



REPUBLIC OF SOUTH SUDAN
MINISTRY OF ENVIRONMENT & FORESTRY



Good Governance and Capacity Building in Natural Resources Management (GGCB-NRM) Project

VACANCY ANNOUNCEMENT

Post Title:	Forest Management Specialist
Duty Station:	Juba, Ministry of Environment and Forestry
Duration of Assignment:	12 Months, with possibility of renewal
Agency/Project Name:	Support to Good Governance and Capacity Building in Natural Resources Management (GGCB-NRM) Project
Grant Number	5900155009355
Funding Agency	The African Development Bank Group
Working hour:	Government office hour, from 8:00Am-5:00PM East African Time
Expected Starting:	December 2016

50-A-3
Approved
A. D. MILPS



1. Project Background:

South Sudan is uniquely endowed with renewable resources- land, water, forests, fisheries and biodiversity which, if well-harnessed, can contribute to the economic transformation of the country, in particular the diversification of the economy away from oil. The country's natural forests and woodlands alone estimated at 191,667 km² (about 30% of the total land area of South Sudan) supply the critical survival needs of the rural poor including food and energy. These forest and woodland resources also protect the extremely fragile environments and water catchments of the White Nile and house genetic pools for biotechnology development. These influences extend beyond the national boundaries and are recognized as strategic assets in regional development programmes e.g. the Nile Basin Management. However, a number of challenges including weak institutions, absence of clear policies and laws and the lack of investment programmes militate against the sustainable management of these resources for inclusive growth. The upshot has been uncontrolled and illegal exploitation of forest resources. Open forests and woodlands are cut down for development of petroleum infrastructure, charcoal production, brick kiln baking, fuel wood, poles for construction and the expansion of agricultural fields. On the other hand, wild fires, cattle grazing and burning of bushes for new pasture continue to fuel forest destruction. Unclear demarcation and lack of proper regulation for access and benefits by local communities is also a source of tension in a highly volatile environment.

2. Objectives of the assignment

The consultant will provide independent advice on land use plans, develop environmentally appropriate, socially beneficial and economically viable plans to manage forestry resources in South Sudan. He/she will provide technical support for the implementation of all watershed related activities implemented by the project. During his/her assignment he/she will make sure the capacity of national, state and local level staff and local communities is enhanced to ensure successful implementation of the natural resource management activities and overall sustainability of the project.

3. Scope of work:

The specific duties and responsibilities of this assignment are:

1. Assist in enhancing natural resources management and governance and assess opportunities to connect South Sudan to regional and international knowledge networks.
2. Participate in the preparation of work plans, procurement plans and assist in the coordination of project implementation.
3. Support curriculum review for Kagelu Forestry Training Centre and strengthen the capacity of the forest department staff and the institution in forest management skills.
4. Assist in the establishment of functional national Forestry Inventory Unit for the overall management of forest resources data for sustainable management and capacity building in the Directorate of Forestry.
5. Develop TOR and assist in the recruitment of other TAs for the project
6. Support knowledge management including developing a forest management information system and awareness rising with stakeholders and communities.
7. Together with the other Technical Assistants support in preparedness of the country for participation in global programs such as reducing emissions, from activities of deforestation and forest degradation (UNREDD), Forestry Investment Programme (FIP); and Green Climate Fund (CGF).
8. Together with other Technical Assistant assist in REDD+ studies and analyse South Sudan needs assessment for human and institutional capacities, deforestation, forest degradation drivers and climate change.
9. With the support of other Technical Assistants support South Sudan Land Commission on community land tenure/ownership and interface of communities and forest degradation.
10. Participate in project supervision, monitoring, reporting and preparation of annual project audits.
11. Review the land use plans and maps in consultation with local communities, national, and state authorities and other stakeholders and develop detailed follow up activities for sustainable forest management.
12. Provide technical and policy recommendations for the consolidation, monitoring and possible replication of NRM activities (including institutional arrangement, rules and regulations, links to land tenure, etc.) at watershed level including with the management and improvement of lowland agriculture or irrigation and fisheries.

4. Duration of assignment, duty station and expected place of travel

This is a 12-month assignment, with possibility of renewal based upon satisfactory performance. The consultant will be based in Juba, South Sudan, with some travel to project activity areas outside the national capital.

5. Expected Outputs

- I. **Inception report:** A short document should be prepared during the first week of the consultancy that includes: List of completed document review, work schedule, and outline of workplan and methodology to complete the tasks.
- II. **Progress report:** A monthly progress report highlighting main activities accomplished during the month will be submitted to the Director General,

Directorate of Forestry with a copy to the Project Coordination Unit, PFAID Project.

6. Management Arrangements

The Consultant will be paid on monthly basis through the AfDB Project Coordination Unit based at the Ministry of Finance and Planning, Republic of South Sudan on submission of monthly invoice and timesheets, cleared by the Directorate of Forestry, Ministry of Environment and Forestry.

7. Minimum Qualifications

- Advanced University Degree in Forestry, Forestry Economics, Development Studies and any other related field.
- Minimum experience of 5(five) years in forest governance, climate change, policy analysis and project management.
- Good understanding of community based approach in particular in forest management
- Strong understanding of the political economy, deforestation and socio-economic issues associated with natural resources management in South Sudan.
- First-hand knowledge of REDD+ and UNFCCC decisions
- Strong preference will be given to the level of experience and contacts in the main sectors linked to forestry and drivers of deforestation.
- Excellent analytical and interpersonal and report-writing skills and ability to deliver high-quality outputs on time.
- Ability to establish effective working relationship with government counterparts and partners.
- Ability to undertake field trips to South Sudan states with high level of resilience and endurance living in hardship areas.
- Good English language writing and reporting skills as well as listening, speaking and communication skills of Arabic is desirable.
- Excellent time management skills
- Preference will be given to South Sudanese nationals and female candidates are particularly encouraged to apply.

8. Application Procedure.

Interested candidates (individuals) should submit nonreturnable updated CV and cover letter with supporting academic and other relevant work-related documentations in English no later than **14 November 2016**, by email or hand-delivered to the below address:

Project Coordinator, PFAID Project, Ministry of Finance and Economic Planning; clearly mark the envelop as follows: 'application for the post of Forest Management Specialist'

OR submit by Email to: amorobert2004@yahoo.com, and copied to emmanuelmoyaagya@gmail.com

