a final Analysis on an agreed timeline to the Project Manager

Application Process;

Interested candidates either Individuals or Firms are encouraged to submit their applications with subject line clearly marked: **Gender Analysis of Islamic Relief Life Saving Support to Conflict and Drought affected Population in South Sudan (LiCDaP) Project.**

The selection committee will review all applications as they arrive. All applicants must include;

1. An application letter addressing how the firm's/group's previous experience matches the consultancy objectives as well as the interest for the position. It should also indicate the candidate's availability and willingness to travel.
2. An updated CV including relevant work experience and qualifications in conducting gender analysis; especially in conflict and humanitarian context.
3. A sample of a recently written analysis for a similar assignment
4. A comprehensive technical proposal for the consultancy assignment with methodology.
· An updated CV including relevant work experience and qualifications of all team members. Only a team member who's CV has been attached to the technical proposal will be eligible to participate in the research.
5. Financial Proposal (only in USD)
6. Contact details of 3 references.
7. The following documents are mandatory for consultancy firms (Certificate of incorporation/registration certificate, Tin, Tax Clearance, Trade license, Bank statement for last two months i.e. Jan – feb/2018)

LANGUAGE OF THE BID

The bid, all correspondence & documents relating to the bid shall be in English language.

COST OF BIDDING

The bidder/s shall bear all costs associated with preparation and submission of its bid. IRSS will in no case be responsible for those costs, regardless of the conduct or outcome of the bidding process.

AWARD CRITERIA

The contract shall be awarded to the most economically advantageous tender/bid that meets quality, specification, delivery, price and good terms of payment. IRSS reserves the right at the time of award of contract to increase or decrease the number of days.

Timeline

It is envisioned that the consultancy would last 10 days (can be reviewed) including planning, design, desk review, data collection-KIIs, FGDs, analysis, feedback, validation and final report.

Application Procedure:

Please send your application to: IRSS.Tender@islamic-relief.or.ke or drop hard copy to IRW-SS Head office in Juba Hai Cinema, by **15th March 2018**. Candidates should be available to start this consultancy no later than 20th March 2018.

Please note that due to the urgency of the work, applications will be reviewed as they are received and selection of suitable individual/firm may take place before the end of the deadline.

All bids to be directed to;
Tender Ref: IRSS/LicDaP/2018
Chairman,
Procurement Committee
Juba