



Approved



VACANCY ADVERTISEMENT – CP PROJECT OFFICER

Position: CP Project Officer (1 national position)
Direct hierarchy: Protection Coordinator
Contract duration: 6 months
Location: Based in Akobo and Nyirol County, Jonglei State
Expected start month: September 2017 (or earlier as necessary)

I. Main Objectives:

The CP Project Officer is responsible for the overall management of the CP project responding to needs of the displaced population in Wechjua, Pieri and adjacent areas. S/he will work under the supervision of the Protection Coordinator, who is based in Juba, and will work closely with the CP teams in Lankien and Akobo. Main responsibilities include training of staff, monitoring, analyzing and reporting on child protection issues, establishing a strategy for child protection intervention adapted to the specific context of the project and plan and coordinate the activities that are part of the strategy. S/he will ensure the quality and relevance of INTERSOS intervention and represent the organization at all local coordination meetings.

II. Responsibilities/duties:

- Plan, implement and monitor a range of CP activities foreseen by the project and add additional components as per identified needs in the area.
- Recruit project staff and train each staff in their respective areas of responsibility and provide continuous support and mentoring.
- Construct/rehabilitate permanent and mobile CFS and provide structured and unstructured PSS activities in the CFS through the use of recreational items (local games and material) with a focus on improving children's wellbeing.
- Provide comprehensive CP training for INTERSOS staff, volunteers and local key stakeholders on international and national CP standards, elaboration of individual case plans, basic skills of empathy, active listening and counselling, provision of PSS activities through child friendly spaces, family tracing and reunification and prevention of family separation and child safeguarding through community based protection.
- Directly oversee and coordinate case management services for UASC and OVC and conduct case meetings to discuss complex cases and identify appropriate individual solutions.
- Ensure safe interim care arrangements for UASC and orphans and train foster families on principles of interim care provision and positive parenting skills.
- Conduct workshops with parents, caregivers and community duty bearers on children's wellbeing, needs in different development stages, risks and threats in the community, positive parenting skills through active listening and constructive conflict resolution and strategies to prevent family separation.
- Coordinate and verify individual material assistance to the most vulnerable UASC and OVC as per their needs
- Establish and strengthen community protection mechanism through community meetings, awareness sessions, FGDs and house to house visits including advocacy on the importance of child protection, the rights of the children and how to recognize sign and symptoms of elevated psychological distress.
- Conduct awareness events, campaigns and public drama sessions on child protection issues facilitated by adolescents (girls and boys) attending the CFS to advocate for children's right, inclusion of the most vulnerable children and community protection.
- Effectively manage the project budget, preparing a financial plan, monitoring expenses and provide correct and complete financial documentation.
- Ensure full accountability in carrying out any financial and administrative tasks respecting INTERSOS and donor's procedures and requirements.
- Provide monthly progress reports to the Protection Coordinator highlighting achievements and challenges in implementation.



- In coordination with the Protection Coordinator prepare quarterly and final narrative progress reports on outputs and achieved results.
- Conduct security assessments, elaborate contingency plan and provide regular security updates to the Protection Coordinator.
- Develop and maintain good relationships with all stakeholders (beneficiaries, authorities, other protection partners, humanitarian actors) and participate in meetings with authorities and partners when required.
- Any other task not listed above but necessary for the implementation of the project as requested by the Protection Coordinator.

Person specification:

- Degree in Social Work or Psychology or equivalent.
- Minimum 5 years of work experience with international/national NGOs and/or local authorities in Child Protection or related. Experience in mobile response is considered a strong asset.
- Willingness to live and work in remote locations with very basic living conditions.
- Strong listening and empathy skills, as well as commitment to supporting children and adolescents.
- Ability and motivation to work well with local authorities, local leaders and local community.
- Good cooperation skills, ability to work well in a team.
- Good problem-solving skills, creativity and ability to think of alternative solutions.
- Stress-resilient to be able to cope with deadlines and complex problems.
- Computer literate (Word and Excel).
- Fluency in written and oral English, knowledge of Nuer language will be considered an asset.
- Willingness to work extra hours and available at the weekend for emergency cases.

Closing date for applications is 29/08/2017. Please submit your CV and a cover letter stating your motivation and relevant experience for this position to the **INTER SOS Office, Nimra Talata, Block 3 in Juba**. Please write **Application for CP Project Officer** on the envelope. Remember to include your contact details, especially the mobile phone we can reach you on. If you have not been contacted within one week after the deadline consider that your application has not been considered this time.

Women Applicants Preferred.



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