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MINISTRY OF LABOUR
C. E. S - TORIT
PUBLIC SERVICE



VACANCY ANNOUNCEMENT

Job Title	SENOIR NURSING OFFICER
Job Location	Torit
Reports to	Hospital Coordinator

Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of emergency response, DRR, health, food security, extractives, security & justice, women leadership and investments. Cordaid is active in seven States in South Sudan. Presently, Cordaid is expanding its Program in different parts of the country. For that purpose additional technical capacity is required. Cordaid is therefore currently looking senior nurse officer in Torit Eastern Equatoria State.

Purpose of the position

The candidate will be in charge of the nurses and midwives in the hospital and ensure that all departments are run effectively. He/she will be part of the hospital management team and also support the state to build the capacity of nurses and midwives in the hospital and possibly offer tutorials within the health training institute

Primary duties/responsibilities

- Provide leadership and mentorship to the hospital matron, the nursing and midwives team in the various departments
- Organize and lead weekly meetings with nurses and midwives in the different departments to ensure continuous quality improvement

- Ensure consistent readiness, responsiveness of nurses and midwives to emergency care with emphasis emergency obstetric care, maternal, newborn and childhood health
- Ensure and organize weekly scheduled activities including ward rounds with nurses, midwives and all other relevant medical staff
- Carry out routine performance reviews of the nursing and midwives
- Ensure quality data collection, timely reporting, and use of data in service improvements among nursing and midwife staff. Ensure availability of data tools in each department and that nurses and midwives are trained and mentored to accurately use and complete;
- Ensure that data collected is discussed during regular staff meetings to formulate recommendations for improvements in service delivery.
- Ensure adherence to high standards in infection prevention among supervised staff, including adherence to universal precautions by all staff, proper equipment sterilization, as well as adherence to waste segregation and proper disposal
- Provide mentorship and supportive supervision to staff especially nursing and midwives
- Ensure compliance with referral system among supervised staff, including entry of referral forms into appropriate register books, completion of feedback forms to referring facilities, and follow up, as required, of discharged patients.
- Plan and Implement continuous quality improvement of services provided with attention Emergency obstetric care and MCH services
- Work with the team to ensure good patient flow and consultations of the medical departments
- Plan and provide regular clinical skills updates and continuous medical education to nurses and midwives
- Actively be part and contribute to routine maternal death audits and reporting of accidents, near misses, and adverse events
- Perform any other duty assigned by line manager

Essential requirements (skills and knowledge)

- Higher diploma or degree in Nursing from a recognized institution
- At least three years' experience in a managerial position including supervision and mentorship experience in a rural hospital setting,
- Should have demonstrated technical expertise and skills in emergency obstetric services, focused ANC, MCH services, essential newborn care, prevention of mother-to-child transmission of HIV (PMTCT), family planning general nursing care.

- Should have good leadership skills and have ability to work cooperatively with others in a team environment
- Strong coordination skills with proven ability to work across multiple technical areas simultaneously, supporting and mentoring multiple staff members
- Excellent communication skills – written and spoken and computer skills
- Strong interpersonal skills, creativity, flexibility, adaptability and empathy
- Experience in data collection, monitoring, and data utilization at secondary and tertiary care levels, including experience with South Sudan register books and DHIS and IDSR systems.
- Fluent in English; Juba Arabic is an added advantage
- Willingness to live and work in remote and security difficult situation
- Additional qualities: ability to multitask, ability to handle pressure well, ability to improvise, flexibility, cultural and environmental sensitivity
- Cultural and gender sensitivity essential
- Preferably a South Sudanese national

Specific location

The staff will be based in Torit state hospital and will work under the supervision of the hospital coordinator

Contract information

In case of successful bid the initial contract period one year- the duration of the project. The contract will be subject to 3 months of probation period

Further information and how to apply

Applications including a motivation letter together with a detailed CV in English, with the contact details of three professional references, including most recent employer / supervisor, should be submitted **before January 27th 2017 at 17:00 hrs GMT** via email recruit.cordaid.ss@gmail.com or you can hand deliver them to our office located behind the Equatoria/UAP Tower, just a few meters after the Strome Foundation or Torit state hospital Cordaid office

Cordaid is an equal opportunities employer, and women are strongly encouraged to apply. *All applications submitted cannot be returned.* This position is only for South Sudanese citizen.