



ICRC

International Committee of the Red Cross
ICRC Compound, Ministries Road, Amarat Juba, South Sudan

Approved
Hga
24 MAY 2010
JUBA STATE - JUBA

JOB ADVERTISEMENT TRAINER 1 Based in Juba

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance.

The ICRC is mandated to work in countries affected by armed conflict or other situations of violence. The ICRC is present in over 80 countries and has some 15,000-field staff.

In 1986, the ICRC expanded its presence to South Sudan. There are around 1,000 ICRC staff working in Juba, Bentiu, Bor, Malakal, Rumbek, and Wau. The ICRC is looking for an enthusiastic and motivated person for the above position.

ICRC is Equal Opportunity Employer giving highest priority to staff safety and security.

For more information, visit website: <http://www.icrc.org/>

AIM OF THE POSITION

Within the framework of the priorities, objectives and strategies set by the Learning and Development (LnD) unit, under the line manager (technical supervisor) contributes and supports in the development, organization and delivery of on-boarding courses (Working in the ICRC) and other courses (EPT, PEC, LaT etc) and follow up of some activities of the LnD Unit, Juba.

Main Duties and Responsibilities:

Assists in implementation and supervision of Learning and Development Unit activities, including:

- Develops and provides adapted training based on needs and requests from structures or departments
- Deliver and/ or co-facilitate standard ICRC Institutional courses e.g. working in the ICRC, EPT, PEC and LaT.
- In coordination and cooperation with the Delegation Human Resources department and other departments, conduct training Needs Analyses (TNA) in order to adapt learning needs or develop ad hoc responses on the identified needs.
- Participate in conduct of transfer and impact evaluation (Kirkpatrick evaluation model).
- Collaborates with Learning and Development secretary in Juba and the Communication Department to develop and adapt trainings materials.
- Supports to collect and analyse data related to learning needs and activities.
- Represents LnD unit in different meetings in Juba and or at the regional unit.

Reporting and administration:

- Monitors the quality and effectiveness of Learning and Development activities throughout preparation and delivery.
- Ensures that necessary learning and training tasks are completed in a way that does not delay the progress of LnD activities.
- Provides relevant reports in a timely manner.

Only short-listed candidates will be contacted. Application files not retained will not be returned.

Minimum required knowledge & experience:

- 'A' Level (Higher/Advanced Higher Grade exam) or equivalent. Some college coursework completed or an Associate Degree is an asset;
- 3 to 5 years' experience with humanitarian organizations, to include 2-3 years of previous professional experience in training and Adult learning
- Previous experience facilitating trainings and workshops
- Conversational in English and Arabic language. Knowledge of local languages spoken in South Sudan is an asset;
- Intermediate level in report writing
- Skilled in the following competencies: Representing the ICRC, Adapting & Learning, Communication (ability to express and exchange views and ideas), Empathy, Analysis & Synthesis;
- Good knowledge of ICRC mandate, IHL, and of other humanitarian topics;
- Good knowledge of geographically assigned environment;
- Readiness to frequent travels in the field;

HOW TO APPLY

Interested candidates should submit their application clearly marked "**Trainer 1 – Juba**" (including C.V. written in English) and copies of certificates at latest **Wednesday, 12th June 2019** to the **HR Manager**.

either: At the ICRC reception in **Juba, Wau, Rumbek, Bor, Malakal and Bentiu**

or By email to: jub_recruitment_services@icrc.org

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