



Terre des hommes

tdh.ch



## VACANCY ANNOUNCEMENT

Terre des Hommes Foundation (Tdh) is an international NGO focussed on Child Rights. To support the development of its **project in Yei River state**, Tdh is encouraging applications from South Sudanese nationals for the role of:

### Social worker

**Duty station:** Yei

**Contract duration:** 3 months (with possibility to be renewed)

**Starting Date:** ASAP

#### Key Activities/Responsibilities

- Provide counseling sessions and assistance to at risk caregivers and vulnerable children for support and referral;
- Develop individual plans for at risk and vulnerable children identified;
- Follow up the case and ensure all services and action points listed in the case plan are carried out within agreed timeframes. Ensure that progress is regularly reviewed;
- Report on new cases identified, and follow up actions on the existing case load ;
- Arrange and facilitate case conferences for complex cases and ensure children receive multidisciplinary support;
- Ensure that cases are managed in line with SOPs, standard documentation processes and follow best practice guidance;
- Ensure regular documentation of cases using agreed upon forms, update databases to ensure a comprehensive record of the case;
- Ensure that data collection and storage respect data protection protocols and confidentiality principle;
- Liaise with the PSS Supervisor and volunteers on case management services for Vulnerable Children;
- Conduct interviews, psychosocial evaluations, home visits, referrals and reporting of abuse;
- Refer cases to relevant NGOs or structures;
- Ensure that specific psychological or social needs of vulnerable children are met;
- Establish and maintain positive and efficient relations with target beneficiaries, community members and all the other actors operating in the city;
- Participate in surveys and data collection when required;
- Ensure timely submission of weekly plans and reports to the line manager;
- Liaise with community based organizations and humanitarian organizations on referral and support to Vulnerable Children;
- Advocate on beneficiaries' behalf with external parties;
- Liaise with the line manager on case management;
- Offer timely and accurate information and support;
- Support community mobilization to increase understanding of children's needs and encourage community members to report child protection concerns;
- Inform the line manager of challenges faced and needs for additional support;
- Maintain the highest standards of confidentiality and ensure child safeguarding concerns are reported and followed up;
- Establish synergies with other initiatives and projects to better respond to the needs of the target group;
- Participate in training workshops organized on child protection, PFA and PSS etc;
- Perform other tasks as assigned by the line manager.

#### Education and experience:



**Terre des hommes**

tdh.ch

- At least 1 year experience as a Social Worker in an INGO
- Knowledge of international humanitarian response and development work
- Proven track record and experience in child protection
- Good understanding of project cycle management
- Previous experience working in the field would be highly appreciated

#### **Key Competencies**

- Planning and organizational skills
- Networking and coordination skills
- Negotiation skills
- Interviewing and observation skills
- Strong interpersonal and communication skills
- Mentoring and capacity building skills
- Knowledge of key child protection issues in the South Sudan context
- Knowledge of child protection system in South Sudan
- Knowledge of best practices in child protection
- English and Kakwa speaker

#### **Application modalities:**

Qualified and interested candidates should submit the updated CV with a covering letter to: **Terre des Hommes, Plot. 338k, south 2<sup>nd</sup> Class -thong ping- off US Embassy Road or be emailed to: [tdhsshra@gmail.com](mailto:tdhsshra@gmail.com).** Clearly with the title indicated, "Social worker".  
Closing date is January 5<sup>th</sup>, 2017.

Only shortlisted candidates will be contacted for a written test.

Tdh's recruitment and selection procedures reflect our commitment to protect children's rights, which includes the prevention of all forms of child abuse. Tdh is an equal opportunity employer. Female candidates are encouraged to apply.

Submitted documentation will remain Tdh properties (do not submit originals).



**Terre des hommes**

tdh.ch

**SOUTH SUDAN DELEGATION**