



Job Opening

Background

War Child Holland has been working with children and communities in Southern/South Sudan for 17 years since 1998, and established a South Sudan country office upon independence in 2011. War Child's child protection, psychosocial support and education activities in South Sudan focus on supporting the resilience of children and those responsible for their care during and after conflict and reinforcing community-based child protection mechanisms aimed at preventing rights violations, with the active and meaningful participation of children. In recent years, War Child has implemented various child protection and education projects which included (a) establishing 'child friendly and safe learning spaces'; (b) supporting youth and families in improving their livelihood and income-generating potential through capacity building activities; (c) increasing access to education, particularly the participation of girls by addressing barriers to education and promoting behavioral change amongst families and communities; and (d) supporting teacher training and development through a tablet-based learning methodology. As of June 2017, War Child's geographic scope includes former Upper Nile, Central Equatoria, and Jonglei States.

War Child Holland's programme in South Sudan is anchored on a rights-based and community development approach, War Child Holland utilizes participatory methodologies with the overarching goal of empowering communities and individuals as 'change agents' capitalizing on their own inherent capacity and strength.

The Country Management Team recognizes the need for a Program Development Advisor (national staff) who will help ensure that its community development and rights-based approach, its programme objectives, as well as project deliverables, are met in a timely manner and in the highest quality standard War Child Holland is known for. These programme objectives include improving capacity of both internal staff and external partners in providing PSS services, delivering quality and timely PSS services to children in communities, effective coordination and advocacy with external partners, and strengthening War Child Holland's 'national team' in delivering its core interventions in South Sudan including but not limited to child protection and education.

Job opening	Program Development Advisor-PSS
Position open for:	South Sudanese Nationals only
Advertisement date:	8 th Aug, 2017
Desired start date:	Sept, 2017
Duty Station:	Juba, with 50% travels to Field locations
Positon reports hierarchically and functionally to	Program Development Manager
# needed	01
Duration of contract	One year with possibility of extension
Closing date:	31 st Aug, 2017

Responsibilities
 The Program Development Advisor for Psychosocial Support Services (PDA-PSS) ensures that War Child Holland project staff, team members and/or partners have sufficient knowledge and skills in complying with quality standards in the delivery of War Child Holland's core services primarily, but not exclusively



psychosocial support services specifically WCH's DEALS methodology and other life skills and PSS service methods. This responsibility includes developing and carrying out capacity building programmes in the DEALS methodology, including training, coaching, mentoring and supervision.

While the PDA-PSS's primary responsibility is building capacities to deliver PSS services, the PDA-PSS also ensures, as/when necessary, that project staff, team members and/or partners develop or strengthen their capacity in child protection, education either through direct training interventions or coordinating training support for staff and partners. Inter alia, the PDA ensures that project staff, team members and/or partners are knowledgeable and compliant with international standards such as the Core Humanitarian Standards, Minimum Standards in Child Protection, IASC Standard in MHPSS, WCH Child Safety/Safeguarding Policy, Sphere Standards and Code of Conduct for ICRC and NGO workers, and other related body of standards.

At the programme and project levels, the PDA-PSS ensures the psychosocial support components are appropriately designed and implemented in a quality and timely manner and in support of the overall country programme objectives. This includes proactively advising and providing technical assistance to the Country Management Team and project teams, in designing and implementing a monitoring, reporting and evaluation system that effectively collects and analyses data and information necessary for determining timeliness and effectiveness of psychosocial support activities, outputs and outcomes. The PDA-PSS also supports the programme and project teams in developing logic models (logframe, ToC or RBM, depending on the requirement), that appropriately reflects and is responsive of the psychosocial support objectives of the project in particular, and the country programme in general.

The PDA-PSS is War Child Holland's representative to the National PSS Working Group. At present, War Child Holland is the Co-Lead of the PSS Working Group and supports the Lead Agency, UNICEF. The PDA-PSS therefore would act as the Co-Lead of the PSS Working Group, on behalf of War Child Holland. Upon request and on an exceptional basis, the PDA-PSS might be asked to represent War Child Holland in other cluster or network groups.

From time to time and especially in rapid emergency response, the PDA-PSS might be requested to join Rapid Response or Assessment Teams or Mobile Teams that require her/his PSS expertise. These teams are usually carried out with other partners and carried out in highly insecure and volatile locations.

Position in the organisation

The PDA-PSS reports directly to the Program Development Manager and is a member of the Programme Unit.

He/she is also a member of the Extended Country Management Team and advises the same on matters related to the provision of War Child Holland's core interventions—particularly PSS and its integration into the overall community development and rights-based approach, as well as issues on bottle necks in programme, logistics, finance, administration, human resources and/or operations that significantly affect service delivery.

The PDA-PSS is based at the Country Office in Juba, South Sudan, with 50% travel to project sites/communities.

Result areas

1. **Capacity Building.** Demonstrated capacity of staff and partners in facilitating DEALS and other life skills modules, as evidenced by smooth implementation of PSS activities



2. **Planning and Design.** Psychosocial Support is appropriately reflected in the programme documents such as country strategy, country programme, project designs and M&E framework, system and tools.
3. **Implementation.** Smooth implementation and realisation of psychosocial support activities, as reflected in the programme/project documents
4. **Monitoring and Evaluation.** Positive impact of PSS interventions as evidenced in evaluation/assessment/review reports
5. **Coordination, networking and advocacy.** Successful performance of the Co-Lead role in the National PSS Working Group as evidenced by the achievement of objectives set out in the PSS Working Group Strategic Plan.

Requirements

Education Qualifications

- Minimum of Bachelor's degree from a recognized institution in Psychology, Social Sciences and Community/Social Development.
- Knowledge of psychosocial intervention programs within the humanitarian and development sector
- Knowledge of humanitarian standards (CHS, Sphere, MSCP, Code of Conduct, etc.)
- Knowledge of community development, youth empowerment, participation, child development, child rights
- Knowledge of quantitative and qualitative monitoring & evaluation tools
- Knowledge of WCH's DEALS is an advantage; other life skills models also preferred

Work Experiences required.

- Minimum 5 years field experience in psychosocial intervention programs in post conflict situations with an (I)NGO
- Minimum 3 years' experience with youth empowerment, participation, child development, child rights with an (I)NGO;
- Minimum 1 year experience in capacity building/training, with coaching and supervision roles
- Experience in facilitating and/or teaching DEALS is an advantage.

Competences /Skills required.

- Strong capacity building, training, coaching and mentoring skills
- Strong analytical skills and able to understand local context and design culturally appropriate and suitable psychosocial support interventions
- Strong problem solving skills and able to quickly identify needs/gaps and work towards solutions
- Strong interpersonal skills and able to work with a diverse group of people
- Strong stress management skills as evidenced by resiliency and ability to work under pressure and meet tight deadlines
- Strong communication skills, oral and written, as evidenced by quality of meetings, interactions and reports
- Fluency in English is a must
- Commitment to Child Safety.

Commitment to the vision and goals of War Child Holland in South Sudan including adherence to the Child Safety policy is essential.

Note: Female candidates with the right expertise are preferred and highly encouraged to apply.



How to apply:

Application letters along with an updated CVs with details of three most recent referees, copies of certificates and National ID addressed to the Human Resources Department and be delivered to **War Child Holland Office in Tongping, Juba; Opposite Turkish Embassy**, you could also drop by email to info.ssdco@warchild.nl The position "**Program Development Advisor**" must be clearly indicated in your subject line of email or on the envelope.

Please note that any application letter received is not returnable and War Child Holland is not obliged to give feedback / notices to none shortlisted applicants.

War Child Holland-South Sudan values your applications, however, only shortlisted candidates will be contacted.

