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50-H-3

21/12/2018

Job Title: Roving Protection Program Manager

Location: Juba, with frequent travel to the field.

Start Date: 18th.December.2018

End Date: 15th.January.2019

Timeframe: Duration of the job (6 months), based on donor funding

About IsraAID

IsraAID is a non-profit, non-governmental working in 19 countries worldwide to provide assistance to populations affected by the conflicts, natural disasters, massive displacements and acute poverty.

IsraAID started its activities in South Sudan after the country gained independence in July 2011. Since then, IsraAID has been accompanying its national partners in their efforts to build effective mechanisms to address some of the most urgent social and protection challenges facing the population of South Sudan, especially Gender-Based Violence, Child Protection, And post-trauma assistance.

IsraAID, in collaboration with its national partners, is conducting protection programs in Greater Mundri, Juba, Lainya, and Yei in South Sudan.

IsraAID's program objectives in South Sudan are:

1. Building the capacity of, and empowering, national partners and service providers working with communities affected by conflict and displacement;
2. Accompanying the national partners in their efforts to develop and implement sustainable programs and services that address the protection, education and health needs of the communities affected by conflict and displacement.

RESPONSIBILITIES OF THE ROVING PROTECTION PROGRAMS MANAGER

IsraAID is looking for a Roving Protection Program Manager (RPPM) to support IsraAID's Programs in South Sudan which will include travel to project field sites. Responsibilities include:

- (a) **Development and Monitoring of Protection Response Strategy**
 - Strengthening the existing emergency response framework
 - Identifying geographical areas of operations, sectors of operations and needs
 - Developing response based on needs and monitoring activities based on set objectives (in initial proposal, logical framework and budget)
 - Building relationships with community representatives, national partners and service providers
 - Building relationships with other agencies operating in similar locations in protection and other sectors of activities (especially health sector)
- (b) **Coordination of Training for National Partners**
 - Identifying emergency training needs (e.g. PFA, CMR, GBV, CM, MHPSS, CP etc.) together with the Case Manager

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IsraAID is a registered non-profit organization in Israel under the name

IsraAID: The Israel Forum for International Humanitarian Aid (Amuta/Org. number 58-047295-9)



- Identifying and reviewing relevant training materials in coordination with the Case Manager, and Capacity Building and Partnership Director
- Facilitating training sessions when needed
- Provide Guidance and supervision to social workers and partner organizations
- Monitor the partner progress and report this to the programs director and Capacity Building and Partnership Director.
- (c) Coordination with external partners**
 - Representing IsraAID in Coordination Meetings (GBV SC, CPWG, PC, Urban Actor, GBV WG etc.)
 - Meeting donors and other stakeholders, if needed
- (d) Reporting**
 - Reporting on a weekly basis to programs coordinator (using weekly table of activity)
 - Reporting to donor on a weekly basis
 - Providing relevant data to program director in cooperation with Protection Manager
 - Participating in weekly staff meetings
 - Co-facilitate (with the other protection manager) the Social Workers group meeting on a weekly basis.
- (e) Manage, supervise and guide the programs field staff members**
 - Provide guidance for ethical and professional issues
 - Provide guidance and supervision for issues of time management, missions, objectives
 - Monitor and evaluate the Social Workers daily activities.

REQUIREMENTS

The Manager must have the following qualifications and competencies.

- Should be a holder of degree or equivalent in Gender studies, Social Work, Psychology, NGO Management, Rural and community Studies or other relevant field of study preferred. Any other requirements relevant to the position.
- Experience working on protection, and knowledge of GBV & CP guidelines, Clear understanding of protection related programs and vast with all areas of protection (GBV/CP) and others.
- Strong communication and facilitation skills.
- Ability to train partner organization and service providers in various topics within protection setting.
- Minimum 4 years professional experience in implementing protection activities
- Ability to keep record and write sample and basic reports of activities would be an added advantage.
- Experience in project design, implementation, monitoring and evaluation process.
- Excellent communication, listening and observation skills, including ability to create trust, support, respect and interact with survivors of all ages, background and diversity.
- Ability to maintain confidentiality and respect at all time is essential.
- Understanding of and commitment to the following principle: cultural sensitivity, local ownership, sustainability, inclusiveness, local partnership, non-discriminatory, do-no-harm, and apolitical approach;
- Commitment to abide by IsraAID's and UN's codes of conducts and principle.

LANGUAGE

The candidate must be fluent in English as official Language as well as Arabic (preferably Juba local Arabic).



Interested candidate can submit their application to gmanyok@israaid.org or drop hard copy to IsraAID office at Hai Soma, Juba Airport Road, at Scandic Building, adjacent to Crown Hotel before the deadline. *This post is opened to South Sudanese candidates only and women candidates are strongly encouraged to apply in this post*