



Approved
Hga
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DIRECTORATE OF LABOUR
STATE MINISTRY OF LABOUR
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PUBLIC SERVICE & HRD
C. E. S - JUBA

**PLAN INTERNATIONAL SOUTH SUDAN
JOB ADVERT**

Plan is an International Child Centered Community Development organisation – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world’s poorest countries to make lasting improvements in their lives. Plan’s work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

As an International child-centered community development organization, Plan International South Sudan is committed to the wellbeing of children and to supporting the Convention of the Rights of the Child and it does not tolerate child abuse. The institution therefore expects that all of its employees and others who work with it have children’s best interests at the heart. Plan International is committed to protecting children from all forms of abuse and violation of their rights.

Plan International South Sudan supports development interventions in the domains of education, livelihood, building relations, child protection, governance and social protection.

Plan International South Sudan is seeking to recruit dynamic and suitably qualified and experienced South Sudanese for the following vacant position:

POSITION 1; No. of Vacancies (1)

Job Title	:	Project Manager/Consortium Coordinator
Grade	:	D2
Department	:	Programs
Reports to	:	Programs Manger
Location	:	Eastern Equatorial

I. Job Summary

The Project Manager/Consortium Coordinator therefore will have an overall goal of creating an empowering and inclusive environment, where women and girls feel safe, enabled to realize their own rights and opportunities to play a significant role towards sustainable peace.. The Manager will work closely with the Plan South Sudan CO Program Department and Torit Field Office. S/he will be responsible for the overall successful implementation of the project. The project will operate in Magwi, and Nimule/Melijo

Dimensions of Role:

- Overall management, coordination and technical support for the implementation of the project
- Function as the primary liaison between all project stakeholders;
- Maintain productive working relationships with consortium counterparts and project partners
- Oversee the completion of all technical requirements, including project results and deliverables, in accordance with the project work plan;
- Implement some technical trainings in the field to key stakeholders

- Responsible for the project budget management and financial accountability

II. Key End Results and typical Responsibilities:

As Project Manager

- Translate project goals and objectives into implementable strategies and plans. Support team as required for quality and timely project implementation.
- Train the members of traditional courts on Human rights and gender norms, in relation to traditional justice and build their capacity to become more gender sensitive and better functioning, with focus on SGBV. Follow-up and mentor traditional courts throughout the program.
- Train community mobilizers as facilitators for the Champions of Change program, a youth engagement and peer to peer mobilization program, promoting gender equality and social norms change, as well as peace building. Follow-up and mentor community facilitators throughout the program.
- Train women leaders on UNSCR 1325 and build their capacities to become actors of change for gender equality and increased participation of women in conflict resolution and peace building. Follow-up and mentor women leaders throughout the program.
- Support the team with planning and conceptualization of community mobilization on gender equality, peace building and UNSCR 1325 (development of IEC materials, campaigns, events, radio messaging, peer to peer education, etc.)
- Support consortium partner with and participate in advocacy activities at national level and state level to promote implementation of the NAP on UNSCR 1325, CEDAW and CRC
- Build the capacities of the team in gender relations and power dynamics, femininity and masculinity, gender equality and male engagement and provide tools, skills and capacities required to implement gender-transformative programming.
- Track budget implementation and reports for the project and make recommendations to Programs Manager and Plan Netherlands DRM officer for this project

As Consortium coordinator

- Organize and facilitate, with the Plan NL DRM officer, yearly review meetings in Juba, to assess progress, discuss on challenges and provide opportunity for sharing of good practices and opportunities for cooperation among the consortium partners. Document outputs of the meetings
- Act as focal point in South Sudan for the consortium, especially with regard to the Dutch Embassy
- Support consultant with baseline, mid-year update and end line survey on the impacts and outcomes indicators of the project, especially related to behavioral change towards gender.
- Support M&E team and project team, with the baseline, regular updating and end line survey on outputs and activities indicators.

iii. Dealing with Problems:

- The Project Manager (PM) will identify problems and devise corrective measures to ensure that project performance and momentum gained are not thwarted. S/se should be a team player and ably discern conflict within a team. His analysis should reflect a thorough, unbiased and high degree of investigation to identify the root cause of a problem. He should be a creative thinker and forward planner.
- The incumbent should be alert to child protection and gender related issues needing response to ensure confidentiality , minimize PR risks and maintain community confidence and trust in Plan

South Sudan; be able to identify critical and systemic risks and take timely and appropriate actions.

IV. Communications and Working Relationships:

Internal

- Programs Support Manager-High
- Technical Advisors/Thematic managers-High
- Country Finance Manager and Team-Medium
- Resource Mobilisation Team -High
- Logistics and Admin Team- High

External

- Project/ Program partners/Consortium members (INGOs, NGOs and CBOs)
- Contractors.
- Donors/Embassies
- Government partners

V. Knowledge, Skills and Behaviours Required to Achieve Role's Objectives

Knowledge

- A degree, preferably Masters in Community Development, Sociology, Development Studies or related field
- Professional Certifications/Licenses in Project Planning and management, Management and advanced programming
- 3-4 years working experience in the NGO Sector, in programming around gender equality/women empowerment. Asset if also has experience with peace building programs
- Knowledgeable in Gender transformative programming
- At least 2 years in a supervisory position
- Experience in community development programming and community mobilization
- Experience with youth participation programming

Skills

- Excellent written and spoken English skills
- Technical skills in budgeting, peoples management and report writing
- Good facilitation /training skills
- Good networking and communication skills
- Interpersonal, Negotiations and Problem solving skills.
- Computer literate
- Skills in supporting strategic planning and resourcing requirements
- Communication – excellent negotiation and influencing skills in multi-cultural contexts

Behaviours

- Focused and results oriented
- Innovative and field oriented
- Analytical and objective, with good inter-personal and problem solving skills
- A good listener
- Skilled in giving and receiving feedback
- Humble and respectful
- Able to communicate to a fairly diverse audience
- Good team player

All applications marked on the right hand corner of the envelop "Application for the Position of; "Project Manager/Consortium Coordinator" and you address to:

The HR & OD Business Partner
Plan International South Sudan
Hai Cinema

Or you can submit via this email:recruitment.hr@plan-international.org

The closing date for receipt of applications is before close of business on Thursday 19th January 2017.
*Interested persons can collect **Plan Application Form** from the **Security Post** at the above address or from the field office in the location you are applying from.*

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Women are encouraged to apply.

Note: Only short listed applicants will be contacted.