



ICRC

International Committee of the Red Cross  
ICRC Compound, Ministries Road, Amarat Juba, South Sudan

Approved  
Hja

12 FEB 2019

**JOB ADVERTISEMENT  
PROTECTION FIELD OFFICER 1  
Based in Juba**

**The International Committee of the Red Cross (ICRC)** is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance.

The ICRC is mandated to work in countries affected by armed conflict or other situations of violence. The ICRC is present in over 80 countries and has some 15,000 field staff.

In 1986, the ICRC expanded its presence to South Sudan. There are around 1,000 ICRC staff working in Juba, Bentiu, Bor, Malakal, Rumbek, and Wau. The ICRC is looking for an enthusiastic and motivated person for the above position.

**ICRC is Equal Opportunity Employer giving highest priority to staff safety and security.**

For more information, visit website: <http://www.icrc.org/>

**AIM OF THE POSITION**

The Protection Field Officer contributes to the implementation and monitoring of ICRC Protection activities in South Sudan. S/he supports and complements the work of field teams in South Sudan with regard to the documentation and analysis of Protection of the Civilian Population (PCP) events and trends (e.g. related to health care in danger, conflict-related sexual violence, child recruitment, etc.) as well as the development of appropriate response strategies. This requires frequent travel to field locations across South Sudan (and possibly to neighbouring countries, if relevant and according to the Delegation's strategy and priorities).

**Main Duties and Responsibilities:**

The Protection Field Officer 1 implements protection activities under the supervision of the line manager:

*Gathers, compiles, analyses, shares, and reports on protection-related information, all with appropriate care for staff risk management and confidentiality:*

- Contributes to analysis of the security, socioeconomic, cultural and political environment relevant to the ICRC, shares relevant information, and reports changes in the situation.
- Gathers, compiles, and analyses protection-related information from direct and indirect sources.
- Supports documentation of the humanitarian consequences of conflict / other situations of violence on the civilian population and allegations of violations of international humanitarian / human rights law.
- Ensures adequate written reporting to ensure sustainability of his/her work and good institutional memory. Reports include field trip reports, minutes of meeting, and PCP events/fears (including entering data in Prot6) – with appropriate care for staff risk management and confidentiality.
- Contributes to other internal written reports, as requested.
- Participates in the periodical evaluation of the ICRC's protection action.

*Interacts with internal and external stakeholders on protection-related matters:*

- Represents the ICRC vis-à-vis communities, individuals, authorities, and weapon bearers, explaining the ICRC's mandate and activities.

**Only short-listed candidates will be contacted. Application files not retained will not be returned.**



- Develops and maintains contact with the authorities, the South Sudan Red Cross, communities, etc., in line with the strategy and priorities of the PCP unit and under the supervision of the line manager.
- Helps to make meetings meaningful (through preparation, participation, reporting and follow-up).
- Represents the ICRC as an observer at national-level protection-related sub-cluster meetings.

*Prepares and participates in protection activities in the field:*

- Prepares, participates in, and reports on all aspects of field assignments that s/he is involved in.

*Contributes to other aspects of the programme:*

- Contributes to the design and implementation of projects to respond to protection problems.
- Supports the organisation and implementation of workshops / training / assessments, etc.
- Contributes to the management and follow up of any PCP stock and activity costs.
- Undertakes other tasks (which may be administrative / logistics / finance-related), as required.

*Works as a team member:*

- Acts as an interpreter for ICRC Delegates during interactions with individuals, communities, and authorities/weapon bearers when necessary, including during sensitive interviews with victims/witnesses of reported violations / other acts causing significant humanitarian consequences; advises team members regarding cultural and socio-economic issues.
- Shows a good level of initiative and adaptability in a rapidly changing working environment.
- Fosters a conducive environment (multidisciplinary approach, good team dynamic).

#### **Education and professional qualifications**

- Bachelor Degree, Associate Degree, or equivalent higher education degree in a field such as socio-economic development, humanitarian law, human rights, or other field related to humanitarian work
- Additional vocational training in a field such as socio-economic development, humanitarian law, human rights or other field related to humanitarian work
- 3-5 years of experience in the humanitarian sector, or socio-economic development, humanitarian law, human rights or similar field related to humanitarian work
- Fluency in English and Arabic (including Juba Arabic), knowledge of one or several Equatorian local languages an asset, at ease with translating English to Arabic and Arabic to English
- Good computer skills, particularly Microsoft Word and Excel
- Skilled in the following competencies: Representing the ICRC; Networking & Communication; Adapting & Learning; Communication (ability to express and exchange views and ideas); Analysis & Synthesis; Planning & Organising
- Good knowledge of the ICRC's mandate, IHL, and other topics related to humanitarian work
- Good knowledge of the context in which / in relation to which s/he will be working, and particularly the Equatorias
- Flexibility to work in the field (approximately 50-60% of his/her time); very good writing and reporting skills

#### **HOW TO APPLY**

Interested candidates should submit their application clearly marked "**Protection Field Officer 1 - Juba**" (including C.V. written in English) and copies of certificates at latest **Monday, 4<sup>th</sup> March 2019** to the **HR Manager**.

**either:** At the ICRC reception in **Juba, Wau, Rumbek, Bor, Malakal and Bentiu**

**or** By email to: [jub\\_recruitment\\_services@icrc.org](mailto:jub_recruitment_services@icrc.org)

Only short-listed candidates will be contacted. Application files not retained will not be returned.

**\*\*\*Female applicants are strongly encouraged to apply\*\*\***