



CARE South Sudan

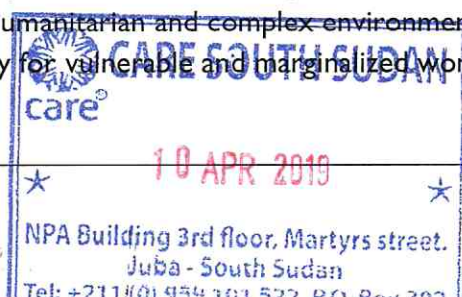


CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services and improving governance.

Position:	Senior Women's Protection and Empowerment Officers- Gender Advocacy and Lobbying - 2 Positions
Department:	Programs
Location:	I in Eastern Equatoria and I in Jonglei
Reports to:	Program Manager, Women's Voices and Leadership.

JOB SUMMARY

- At CARE, we seek a world of hope, tolerance and social justice, where poverty has been overcome and people live with dignity and security.
- This has been our vision since 1945, when we were founded to send lifesaving CARE Packages® to survivors of World War II. Today, CARE is a global leader in the movement to eradicate poverty. In 2016, CARE worked in 94 countries and reached 80 million people with an incredible range of life-saving programs. We also put women and girls at the center of our work because we know that we cannot overcome poverty until all people have equal rights and opportunities. We seek dynamic, innovative thinkers to further our mission. If you share our core beliefs: poverty is an injustice; poverty is solvable; and together, we have the power to end it, join us.
- CARE's East, Central and Southern Africa Regional Office (ECSARO) is responsible for the oversight of CARE's operations as well as the provision of support to 15 Country Offices in the region. For more information about our work, please visit www.care.org
- Women and girls continue to be significantly disadvantaged in South Sudan, where high rates of gender-based violence, lack of access to higher education, unequal pay, and underrepresentation in politics and public administration continue unabated.
- CARE South Sudan seeks a passionate women's right advocate with experience in working with/ through partners in humanitarian and complex environments and with exceptional skills in advancing gender equality for vulnerable and marginalized women and girls with the



ultimate goal of increasing the enjoyment of human rights for women and girls, feminist coalition building, women's rights and women's protection and empowerment. The Senior Gender Advocacy and Lobbying Officer, Women's Voices and Leadership will contribute to the successful delivery of the Women Voices and Leadership Programme in South Sudan. The project will enable Women's Rights Organizations from Central Equatoria (Jubek), Jonglei and Eastern Equatoria states to implement their initiatives, strengthen their capacity to promote and defend rights, and empower South Sudan women and girls.

- This project will advance gender equality in South Sudan by contributing to improving:
- The management, programming and sustainability of 15 grassroots women's Rights Organizations.
- The performance, effectiveness and quality of service delivery of Women's Rights Organizations, strengthening women's rights platforms, alliances and networks; and
- The effectiveness of national, State and County Level Women's Rights Organizations' programming and advocacy to influence the development and implementation of gender-sensitive policies.
- Reporting to the Program Women's Voices and Leadership, the Senior Gender Advocacy and Lobbying Officer will perform key capacity building, coordination and facilitation roles among grassroots women's organizations and act as the project focal person for CARE in the respective State. The position will assist the Project Manager in mentoring, accompaniment and training, and governance technical support to selected Women's Rights Organisations. The position requires frequent field travel within Eastern Equatoria and Jonglei states. Thus, a high level of cultural sensitivity is required. The Senior Gender Advocacy and Lobbying Programme Officer will ensure that this project contributes to women's Protection and empowerment and gender equality by engaging with many stakeholders.

Responsibilities:

- Planning, implementing and leading implementation of project activities as assigned.
- Preparing the content of and conducting trainings and workshops in project areas – either individually, with the project team or grassroots women's organisations.
- Assist the Program Manager and project team in all project areas, as well as Women's Rights Organisations and supported Women's focused CSOs to understand gender and power dynamics in the project areas, and promote women's leadership and empowerment.
- Support local female leaders to take on leadership roles in their community (this includes supporting the identification of female IDPs to take on roles as community facilitators).
- Support the collection of information and mapping of potential partners, networks, allies, grassroots women's organizations in Eastern Equatoria and Jonglei states.
- Assist in identifying opportunities and engaging with key influencers (power holders) for lobbying and advocacy at the grassroots level.
- Assist in organization and facilitation of joint events with donors, partners, government and beneficiaries.
- Support the production of communication materials (videos, human-interest stories) and information sharing between beneficiaries.
- Assist the Program Manager in developing project reports according to the donor reporting time line and guidelines.

- Take part in coordination and other relevant meeting with partners and attend all staff meeting to brief the CARE program teams on activities.
- Be an active learner and, where required, support the dissemination of good practices internally and externally (either directly or in an advisory capacity to Women's Rights Organisations, supported Women's focused CSOs and networks, alliances and platforms)
- Assist in monitoring the performance of Women's Rights Organisations and supported CSOs in the assigned State.

Qualifications:

- Degree in International Development, Women or Gender studies, or a similar Social Science degree with course works in gender equality, rights and international development.
- At least 5 years' experience of working on women's protection and empowerment, gender, transformational leadership, community-based development, human rights and advocacy, facilitation of workshops and training.
- Knowledge and understanding of the context in with respect to issues on gender and gender equality, community-driven leadership and governance in Eastern Equatoria and Jonglei states.
- Good coordination, communication and community facilitation skills.
- Influencing and negotiation skills, with a demonstrated capacity to balance flexibility and tenacity.
- Understanding of basic concepts of humanitarian and development work, and gender related legal frameworks applicable in South Sudan.
- Good information management skills.
- Good written and verbal communication skills in both Arabic and English.
- Excellent interpersonal skills
- Ability to work independently
- Flexible work attitude to manage multiple priorities
- Respecting and valuing diversity
- Eagerness to learn
- Must be willing to be field based in either Eastern Equatoria or Jonglei with frequent travel to various field locations.
- Excellent computer skills (familiarity with Microsoft Office)

Desirable:

- Experience of working in sensitive contexts in South Sudan; working experience in Eastern Equatoria and/ Jonglei
- Arabic language skills would be a strong asset
- Good experience in working with local civil society organisations and local leaders especially on women's transformational leadership.
- Experience in Women's Protection and Empowerment.

HOW TO APPLY

The position will be based in Juba. This position is ONLY open to South Sudanese Nationals.
Opening Date 10/April/2019 and Closing date South Sudan receiving application will be 24/4/2019

Applications and CVs should be delivered to: jobs.southsudan@care.org or Hand delivery to:

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

