



South Sudan
Plot 277, Block 3K, South Tong Ping, Juba
American Residence Road,
Next to Canada house

5th November 2018

VACANCY ANNOUNCEMENT

POSITION TITLE: Midwife
DUTY STATION: Abiemnom County, Ruweng State
REPORTS TO: PHC Supervisor

A. Country Program Overview

The overall objective of the ARC South Sudan program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, ARC implements a multi-sectorial program that includes primary health care, secondary care, Nutrition, WASH and Gender based violence prevention and response activities. ARC currently works closely with the County Health Departments in large scale county wide health and nutrition programming. ARCs GBV programming is expanding its outreach mechanisms and introducing innovative new initiatives. ARC has program activities in Kapoeta East, Kapoeta South, Magwi, Kajo Keji, Aweil Central, Aweil West, Ulang, Budi, Greater Mayom and Abiemnon Counties.

B. Description of Role Broad Description of the role

To provide support to ARC's program at Greater Abiemnom County. The post holder will be responsible for supporting the CHD in providing quality services in Abiemnom PHCC supported by ARC Greater Abiemnom County in the Republic of Southern Sudan.

Overall scope of the work:

- Promote and provide birth spacing services within facility and at community
- Provide general nursing care to outpatients and inpatients as will be required
- Conduct focused antenatal care sessions and follow-up for the pregnant mothers;
- Provide Maternal Child Health care with special attention to high risk cases and to promptly refer for emergency cases to the State Hospital.
- Ensure safe and clean deliveries and care for the new born,
- Provide pre- and post-natal care (including post abortion care)
- Ensure elements of universal precautions/ infection control and good hygiene in MCH
- Ensure women of child bearing age received TT1 & TT2 vaccinations and more Perfect knowledge of utilization of maternity department equipments like partograph
- Ensure that pregnant women receive IPT and ferrous micro Nutrients supplementation as well ensure the uptake of PMTCT services, syphilis screening for pregnant women is carried out



- Organize Reproductive Health training sessions in coordination with CHD and health officer, the Community Health mobilizer and the MCHW.
- Ensures that health education is provided to clients before any activity of the day;
- Encourage child spacing information to mothers, families/couples
- Promote the utilization of EPI and advice against harmful traditional practice
- Participate at the Health Promotion training sessions scheduled by the Community Health Educator; Promote prevention of STI including HIV and AIDS
- Ensure good communication skill in order to transform the communities for positive behavior change
- Ensure proper record keeping of individual patients and report to the health facility in charge
- Record all the data about the clients
- Compile monthly reports to be delivered to the Health coordinator;
- Supervise the activities carried out by the CHW, HHP and TBA networking meeting
- Manage the reports and the data collected by the MCHW and deliver to ARC
- Coordinate weekly meetings to update staff, health coordinator and ARC Team;
- Actively participate in health staff meetings and TBAs networking meetings
- Participate in trainings organized by ARC or Ministry of Health on health education issues and important policy guidelines; promote the use of health care services and OPD attendances;
- Ensure a good use of the programme assets and being responsible for the maintenance with respect of the agreed rules Perform the tasks assigned to them in a manner which complies with procedures and regulations and this Code Practice; Display maximum confidentiality regarding all facts, information and documentation produced or which they receive from the Clients in performing their assignment; In compliance with contractual and legal obligations,
- Demonstrate a spirit of collaboration, adapting with flexibility to the operating requirements of the organization
- Display integrity and propriety in use of the resources and tangible assets of the organization
- Be flexible in case of changes or request to perform duty outside the job description; Any other tasks requested by the Health coordinator and ARC / CHD Team

Responsibilities

Supervision and Training

- Liaise with health Coordinator and the CHD for regular supervision of health activities at ARC supported facilities
- Provide written and concise reports for all supervision visits made.
- Ensure that there is a link between all ARC supported PHCCs and PHCUs, the health authorities and the communities in regard to information sharing and action plans.
- Participate actively in the monthly planning of supervision and monitoring activities; and in the monthly debriefing with action plans and recommendations
- Provide on-the-job training for health and Nutrition key staff and based on the identified areas for improvement.
- Maintain a log of all RH supplies and commodities,

Collaboration with the CHD

- Responsible to work with the CHD & health facilities head to update HHP knowledge and replenish necessary supplies as needed.
- In collaboration with ARC health team , strengthen the communication between the CHD, health care facilities in charges and community resource persons to ensure proper referral mechanisms are in place for obstetric emergencies



- In collaboration with the CHD and ARC team, ensure that there is good uptake of PMTCT, FP, and HCT services at the health facilities.
- Carry out the compilation of quality data for health activities report, and provide feedback to health facility staff.

Program Development, Representation and Reporting

- Participate in health planning and assessment of health needs in the county
- Participate in the promotion and provision of HCT in the county
- Submit reports based on pre-defined indicators as outlined in the project proposal
- Maintain open and regular communication with the rest of the ARC health team in order to ensure information sharing, team cooperation and consistency of programs.
- Liaise with Health coordinator when appropriate, to ensure standardization of health & nutrition services provision and reporting.

Other role and responsibilities

- Undertake any other health related duties as directed by the health officers for the improvement of the health status of the targeted beneficiaries.
- Act and communicate at all times in a polite manner with respect for others to fit the image of ARC
- As ARC is working in a constantly changing humanitarian aid environment, reasonable specific duties may be requested that may not fit into the above job description, but which will help to achieve over all programmes goals and aims. Similarly, while work on weekends will not normally be required, requests to do so should be regarded as falling within the 40hr working week stipulated within ARC's National staff hand book, of which this job description forms a part.

C. REQUIREMENTS

- Diploma in midwifery/nursing from a recognized institution
- Previous experience of working in primary health care center
- Trained on PMTCT, HCT counseling and testing and EmoNC
- Excellent communication skill – written and spoken
- Fluency in English. Knowledge of local languages- & Arabic is added advantage
- Strong interpersonal skills, creativity, flexibility, adaptability, empathy
- Must be a South Sudanese national

How to Apply:

Qualified and interested candidates should submit their applications which include the cover letter, together with an updated CV with at least three professional referees addressed to ARC Office in Abiemnom. Applications can also be submitted to the following email address: ssvacancies@arcrelief.org or hand delivered to ARC Juba offices. Please note that ARC retains all applications and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. Only shortlisted candidates will be contacted for an interview.

The Deadline for receiving applications is 23rd November 2018 at 5:00 pm local time.

