



**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children**

JOB OPPORTUNITY

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the following role(s):

“Women are encouraged to apply”

Job title: Assistant Project Officer *X 2*
Reporting to: Protection Coordinator
Location: Yambio & Malakal
Availability: As soon as possible

Purpose of the position:

To take responsibility for successful implementation of county level Child Protection and GBV activities through implementation of Family Tracing & Reunification services, establishment of Child Friendly Spaces and Children's Help Desks, and provision of psychosocial support and community-based counselling. The Assistant Project Officer will support the state Project Coordinator in the supervision and direction of child protection, GBV and mine risk education activities, facilitating good practice and ensuring compliance to applicable implementation process of Protection interventions - in particular as they relate to guidelines and the project priorities including planning, implementation, monitoring and follow up.

Major Roles and Responsibilities:

- Directly supervise and mentor Child Friendly Space and Children's Help Desk teams (1 social worker, 2 animators per site), by providing regular and consistent technical assistance during implementation of child protection, PSS and GBV activities at designated locations and outreaches through monthly targeted On-Job-Training, regular mentorship and regular supervision at county level. Provide supervision to Mine Risk Education teams.
- Support the systematic delivery of FTR, PSS services, GBV response, mine risk education, and general protection / CP / GBV awareness & prevention campaigns reach to the target programme beneficiaries and the entire community.
- Implement and use a recognized system of monitoring of beneficiaries to ensure that those targeted receive treatment rations and their outcomes are monitored to measure the impact of the programme to SPHERE standards.

- Monitor Supplies for CFS/Help Desks and ensure records are well kept. Set up a commodity supply system that maintains a regular supply of recreational materials, learning materials, good storage of all commodities and efficient safe distribution to the beneficiaries in all the project sites.
- Submit regular progress report to the Project Coordinator for continuous assessment of the effectiveness and the impact of the programme
- Co-ordinate and monitor interventions at county level in close collaboration with the Ministry of Gender, Child & Social Welfare and other partners in the area.

Qualifications: Education/Knowledge/Technical Skills and Experience

- Undergraduate/Diploma /certificate in social work and related discipline
- Experience in provision / training on PSS (minimum requirement community based PSS, UNICEF PSS models strongly preferred)
- Experience in conducting Family Tracing & Reunification case management strongly preferred
- Familiarity with child rights, Child Protection Minimum Standards, GBV basic principles, human rights, principles of confidentiality and consent, referral practices for child protection and/or GBV response services.
- Computer literate.
- South Sudanese Nationals only.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**

Indicate the position you're applying for in the subject line.

Applications should be submitted to this email recruitsdno@wvi.org

Closing date for receiving applications is 31st October 2017 at 5:00pm local time.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.





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Job title: Project Coordinator *x 2*
Reporting to: Protection and GBV Senior Advisor
Location: Yambio *3 Malakal*
Availability: As soon as possible

Purpose of the position:

The Protection Coordinator will oversee all zone-level management and implementation of protection activities (GBV/Child Protection/MRE) under the UNICEF funded project in the Greater Equatorial Zone. Under the overall direction of the Project Manager and Zonal Program Manager, and in coordination with UNICEF, government, NGO partners and other stakeholders, the Protection Coordinator will work directly with communities of concern to identify the risks they face and to leverage their capacities to protect themselves, their families and communities. The incumbent will have direct supervisory responsibility for all operational procedures and practices in community-based protection delivery at the field level, monitor protection standards in protection delivery in line with international standards and provide functional protection support to information management and programme staff.

Major Roles and Responsibilities:

- Program Implementation Establishment and implementation of all key project activities, including establishment of Child Friendly Spaces, Children’s Help Desk, FTR services including case management, PSS services and delivery systems for children and GBV survivors, and overseeing Mine Risk Education teams.
- Capacity Building Conduct key trainings at state level based on UNICEF and IASC standard tools for Child Protection, GBV prevention, awareness and response, and PSS for key staff; conduct regular supportive supervision of qualified social workers and other support staff to ensure quality of CP and GBV service provision.
- Conduct state level assessments and analysis of Child Protection, GBV and Mine Risk knowledge, attitudes and practices, including Safety Audits. Collect and compile monthly data using FTR database, CP IMS and GBV IMS

- Strengthen the established state level protection monitoring network, including through development of protection incident monitoring. Also ensure effective management and follow up of individual GBV and child protection cases (including FTR cases, alternative care arrangements, BIA/BID processes, including referrals (in accordance with SOPs).
- Ensure that the protection of populations of concern is met through the application of International and National Law, relevant UN protection standards and IASC principles. As well as CP/SGBV activities are guided by the UNICEF country protection strategy. Participate in initiatives to capacitate authorities, relevant institutions and NGOs to strengthen national protection related legislation and procedures
- Through effective monitoring of Standard Operating Procedures (SOPs) for all CP/SGBV activities, consistently apply International and National Law and applicable UN and IASC policy, standards and codes of conduct. While also providing advice on CP/SGBV issues to persons of concern; liaise with competent authorities to ensure the issuance of personal and other relevant documentation.
- Maintain protection presence through regular field missions and reports, making direct contact with persons of concern, communities, local authorities and partners. Also providing technical support to GBV support groups.
- Provide supervision to the Protection staff and ensure community understanding of UNICEF's commitment to deliver on accountability and quality assurance in its prevention and response to ensure quality implementation and timely reporting for the project to meet all targets as per design.
- Carry out any other duties as delegated by management

Qualifications: Education/Knowledge/Technical Skills and Experience

- Master's Degree in Social Work, International Human Rights, or other related field
- At least 5 years' experience working on a GBV/CP-related project in emergency or post-conflict environment
- Excellent experience in leading and managing project(s) addressing protection or SGBV/CP prevention and response.
- Experience in psychosocial support (directly or indirectly) and advising the management
- Good knowledge of Child Protection Minimum Standards, CPIMS, GBV international best practices, including IASC GBV Guidelines, Caring for Survivors, SOPs, GBV IMS and Coordinator Handbook
- Experience in FTR strongly preferred
- Excellent work experience in training facilitation, mentoring and capacity development
- South Sudanese Nationals only.

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