



Comitato  
Collaborazione  
Medica

BURUNDI ETIOPIA KENYA MALI SOMALIA SUD SUDAN ITALIA

**CAMBIARE PARTECIPANDO**

## **JOB VACANCIES**

CCM - Comitato Collaborazione Medica is an INGO founded in 1968 in Italy and specialized in the health sector. Its core mission is contributing to the development processes which safeguard and promote the right to health, by acting with an integrated approach on the health needs and by influencing the social-economical determinants. CCM aims at improving health conditions of the population in low-income countries and intervenes through projects of international cooperation, education to the world citizenship, advocacy activities and interventions of health promotion in the context of migration processes.

In Greater Tonj, CCM is acting as the leading agency in supporting primary healthcare services and Nutrition services in partnership with the State MoH. The activities implemented include: (I) support to facility based primary health care; (II) community based interventions; (III) public sensitization campaigns on Health and Nutrition.

To ensure smooth implementation of primary healthcare and nutrition services in Greater Tonj, CCM intends to recruit qualified personnel to fill below positions:

Interested applicants are requested to submit the updated CV, cover letter and relevant academic certificates to CCM contacts below.

Deadline for submission of the application:

**All application must be received by Thursday 31<sup>st</sup> August 2017.**

**The applications must be addressed to:  
Programme Manager- Greater Tonj**

**And delivered at:**  
CCM - Juba Office  
Hi Cinema- Opposite Landmark Hotel

OR

CCM Field Offices (Tonj, Kacuat)

**Electronic applications can be sent to the following email address indicating the position in the subject:**  
[pm\\_greatertonj@ccm-italia.org](mailto:pm_greatertonj@ccm-italia.org) and [deputycountryrep.ssd@ccm-italia.org](mailto:deputycountryrep.ssd@ccm-italia.org)

**Note: This position is open to South Sudanese Only. Only short listed applicants will be called for the interviews.**



**POSITION: LABORATORY TECHNOLOGIST/TECHNICIAN**

**Duty Station:** Tonj Civil Hospital

**Number of Positions:** 1

**Reporting to:** Hospital Matron

**Objectives and general characteristics**

The overall objective of this position is to ensure all laboratory investigations are accurately and timely done in a professional manner respecting patients' dignity and confidentiality.

**Summary of the responsibilities**

- In charge of the hospital laboratory
- Ensure provision of technical assistant/ supervision to the laboratory assistant
- Perform accurate laboratory investigations for the purpose of diagnosis, treatment, disease control and prevention
- Set up quality control standardization systems for laboratory procedures.
- Prepare reagents and chemicals ready for laboratory investigations.
- Prepare samples, interpret and correlate results for laboratory analysis
- Ensure appropriate laboratory waste disposal by closely supervising the laboratory assistants/cleaners
- Plan and institute safety measures in the laboratory services
- Ensure safety in handling all laboratory samples and patients at all times.
- Participate actively in daily ward round by collecting samples as requested by the doctor/ clinician
- Actively involved in conducting outreach laboratory investigations together with outreach teams.
- Conduct monthly laboratory inventory ensuring timely placement of supply order
- Together with the laboratory assistant, compile monthly laboratory activity reports
- Conduct regular hospital general cleaning exercise as allocated by the supervisor
- Perform any other extra duties as may be assigned by the supervisor

**Requirements:**

- At least diploma or equivalent academic qualification in medical laboratory
- At least 1 year of relevant work experience
- English essential, Dinka and Arabic desirable
- Flexibility and willingness to work in remote areas



**POSITION: MIDWIFE**

**Duty Station:** Thiet (Tonj South), Paweng (Tonj East)

**Number of Positions:** 3

**Reporting to:** Facility in-charge

**Objective of the position**

Ensure smooth coordination of preventive and curative reproductive health services in the project area offered both at static/facility and outreach level.

**Summary of the responsibilities**

- Provision of ANC and PNC services at the health facility level, ensuring pregnant women receive preventive care before and after delivery; provide skilled attendance to birth at the hospital and enhancing BEmONC;
- Promote the provision of routine EPI services at hospital and outreach level, to increase the immunization coverage among communities;
- Facilitate the integration of HIV/AIDS counselling/testing/curative services at the health facility level;
- Promote individual/couple family planning counselling to increase utilization rate;
- Facilitate the organization of weekly reproductive education session at the facility level for patients and caretakers;
- Build the capacity of local trained staff especially community midwives and TBAs, responsible for delivering RH services in applying MoH guidelines;
- Supervise and follow-up on the effective management of maternity and IPD wards (gyn/obstetric) at the health facility level;
- Train reproductive health staff on related subjects (FP, STIs management, ANC/PNC, clean delivery, CEmONC, gyn/obstetric emergency referral, etc.);
- Coordinate and participate in community outreach sessions for ANC/PNC and EPI promotion;
- Facilitate the organization of safe reproductive health promotion campaigns for the community at large;
- Assist in raising community awareness on mother and child health;
- Prepare monthly ANC and Maternity reports as well as reproductive health performances, utilizing MoH reporting tools (DHIS).

**Requirements:**

- At least diploma or its equivalent in midwifery from a recognized institution
- At least 1 year of relevant work experience in the sector
- English essential, Dinka and Arabic desirable
- Flexibility and willingness to work in remote areas



**POSITION: NURSE AIDE**

**Duty Station:** Tonj Civil Hospital

**Number of Positions:** 2

**Reporting to:** Hospital Matron

**Objectives and general characteristics**

To provide competent efficient nursing support and ensure smooth implementation of primary healthcare and integrated management of malnutrition with preventive and curative care to children under 5years old.

**Summary of the responsibilities**

- Establish a compassionate environment by providing emotional and psychological support to patients, friends, and families;
- Assure quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals and standards; making or recommending necessary adjustments;
- Carry out first aid care and treatment according to protocols in case of emergency and rapidly alert the Medical Officer on duty;
- Ensure the integration between IMNCI, EPI and Nutrition services for children U5;
- Participate in daily ward rounds together with the CCM Medical Team;
- Maintain safe and clean working environment by complying with procedures, rules and regulations;
- Protect patients and employees by adhering to infection-control policies and protocols, medication administration, and storage procedures;
- Ensure the implementation of the correct filling out of patient registers and medical records;
- Ensure correct usage of drugs and proper management of all medical supplies and equipment;
- Maintain a cooperative relationship among health care teams and ensure that communication is passed between the duty shifts;
- Assist with collection and analysis of medical data and weekly and monthly reports as required;
- Perform any other duty assigned by the direct supervisor.

**Requirements:**

- Certificate or equivalent in nursing
- At least 1 year of relevant work experience in the sector
- English essential, Dinka and Arabic desirable
- Flexibility and willingness to work in remote areas



**POSITION: CERTIFIED NURSE**

**Duty Station:** Paweng (Tonj East), Thiet (Tonj South)

**Number of Positions:** 1

**Reporting to:** Facility in-charge

**Objectives and general characteristics**

To provide competent efficient nursing support and ensure smooth implementation of primary healthcare and integrated management of malnutrition with preventive and curative care to children under 5years old.

**Summary of the responsibilities**

- Establish a compassionate environment by providing emotional and psychological support to patients, friends, and families;
- Assure quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals and standards; making or recommending necessary adjustments;
- Carry out first aid care and treatment according to protocols in case of emergency;
- Ensure the integration between IMNCI, EPI and Nutrition services for children U5;
- Maintain safe and clean working environment by complying with procedures, rules and regulations;
- Protect patients and employees by adhering to infection-control policies and protocols, medication administration, and storage procedures;
- Ensure the implementation of the correct filling out of patient registers and medical records;
- Ensure correct usage of drugs and proper management of all medical supplies and equipment;
- Maintain a cooperative relationship among health care teams and ensure that communication is passed between the duty shifts;
- Assist with collection and analysis of medical data and weekly and monthly reports as required;
- Perform any other duty assigned by the direct supervisor.

**Requirements:**

- Minimum 3-years diploma in enrolled/registered nursing or equivalent
- At least 1 year of relevant work experience in the sector
- English essential, Dinka and Arabic desirable
- Flexibility and willingness to work in remote areas



**POSITION: CLINICAL OFFICER**

**Duty Station:** Marial Lou Hospital

**Number of Positions:** 1

**Reporting to:** Hospital Matron

**Objectives and general characteristics**

To provide competent efficient nursing support and ensure smooth implementation of primary healthcare and integrated management of malnutrition with preventive and curative care to children under 5years old.

**Summary of the responsibilities**

- Provide essential clinical and diagnostic care to patients in OPD, IPD and Maternity in close collaboration with the Health Workers in each department.
- Lead/Assist a medical doctor in daily rounds in the in-patient clinic.
- Assist in the post-surgery follow-up and in the patients' care.
- Perform minor surgeries (i.e. surgical toilet, incision and drainage of abscess and primary suturing of cut wounds, D&Cs).
- Identify the training needs of nurses, midwives, CHWs and EPI vaccinators, ensuring they receive appropriate training by conducting *Continuous Medical Education* (CME) during ward round or in other departments.
- Continuously monitor the use of standardized health management information system and forms/tools for data collection, analysis and reporting.
- Work closely with the laboratory team to ensure that patients are appropriately investigated and results released on time with emphasis on confidentiality.
- Ensure compliance with referral system among supervised staff, including entry of referral forms into appropriate register books, completion of feedback forms of referring facilities, and follow up, as required of discharged patients.
- Ensure rational use of the drugs.

**Requirements:**

- Diploma in Clinical Medicine from a recognized Health Training Institution
- At least 1 year of relevant work experience in the sector
- English essential, Dinka and Arabic desirable
- Flexibility and willingness to work in remote areas